3d
WEEKLY
OCTOBER 5, 1946

Nursing times

CONTENTS

For Up-to-Date Nursing
Quality First
Some Complications in Obstetrics
Medical Notes
Learning By Seeing
The Babies' Bank
The General Nursing Council for England and Wales
The Flying Squad
Atomic Energy and its Application in Medicine
Advances in Social Medicine
Book Reviews
Royal College of Nursing News

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Haliborange presents Allenburys tasteless and odourless Halibut-Liver Oil, associated with additional vitamin D and concentrated Orange Juice.

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VOL. XLII. No. 40

Journal of the Royal College of Nursing

Everyone is Happy at Vimaltol-time

CHILDREN love the delightful sweet orange flavour of 'Vimaltol,' and Nurse is happy to find such a pleasant way of administering those important supplementary food factors and vitamins which do so much to maintain healthy growth and development.

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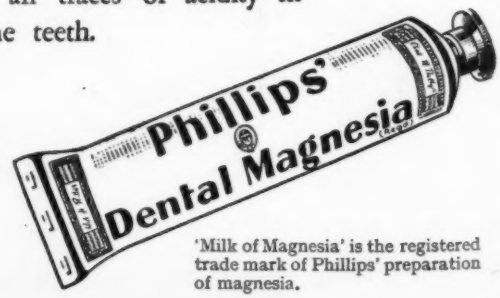
Vimaltol

The Delicious, Nourishing, Energising Vitamin Food for Infants, Children and Adults.

N.145

MORNING SICKNESS *and* DENTAL DECAY

In the study of the etiology of dental decay, it has been proved that acidity in the mouth has a pathogenic action on the teeth. During pregnancy, therefore, and especially in cases where the vomiting of morning sickness is persistent, the patient should be advised to use only Phillips' Dental Magnesia. This dentifrice contains a high percentage of 'Milk of Magnesia', and because of its antacid properties it instantly neutralises all traces of acidity in the mouth and thus preserves the teeth.



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'Milk of Magnesia' is the registered trade mark of Phillips' preparation of magnesia.

RE-UNION

14/- per inch, minimum charge 10/-.

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD

The Nurses' Annual Prize-giving will be held at 1 p.m. on Saturday, October 19th. Matron will be pleased to see all past members of the staff. R.S.V.P. to Matron by October 10th. (344)

HERTFORD COUNTY HOSPITAL NURSES' LEAGUE

The Autumn Re-Union will be held at the Hospital, on Saturday, October 26th, from 3-6 p.m. All members are cordially invited. (359)

OFFICIAL APPOINTMENTS

14/- per inch, minimum charge 10/-.

THE ROYAL COLLEGE OF NURSING
SCOTTISH BOARD
SECRETARY TO THE BOARD

Applications are invited for the post of Secretary to the Scottish Board of the Royal College of Nursing, at a salary of £550.0.0; rising by annual increments of £25.0.0 to £700.0.0. Candidates must be nurses on the General Part of the State Register, members of the Royal College of Nursing, and are required to participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory).

Particulars and form of application may be obtained from the Secretary, The Royal College of Nursing, Scottish Board, 40 Melville Street, Edinburgh, 3. Completed application forms should be received by Monday, October 14th, 1946. (152)

OFFICIAL ANNOUNCEMENTS

THE ROYAL COLLEGE OF NURSING
ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the College of Nursing and who trained at one of the following hospitals:—

Brompton Hospital for Consumption, S.W.3.
Lambeth Hospital, S.E.11.
Seamen's Hospital, Greenwich, S.E.10.

Application forms to be returned to:—The Director in the Education Dept., The Royal College of Nursing, 1a Henrietta Place, Cavendish Square, London, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended, at the end of the course undertaken. (66)

CENTRAL MIDWIVES BOARD

Arrangements are being made for examinations of pupil-midwives to be held in November and December, 1946, as follows:—

First Examination—

Written:	November 13th.	
Oral:	November 20th.	Birmingham, Leeds
	November 22nd.	London, Bristol, Manchester.
	November 23rd.	Liverpool, Newcastle-on-Tyne.

Second Examination—

December 11th.	Birmingham, Leeds
December 12th.	Croydon.
December 13th.	London, Bristol.
December 14th.	Liverpool.

All applications for entry to examination must be received by the Board at least 4 weeks before the date of the examination.

A. J. BENNETT,
Secretary.
(347)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

1. Health visiting. Six months. Approved by the Ministry of Health.
2. Industrial Nursing courses. 6 months. Starting January 8th, 1947.
3. Sister Tutors. One year whole-time.
4. Dietitians. Eighteen months whole-time.
5. Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
6. Nurse Administrators. 10 months whole-time.
7. Course in Teaching of Parentcraft. Starting October.—2 terms part-time.
8. Part-time Course in Venereal Diseases Starting September 26.

Apply to the Director, Education Department, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, W.1. (14)

PUBLIC HEALTH VACANCIES

14/- per inch, minimum charge 10/-.

COUNTY BOROUGH OF DEWSBURY
PUBLIC HEALTH DEPARTMENT
HEALTH VISITOR

Applications are invited for the above post. Candidates must possess a Health Visitor's certificate approved by the Minister of Health.

The salary will be in accordance with the Rushcliffe Scale. The successful candidate will contribute to the Corporation's Superannuation Fund and will be required to pass a medical examination.

Applications, on forms to be obtained from the undersigned, endorsed "Health Visitor," should be forwarded, as soon as possible, to the Medical Officer of Health, Municipal Buildings, Halifax Road, Dewsbury, with copies of recent testimonials.

C. G. PAYTON,
Medical Officer of Health.
(327)

BOROUGH OF NEWCASTLE-UNDER-LYME

Applications are invited for the post of **Health Visitor and School Nurse** under the Corporation of Newcastle-under-Lyme.

The salary will be in accordance with the Second Report of the Rushcliffe Nurses' Salaries Committee, as amended by Nurses S.C. Notes No. 12.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applicants must be General Trained and Trained and State Registered Nurses, should hold the Certificate of the Central Midwives' Board and must possess one or other of the following qualifications:—

(1) The holding of an appointment as **Health Visitor** prior to April 1st, 1930, with the approval of the Minister of Health.

(2) The possession of the Health Visitors' Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister.

Canvassing will be regarded as a disqualification.

Applications for the appointment, stating age, qualifications and experience, together with copies of three recent testimonials should be sent to the Medical Officer of Health, Public Health Office, 6 Queen Street, Newcastle-under-Lyme, Staffordshire, not later than Wednesday, October 9th, 1946.

ADAM WHITE,
Medical Officer of Health and
School Medical Officer.
(194)

COUNTY BOROUGH OF IPSWICH
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of Health Visitor, who will also be required to undertake duties in connection with the School Medical Service. Candidates must be State Registered Nurses and must possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the Rushcliffe Recommendations. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications on forms to be obtained from the Medical Officer of Health must be received by the Medical Officer of Health, Elm Street, Ipswich, not later than October 19th.

Town Hall, J. G. BARR,
Ipswich. Town Clerk.
September 21st, 1946. (332)

CITY OF COVENTRY
VACANCIES FOR HEALTH VISITORS

The Public Health Committee of the Corporation of Coventry invite applications from candidates possessing the necessary qualifications and certificates for posts as Health Visitors in the City of Coventry Public Health Department. Salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Committee.

The successful candidates will be required to pass a medical examination as to fitness and to contribute to the Superannuation Fund, and to devote whole time to the duties of their offices.

Applications should be made as soon as possible to the undersigned from whom forms of application can be obtained.

The Council House, A. MASSEY,
Coventry. Medical Officer of Health.
(219)

CITY OF NOTTINGHAM
HEALTH VISITOR

Applications are invited for the appointment of **Assistant to the Chief Health Visitor.**

Candidates must be fully qualified and have considerable experience in the running of day nurseries and Infant Life Protection.

Salary in accordance with the Rushcliffe scale; it is hoped that the person appointed will have had sufficient service to qualify for a high position on the scale.

The appointment is subject to the provisions of The Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination and produce a birth certificate. She will also be required to reside within the city.

Application forms may be obtained from the undersigned and should be returned as soon as possible.

The Guildhall, J. E. RICHARDS.
Nottingham. Town Clerk.
(200)

BEDFORDSHIRE COUNTY COUNCIL
HEALTH VISITOR

Applications are invited by the above Council for the appointment of **Health Visitor.**

Applicants must possess the following qualifications:—

(1) State Registered Certificate;

(2) Certificate of the Central Midwives' Board;

(3) Health Visitors' Certificate of the Royal Sanitary Institute;

Salary and conditions of service will be in accordance with the Rushcliffe Scheme and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applicants must be able to cycle or drive a car and an allowance of £60 per annum is made for travelling.

Further information as to duties, place of residence, etc., may be obtained on application to the County Medical Officer, Shire Hall, Bedford.

Applications, stating age, qualifications and experience, together with copies of not more than three recent testimonials and endorsed "Health Visitor" should be addressed to the undersigned.

Shire Hall, J. B. GRAHAM.
Bedford. Clerk of the County Council.
(323)

SALOP COUNTY COUNCIL

Health Visitors are required to carry out duties in connection with the School Medical Maternity and Child Welfare and Tuberculosis Services and the ascertainment and supervision of Mental Defectives.

Applicants must be general trained nurses, and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.

The salary will be in accordance with the Rushcliffe Committee's Report; an allowance for uniform is payable, and travelling expenses are paid in accordance with the Council's scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury to whom they should be returned as soon as possible, together with copies of three recent testimonials.

Shirehall, G. C. GODBER,
Shrewsbury. Clerk of the County Council.
July, 1946. (x111)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

Applications are invited for the appointment of domiciliary **Midwife** in the City Midwifery Service.

Applicants should give particulars of training and experience and applications should be accompanied by three names for reference.

Successful candidates will required to pass a medical examination and to contribute to The Superannuation Scheme under the Local Government Superannuation Act.

Application forms may be obtained from the Medical Officer of Health, Council House, Birmingham, 3 and should be returned to him. (x168)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applicants are invited for appointments as Domiciliary Municipal **Midwives** (District and Relief), at a salary in accordance with the Report of the Midwives Salaries Committee.

Candidates must be S.R.N. and S.C.M. Suitable applicants will have the opportunity of gaining experience in the training of Pupil Midwives.

The appointments are subject to medical examination and to the provisions of the Local Government Superannuation Act.

Applications, on forms to be obtained from the undersigned should be returned forthwith.

Kenwith Lodge, R. H. PARRY,
Westbury Park, Medical Officer of Health,
Bristol, 6. (366)

COUNTY BOROUGH OF SMETHWICK
PUBLIC HEALTH DEPARTMENT.
TUBERCULOSIS VISITOR

Applications are invited for the post of **Tuberculosis Visitor** from State-registered Nurses with at least three months special experience at a sanatorium or hospital for the treatment of tuberculosis, or at a tuberculosis dispensary. Preference will be given to candidates possessing the Health Visitor's Certificate.

Salary will be at the rate of £330 per annum rising by annual increments of £15 to £435 for candidates with Health Visitor's qualification, or £310 rising by £15 to £415 for candidates not possessing such qualification.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the passing of a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Hales Lane, Smethwick, to whom applications should be delivered not later than October 19th, 1946.

Council House, E. L. TWYCROSS,
Smethwick. Town Clerk.
(374)

WARWICKSHIRE COUNTY COUNCIL
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited from duly qualified candidates for the combined post of **Health Visitor** and **School Nurse.**

Salary and conditions of appointment in accordance with the Rushcliffe scale.

Application forms and further particulars from County Medical Officer of Health, Shire Hall, Warwick, by whom applications must be received not later than Monday, October 28th, 1946.

Shire Hall, L. EDGAR STEPHENS,
Warwick. Clerk of the Council.
13.8.46. (372)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Health Visitors** and **School Nurses.**

Applicants must be State-registered Nurses and must possess the Health Visitors' Certificate of the Royal Sanitary Institute.

Appointments will be subject to the Local Government Superannuation Act, 1937, and successful candidates will be required to undergo a medical examination.

Salary and conditions of service will be in accordance with the Second Report of the Nurses' Salaries Committee.

Canvassing will disqualify.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

Kenwith Lodge, R. H. PARRY,
Westbury Park, Medical Officer of Health,
Bristol, 6. (367)

COUNTY BOROUGH OF WEST HAM
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor** in connection with the Council's Maternity and Child Welfare scheme. The salary and service conditions are in accordance with the Rushcliffe recommendations. The appointment is also governed by the Regulations of the Council as made from time to time, and to the provisions of the Local Government Superannuation Act, 1937. The person appointed will be required to pass a medical examination.

Candidates must be fully trained nurses and hold the Health Visitors' Certificate of the Royal Sanitary Institute, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919, or must have been previously approved by the Ministry of Health as a Health Visitor.

The person appointed will be required to devote her whole time to the duties of the office, and to act under the direction of the Medical Officer of Health.

Forms of application may be obtained from the Medical Officer of Health, 223/225, Romford Road, West Ham, E.7, on receipt of a stamped addressed envelope, and must be returned to him not later than October 14th, 1946.

West Ham Town Hall, E. E. KING,
Stratford, London, E.15. Town Clerk.
September 20th, 1946. (379)

BOROUGH OF BARKING
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITORS AND SCHOOL NURSES

Applications are invited for the combined appointments of **Health Visitors** and **School Nurses.**

Salary in accordance with the Rushcliffe Committee's recommendations plus £15 per annum Metropolitan Police District allowance.

Application forms, obtainable from the Medical Officer of Health, Town Hall, Barking, Essex, should be returned duly completed, to the undersigned, not later than October 19th, 1946.

Town Hall, E. K. FARR,
Barking, Essex. Town Clerk.
(380)

COUNTY OF DORSET
HEALTH VISITOR

The Dorset County Council invite applications from State-registered Nurses holding the C.M.B. and Health Visitor's Certificate, for an appointment as **Health Visitor.** The appointment will be on the permanent staff and the successful applicant will be required to pass a medical examination. The salary will be in accordance with the Rushcliffe scale. Uniform will be provided, and a travelling allowance paid on the County scale.

Applications, stating age, qualifications, and experience, together with the names of three persons to whom reference can be made, should be sent as soon as possible to the Clerk of the County Council, Shire Hall, Dorchester. (404)

BERKSHIRE COUNTY COUNCIL

Applications are invited for the appointment of **Hospital Welfare Worker** at certain Emergency Hospitals administered by the Council. Applicants should have had practical experience of the duties of Almoner, and it is desirable that they should possess a diploma in social science or the certificate of the Institute of Hospital Almoners.

Salary in accordance with the Joint Negotiating Committee (Hospital Staffs) Scale.

Applications, giving full details of experience, accompanied by copies of three recent testimonials, to be sent to the County Public Assistance Officer, 3 Abbot's Walk, Reading. (501)

For early insertion, all advertisements should be sent to the Manager, "Nursing Times," Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2

METROPOLITAN BOROUGH OF WOOLWICH
HEALTH DEPARTMENT
Health Visitor.

Applications are invited for the appointment of a **Health Visitor** on the Council's permanent establishment at a salary, according to experience, within the Rushcliffe scale, viz., £330 per annum, rising by annual increments of £15 to a maximum of £435, plus London weighting of £25.

Candidates must hold the following qualifications:—

(1) The Certificate of a fully trained nurse;
(2) The Health Visitor's Certificate of the Royal Sanitary Institute;
and must have had experience in tuberculosis work.

The appointment is a whole time one and the person appointed will be required to carry out, under the supervision of the Medical Officer of Health, duties under the Council's Maternity and Child Welfare or Tuberculosis schemes as may be required from time to time.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Temporary Tuberculosis Visitor.

Applications for this appointment are invited from persons holding the Certificate of a fully trained nurse with not less than three months special experience at a Sanatorium or hospital for the treatment of Tuberculosis, or at a Tuberculosis Dispensary. The salary will be within the Rushcliffe scale, according to experience, viz., £310 per annum, rising by annual increments of £15 to a maximum of £415, plus London weighting. This appointment is of a temporary nature and will not be subject to the provisions of the Local Government Superannuation Act, 1937, unless, or until, the person appointed has completed two years local government service.

Applications for these appointments on forms to be obtained from the Medical Officer of Health, Town Hall, Woolwich, S.E.18, accompanied by not more than three recent testimonials, must be received not later than first post on October 19th, in an envelope endorsed "Health Visitor," or "Tuberculosis Visitor."

Candidates must disclose in writing if they are related to any Member or Senior Officer of the Council.

Canvassing either directly or indirectly, will disqualify.

Town Hall, Woolwich, S.E.18. DAVID JENKINS, Town Clerk. (375)

CITY AND COUNTY OF THE CITY OF LINCOLN
MUNICIPAL DISTRICT MIDWIFE

Applications are invited for the post of **Municipal District Midwife.** The salary and conditions of service are in accordance with the Rushcliffe Report.

A furnished house will be provided in the district to which the successful candidate is allocated.

The post will be subject to the Local Government Superannuation Act, 1937.

Form of application and conditions of service are obtainable from the Medical Officer of Health, City Health Department, Beaumont Fee, Lincoln, to whom applications should be returned not later than October 21st, 1946.

Town Clerk's Dept., Lincoln. J. H. SMITH, Town Clerk.
September 25th, 1946. (437)

MIDDLESEX COUNTY COUNCIL

Health Visitors and School Nurses are required (three vacancies). Candidates should be State Registered Nurses, State Certified Midwives, and possess the Health Visitor's Certificate of the Royal Sanitary Institute. Salary and conditions according to the Rushcliffe Scale. Medical exam. Applications (forms not provided), stating age, qualifications, and experience, with copies of not more than three recent testimonials to the undersigned not later than October 19th.

Guildhall, Westminster. C. W. RADCLIFFE, Clerk of The County Council.
S.W.1. (A444) (498)

HOSPITAL AND OTHER VACANCIES
14/- per inch, minimum charge 10/-.

GRAVESEND & NORTH KENT HOSPITAL GRAVESEND, KENT
(150 Beds)

Matron required shortly; salary according to Rushcliffe scale; F.S.S. in force. Applications accompanied by copies of three testimonials to be sent to the undersigned on or before October 18th.

C. E. CHAPMAN,
Secretary-Superintendent.
(353)

DURHAM COUNTY HOSPITAL, DURHAM VOLUNTARY HOSPITAL

Applications are invited for the post of **Matron** at the above Hospital's Convalescent Home (22 beds), situated in Harrogate. Salary in accordance with the Rushcliffe scale—£220 per annum plus full residential emoluments, and the Federated Superannuation scheme is in force.

Applications, stating age, and full particulars of training and experience, accompanied by three references to be received by the undersigned not later than October 10th, 1946.

North Road, Durham City. L. TEASDALE, Secretary.
(373)

SURREY COUNTY COUNCIL
REDHILL COUNTY HOSPITAL, EARLSWOOD COMMON, REDHILL

First Assistant Matron required at the above Hospital. Candidates must have had considerable nursing administrative experience. Commencing salary according to Rushcliffe conditions on the grade £250 x £15 - £310 p.a., plus full residential emoluments valued at £150 p.a. The scale will be subject to revision according to recent recommendations of the Rushcliffe Committee. The appointment is on the Council's permanent staff and is subject to the provisions of the Local Government Superannuation Act, 1937. Applications to the County Medical Officer, County Hall, Kingston-on-Thames, by October 10th, 1946. (336)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
DAY NURSERIES

Applications are invited for the following appointments (resident or non-resident) in day nurseries.

Matron, should be S.R.N. or S.R.C.N.

Deputy Matron, should be S.R.N., S.R.C.N., or N.S.C.N. Nursery Training College Certificate with Deputy Matron's Certificate or experience.

Staff Nurse, should possess Children's N.S.C.N. or Nursery Training College Certificate.

Salaries in accordance with the Rushcliffe scale.

Appointments are to the temporary staff and are subject to passing a medical examination.

Applications, on a form to be obtained from the undersigned, with copies of three recent testimonials, should be forwarded to me at the Day Nurseries Section, Westminster Buildings, New York Street, Leeds 1, as soon as possible.

J. JOHNSTONE JERVIS
Medical Officer of Health.
(213)

HUNTINGDONSHIRE COUNTY COUNCIL

Matron required for Residential Training Nursery. S.R.N. or S.R.C.N. and nursing experience with children under five essential. Salary will be between £170 and £260 per annum according to experience. Apply to the County Medical Officer, County Offices, Gazeley House, Huntingdon. (183)

NOTTS. COUNTY MENTAL HOSPITAL RADCLIFFE-ON-TRENT, NOTTS.

Applications are invited for the post of **Matron** in this Hospital of 980 beds.

Salary will be in accordance with the Recommendations of the Nurses' Salaries Committee.

Applicants must be qualified, as laid down in the Report of the Mental Nurses Sub-Committee and must have had administrative experience in a Mental Hospital.

The appointment is subject to the Asylums Officers' Superannuation Act, 1909, and to three months' notice on either side.

Application forms to be obtained from the Clerk to the Committee of Visitors. (521)

QUEEN'S INSTITUTE OF DISTRICT NURSING, MIDDLESBROUGH D.N.A., YORKSHIRE

Superintendent required. Must have had administrative experience under the Institute and have organising ability. General work only undertaken. Cyclist.

Assistant Superintendent also required. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (508)

BRADFORD ROYAL INFIRMARY
(498 Beds)

Assistant Sister Tutor required for Preliminary Training School. Rushcliffe Scale.

F.S.S. in force.

Apply Lady Superintendent. (207)

CONNAUGHT HOSPITAL, E.17

The Board of Management invites applications for the post of **Matron** which will become vacant on February 1st, 1947, on retirement of the present holder after twenty-five years service.

The Hospital is a General Voluntary Hospital of 118, beds ,and is approved by the General Nursing Council as a complete Training School.

Candidates must be State-registered Nurses; not more than 45 years of age, and have held responsible administrative positions in a Voluntary Hospital. Salary and conditions of service will be in accordance with the Rushcliffe Report, with full residential emoluments and superannuation benefits.

Applications, giving particulars of age, qualifications, details of experience and the names of three referees, accompanied by three recent testimonials, should reach the undersigned not later than November 9th, 1946.

R. HALTON HARRISON,
General Secretary.
(349)

QUEEN'S INSTITUTE OF DISTRICT NURSING.
SUPERINTENDENT REQUIRED FOR
GATESHEAD D.N.A.

Applications are invited from Queen's Nurses for the above-mentioned post (Gateshead is a Key Training Home and a Part 2 Midwifery Training Home). Applicants must have held administrative posts under the Institute and have good organising ability. Salary according to Rushcliffe Scale. F.S.S. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (505)

QUEEN'S INSTITUTE OF DISTRICT NURSING. SLOUGH DISTRICT NURSING ASSOCIATION
(Complete Part 2 Midwifery Training Home)

(1) **Superintendent** required. Should have had good experience in administration and be interested in organising. A Maternity Home of 10 beds attached and three Branch Homes. Motorist.

(2) **Sister-in-Charge** of Maternity Home required. Interested in the training of Pupil Midwives and in this branch of the work.

(3) **Training Midwife** for intern work. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (504)

QUEEN'S INSTITUTE OF DISTRICT NURSING. SOUTHWARK DISTRICT NURSING ASSOCIATION
(Associate Training Home)

Superintendent required (normal staff 6). General work only undertaken. Rushcliffe Scale salary. F.S.S. Apply Nursing Superintedent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (506)

QUEEN'S INSTITUTE OF DISTRICT NURSING. CHELTENHAM D.N.A. GLOUCESTERSHIRE

Queen's Sister required as **Assistant Superintendent** and as Sister-in-Charge of small Maternity Ward. Part II Midwifery Training School. Health Visitor's or Midwife Teacher's Certificate essential. Salary in accordance with Rushcliffe Scale. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street London, S.W.1. (509)

CHESHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WEST PARK (COUNTY) GENERAL HOSPITAL, MACCLESFIELD
(280 Beds)

Vacancies occur at the above Hospital for the following Nursing appointments:

Sister Tutor. The salary recommended by the Rushcliffe Committee will be given to qualified applicants. Experienced unqualified applicants may apply, in which case a special rate will be paid.

Six **Staff Midwives.**
One **Midwifery Sister.**

Additional staff is required owing to extensions and improvements in the Maternity Unit (31 beds) of the Hospital. The Hospital is recognised as a Part 2 Training School.

Relief **Theatre and Out Patient Sister.**
Two **Children's Ward Sisters.**
Four **Staff Nurses.**
Female **Assistant Nurses.**
Student Nurses. The Hospital is an affiliated Training School. Candidates coached and prepared for Preliminary Sate Examination by resident Sister Tutor. Lectures by resident medical staff. Candidates must be single women or widows between 17½ and 30 years of age.

Salaries and conditions of service for all these appointments are according to the recommendations of the Rushcliffe Committee.

Applications to be sent to the Matron. There are no forms. (391)

WILLESDEN DISTRICT NURSING ASSOCIATION

Assistant Superintendent required for the Training Home, with good general and midwifery experience. Health Visitor's Certificate required. Apply Supt., W.D.N.A., 17 Park Avenue, N.W.2. (347)

CARDIFF CITY MENTAL HOSPITAL, WHITCHURCH, CARDIFF
PSYCHIATRIC SOCIAL WORKERS
(Two vacancies)

Applications are invited for the posts of **Psychiatric Social Workers** to the above hospital, a modern psychiatric institution of 700 beds with a large annual Voluntary admission rate, and a number of out-patient psychiatric clinics. Candidates should possess the Mental Health Certificate of the University of London, or any other Certificate or Diploma approved by the Association of Psychiatric Social Workers. Salary in accordance with the recommendations of the Joint Negotiating Committee (Hospitals staffs) on a scale £320 per annum by £20 to £480 per annum, commencing at a point in the scale according to experience. The posts are pensionable.

Applications with full particulars and the names of two references, and if desired, testimonials to the Medical Superintendent on or before October 17th, 1946. (370)

LANCASHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
COUNTY HOSPITAL, ASHTON-UNDER-LYNE
ASSISTANT MATRON

Applications are invited for the above appointment from persons who are State Certified Midwives and also State Registered Nurses who have had a wide experience in hospitals for acute medical and surgical cases.

The hospital is fully equipped in every respect and is recognised as a complete Training School for general nursing and Part I Midwifery Training.

Salary and conditions of service are in accordance with the Rushcliffe Scale.

The successful applicant will be required to pass a medical examination and to contribute to the Superannuation Fund.

Forms of application may be obained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, to whom all applications, together with copies of two recent testimonials, must be forwarded.

County Offices, Preston. R. H. ADCOCK, Clerk of the County Council.
September 5th, 1946. (146)

DINGLETON MENTAL HOSPITAL MELROSE

Four **Assistant Matrons,** General Training essential and preferably with training in Mental Diseases, required for the above Hospital. (Salary £220 rising to £320, plus emoluments £120 per annum (Department Sister scale in accordance with Wheatley Report) subject to Asylum Officers' Superannuation Act, 1909.

Apply to the Medical Superintendent immediately, stating age, and experience and enclosing copies of three recent testimonials. (281)

COUNTY MENTAL HOSPITAL MICKLEOVER, DERBY

Sister Tutor in sole charge required: salary in accordance with the Rushcliffe Scales.

Assistant Matron required: salary in accordance with the Rushcliffe scales.

Applications, giving age, qualifications and experience should be addressed to the Medical Superintendent. (317)

YORK CITY MENTAL HOSPITAL, FULFORD, YORK
ASSISTANT MATRON REQUIRED

Candidates must possess Certificates in both General and Mental Nursing. Commencing salary £290 per annum, rising by annual increments of £10 to £330 per annum, with apratments, board, lodging and laundry, valued at £130 per annum, making a total of £420—£460. This salary is in accordance with the recommendations of the Nurses' Salaries' Committee (Rushcliffe Report).

The appointment is subject to the provisions of the Asylums' Officers' Superannuation Act, 1909.

Applications, satting age, qualifications and experience, accompanied by three recent testimonials to be sent to the Medical Superintendent. (210)

NEWCASTLE CITY MENTAL HOSPITAL GOSFORTH, NEWCASTLE UPON TYNE
APPOINTMENT OF JUNIOR ASSISTANT MATRON

Applications are invited for the post of **Junior Assistant Matron** at the above Hospital.

Salary £230 rising by £10 per annum to £260 with emoluments valued for superannuation purposes at £150 per annum.

Applicants must have General and Mental training. The successful candidate will be required to pass a Medical Examination.

The appointment is an established one under the Asylums Officers' Superannuation Act, 1909.

Form of application to be obtained from the Medical Superintendent. (288)

HERTFORDSHIRE COUNTY COUNCIL
WELLHOUSE HOSPITAL
BARNET, HERTS.
(600 Beds)

Food Supervisor required to take full charge of catering. Must be a trained Dietitian. The appointment will be subject to the Local Government Superannuation Act, 1937, and to medical certificate.

Apply to Matron, with details of experience and salary required. (122)

NUNEATON GENERAL HOSPITAL
(110 Beds)

Assistant Matron-Sister Tutor required, preferably a qualified Tutor. The Hospital participates in a Central Preliminary Training School. Rushcliffe salary and hours. F.S.S.N. in force. Applications, stating age, training and experience to be sent to Matron. (x171)

URBAN DISTRICT COUNCIL OF ENFIELD
DAY NURSERIES

Applications are invited for the appointment of **Deputy Matron** (non-resident). Applicants must be S.R.N. or S.R.C.N. The salary and conditions of service will, in the case of a S.R.N. be in accordance with the Rushcliffe Committee's scale and in the case of a S.R.C.N. with the Ministry of Health scale.

Applications, stating qualifications, experience, etc., to be sent to the Medical Officer of Health, Public Offices, Enfield, as soon as possible.

Public Offices, Enfield. J. WARING SAINSBURY, Clerk of the Council. (405)

CITY OF CARDIFF
CITY LODGE HOSPITAL

Applications are invited from suitably qualified persons for the following appointments:—

Assistant Matron. The hospital has over 500 beds and is classified under Section C in the First Report of the Nurses Salaries (Rushcliffe) Committee. Approved Training School for Assistant Nurses; and also for Part I Midwifery Training. Rushcliffe conditions of service.

Sister-Tutor. (Resident or non-resident). Candidates must possess Sister-Tutor Certificate. Rushcliffe salary scale and service conditions.

Night Sister. (Resident or non-resident). Rushcliffe salary scale and service conditions.

Staff Nurses. (Resident or non-resident). Rushcliffe salary scale and service conditions.

Staff Midwives. (Resident or non-resident). Rushcliffe salary scale and service conditions.

Enrolled Assistant Nurses. (Resident or non-resident). Rushcliffe salary scale and service conditions.

Forms of applications and further particulars from the Matron, City Lodge Hospital, Cowbridge Road, Cardiff.

City Hall, Cardiff. S. TAPPER JONES, Town Clerk. (406)

KENT COUNTY MENTAL HOSPITAL
MAIDSTONE

Assistant Matron required at the above Hospital. Applicants must be State Registered General and Mental Nurses. Salary in accordance with the Rushcliffe Report, at present £280 per annum rising by £10 to £320 with full residential emoluments. Application to be made to the Matron. (458)

HERTFORDSHIRE COUNTY COUNCIL
PEARTREE EMERGENCY MATERNITY HOME, WELWYN GARDEN CITY

Assistant Nurses (3) preferably with some experience of Maternity work.

Salary, emoluments and conditions of service according to Rushcliffe Scale.

Applications, stating age, experience with copies of two recent testimonials should be sent to Matron.

Closing date October 19th, 1946. (478)

COUNTY BOROUGH OF DEWSBURY
EIGHTLANDS DAY NURSERY
RESIDENT DEPUTY MATRON

Applications are invited for a **Deputy Matron** (resident) at the above day nursery accommodating 35 children under two years of age.

Applicants must be State Registered Nurses, or State Registered Children's Nurses, or who have general or children's hospital training, or certified nursery-trained nurses with some institutional experience. Salary in accordance with the Rushcliffe Scale as revised by Nurses S.C. Notes No. 13.

Applications must be made on forms obtainable from the Medical Officer of Health, Municipal Buildings, Halifax Road, Dewsbury, and should be returned to him not later than Saturday, October 19th, 1946.

Health Department, Dewsbury. C. G. PAYTON, Medical Officer of Health. (518)

MANCHESTER CORPORATION
MONSALL HOSPITAL FOR INFECTIOUS DISEASES (600 Beds)

Sister Tutor (resident or non-resident). Candidates must be S.R.N. and R.F.N. Salary etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation superannuation scheme.

Applications are to be addressed to the Matron at Monsall Hospital, Newton Heath, Manchester, 10, as soon as possible. (439)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY, CHERTSEY

Applications are invited for the appointment of **Assistant Matron** at the above modern Mental Deficiency Institution. Salary and conditions of service are in accordance with Rushcliffe recommendations, and the appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to a satisfactory medical examination.

Applications to the Matron. (512)

KING'S COLLEGE HOSPITAL
DENMARK HILL, S.E.5.

The Committee of Management invite applications for the office of **Sister Matron.**

Candidates should preferably be between the age of 30 and 45. The appointment is entirely open.

Applications, stating age and full particulars of training, previous experience and qualifications are to be sent by October 31st, 1946, to the undersigned, from whom further particulars of the appointment may be obtained.

Selected candidates will be required to submit three testimonials.

S. W. BARNES, House Governor. (304)

CENTRAL MENTAL HOSPITAL
NR. WARWICK
SISTER TUTOR

Applications are invited for the above position. Candidates must be State registered in general and mental nursing, and have ability to teach. Salary and conditions of service in accordance with Rushcliffe scale for mental nurses.

The post is subject to the Asylums' Officers' Superannuation Act, 1909. Applications in writing should reach the Matron on or before September 30th, and should be accompanied by two testimonials and the names of two referees. (277)

HOSPITAL OF ST CROSS, RUGBY
VOLUNTARY HOSPITAL
(190 Beds)

Sister Tutor required for October. Central Preliminary Training School used. Rushcliffe scale of salaries and conditions. F.S.S. in force. (222)

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT
MUNICIPAL MATERNITY HOME
MIDWIFERY TEACHER

Applications are invited for the post of Resident **Midwifery Teacher** at the Municipal Maternity Home, which is a recognised training school for Part I Midwifery (72 beds).

Applicants must be State-registered Nurses, State Certified Midwives, and possess the Midwifery Teacher's Certificate. Responsibility for the Ante-Natal and Post-Natal Clinics attached to the Hospital are regarded as part of the duties. Salary, conditions, etc., in accordance with Rushcliffe scale.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, as soon as possible. (348)

GRAVESEND & NORTH KENT HOSPITAL

Applications are invited for the undermentioned appointments:—

Sister Tutor.
Staff Midwives.
Staff Nurses.
Student Nurses.

Salaries in accordance with the Rushcliffe scale. Apply to the Matron. (354)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL
COMBE PARK, BATH

Sister Tutor and Administrative Sister (combined) required. Salary and conditions of service according to the Rushcliffe scheme. Federated Superannuation scheme in force. Apply, giving full particulars, to the Matron. (371)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL, GREAT WESTERN ROAD
A MUNICIPAL HOSPITAL AND A COMPLETE TRAINING SCHOOL FOR NURSES

Applications are invited for the post of **Sister Tutor.** Resident or non-resident.

Salary and conditions in accordance with the recommendations of the Rushcliffe Report.

Applications, together with name for reference, should be sent to the Matron. (243)

VICTORIA HOSPITAL FOR SICK CHILDREN, HULL

Sister Tutor required. The hospital has a Preliminary Training School (three schools a year). Salary according to Rushcliffe scale. F.S.S.N. and H.O. in force. Apply, stating age, qualifications and experience to the Matron. (225)

COUNTY BOROUGH OF STOCKPORT
STEPPING HILL HOSPITAL
(483 Beds)

Applications are invited for the post of **Assistant Sister Tutor** to take charge of the Preliminary Training School. Applicants must have Sister Tutor's ctertificate, or be Ward Sisters interested in the teaching of Student Nurses. Salary and conditions according to the Rushcliffe Scale.

Apply with full particulars to Matron. (282)

ROYAL HOSPITAL FOR SICK CHILDREN
YORKHILL, GLASGOW

Required:

1. **Assistant Sister Tutor,** S.R.N., R.S.C.N.
2. **Assistant Night Sister,** S.R.N., R.S.C.N. Theatre experience essential.
3. **Medical Ward Sister,** S.R.N., R.S.C.N.
4. **Staff Nurses,** R.S.C.N., for Theatre work. Alternate day and night duty.

Salaries in accordance with the Scales recommended by the Scottish Nurses' Salaries Committee. F.S.S.N. in force. Applications, with full details of training and experience and Matron's name for reference, to Matron. (810)

NOTTINGHAMSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited for the undermentioned appointments:—

COUNTY GENERAL HOSPITAL, WORKSOP.
Sister Tutor. (S.R.N.)
Staff Nurses. (S.R.N.).
Assistant Nurses.
RANSOM SANATORIUM, RAINWORTH.
Home-Sister-Sister Tutor, (S.R.N.).
Staff Nurses. (S.R.N.).
Assistant Nurses.

Candidates for the appointments of Home-Sister-Sister Tutor and Sister Tutor should be qualified Sister Tutors, and, in the former case, should have knowledge of the duties of Home Sister.

Salaries payable will be in accordance with the Rushcliffe scale, plus residential emoluments and uniform.

Application forms and conditions of appointment may be obtained from the County Medical Officer, Shire Hall, Nottingham, to whom completed applications should be returned without delay.

K. TWEEDALE MEABY, Clerk of the County Council.

Shire Hall, Nottingham. (212)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13

Sister Tutor required. Must hold Sister Tutor's Certificate and have general nursing experience. Rushcliffe scale of salaries is payable and Federated Superannuation Scheme in force. Applications to Matron. (291)

NEW EXTENSIONS AT
THE CHESHIRE JOINT SANATORIUM
NR. MARKET DRAYTON

Required:—

Sister Tutor: Preference will be given to candidates holding Sister Tutor's Diploma.

Theatre Sister: Experience in Chest Surgery essential.

Ward Sister: Experienced in Tuberculosis Nursing.

Student Nurses: Affiliated Training School. Also lectures and training for the Tuberculosis Association Certificate.

Salaries and conditions according to latest Rushcliffe recommendations.

Superannuation: Local Government Superannuation Scheme in force.

Further particulars may be obtained on application to: Matron, Cheshire Joint Sanatorium, Near Market Drayton, Salop. (418)

INFECTIOUS DISEASES HOSPITAL
BLACKPOOL

Recognised Training School for Fever Register Required, **Sister Tutor** (sole charge), S.R.N., R.F.N., Certified (or Uncertified if with good teaching experience()) Will be required to undertake some administrative duties, or

Home Sister and **Sister Tutor,** S.R.N., R.F.N., with experience in preparing students for State Examination for the Fever Register. Salary and conditions of service as per Rushcliffe Report. Apply Matron.

TREVOR T. JONES, Town Clerk. (198)

ADELAIDE HOSPITAL, DUBLIN

Sister Tutor required qualified or unqualified, Protestant. Salary according to experience. Federated Pension scheme. Apply with full particulars to **Matron.** (201)

HERTFORDSHIRE COUNTY COUNCIL
LISTER EMERGENCY HOSPITAL
HITCHIN, HERTS.
RECOGNISED TRAINING SCHOOL FOR NURSES
SISTER TUTOR

Applications are invited for the post of **Sister Tutor.** Preference will be given to candidate holding Teacher's Certificate.

The appointment will be made subject to the provisions of the Local Government Superannuation Act, 1937, and the Rushcliffe Scale of salary will operate.

Applications, stating age, qualifications and experience should be addressed to the Matron.

P. ELTON LONGMORE, Clerk of the County Council. (316)

THE GENERAL HOSPITAL
WESTON-SUPER-MARE — (100 Beds)

Sister Tutor in sole charge required. Preferably with Sister Tutor Certificate. Hospital has small Preliminary Training School. Salary according to Rushcliffe Scale. F.S.S. in operation. Apply, with full particulars to the Matron. (x106)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD
GENERAL & MIDWIFERY TRAINING SCHOOL

Assistant Sister Tutor required for General Training School. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. The post is subject to the provision of the Local Government and Other Officers Superannuation Act, 1937.

Application forms may be obtained from the Matron. (342)

NORFOLK & NORWICH HOSPITAL
NORWICH
(440 Beds)

Assistant Sister Tutor required to take charge of Preliminary Training School. Salary according to the Rushcliffe scale, F.S.S. in force. Apply, with full particulars, to Matron. (416)

HARTLEPOOLS HOSPITAL, HARTLEPOOLS

Sister Tutor, certificated preferred, with teaching experience.

Salary, if certificated, Rushcliffe, if not, by arrangement. Federated Superannuation Scheme for Nurses.

Apply, with particulars—Matron." (429)

CITY OF NORWICH
ISOLATION HOSPITAL
(94 Beds)

Home Sister required. Must be State-registered Nurse, General adn Fever trained and have had experience as a Ward Sister. Salary in accordance with the Rushcliffe recommendations. Apply, stating Matron's names for reference, where trained and when at liberty to the Matron, Isolation Hospital, Bowthorpe Road, Norwich. (215)

COUNTY BOROUGH OF BOLTON
TOWNLEYS HOSPITAL

Applications are invited for the appointment of **Home Sister** at the Townleys Hospital, Farnworth, near Bolton.

The Hospital is a recognised Training School for Nurses, with 550 beds, and the salary and conditions of service will be in accordance with the Rushcliffe Report.

The appointment will be subject to the provisions of the Local Government Superannuation Acts, and to the selected candidate passing a medical examination.

Forms of application may be obtained from the Matron of the Hospital and should be returned to her on completion.

Town Hall, Bolton. PHILIP S. RENNISON, Town Clerk. (346)

CITY OF YORK GENERAL HOSPITAL
(MUNICIPAL) HAXBY ROAD, YORK

Home and Housekeeping Sister or **Hostel Warden** with housekeeping experience required immediately. New hospital, good conditions.

Apply with references, stating age and giving details of experience to the Matron. (520)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN, BRISTOL, 2

Home Sister required.

Applications, with Matron's name for reference to the Matron. (294)

WINSLEY SANATORIUM

(135 Beds)

Home Sister required able to undertake some tutoring. Rushcliffe scale and F.S.S. in force.

Apply with particulars to the Matron. (384)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY

Applications are invited for the following appointments:—

(a) **Home Sister**, S.R.N.

(b) **Night Sister in Sole Charge**, S.R.N., S.C.M., preferred, with previous experience as a Ward Sister.

Salaries according to service within the appropriate Rushcliffe scales, with full residential emoluments (with an allowance, at present, of £15, in respect of Home Sister).

Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by October 15th, 1946.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
September 26, 1946. (449)

COUNTY BOROUGH OF MIDDLESBROUGH
GENERAL HOSPITAL (355 Beds)
HOUSEKEEPING SISTER

Applications are invited for the post of **Housekeeping Sister** at the above Hospital.

Candidates should be State Registered Nurses and should possess a housekeeping certificate.

The appointment is subject to the Local Government Officers' Superannuation Act, 1937, and the salary and conditions of service are in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee.

Applications should be sent to the Matron, General Hospital, Ayresome Green Lane, Middlesbrough, as soon as possible.

Municipal Buildings, E. C. PARR,
Middlesbrough. Town Clerk.
(226)

THE LONDON HOMOEPATHIC HOSPITAL
GREAT ORMOND STREET, LONDON, W.C.1
(A recognized Training School for Nurses)

Sister Housekeeper required. S.R.N. with Housekeeping Certificate and previous administrative experience desirable. Salary according to Rushcliffe scale. Superannuation scheme in force. Apply, stating age and full particulars to Matron. (382)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13

Dietitian Housekeeper required. Must hold Diploma of Dietetics. Salary according to experience. Full resident emoluments. Federated Superannuation Scheme in force. Applications with details of experience to Matron. (293)

CITY HOSPITAL, EDINBURGH

Applications are invited for the post of **Administrative Departmental Sister**, General and Fever trained). Salary as Ward Sister's scale plus responsibility payment of £40. Duties cover general administration of nurses, their welfare, etc. Apply Matron. (393)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL
GROVE ROAD, CHADWELL HEATH, ROMFORD, ESSEX
(180 Beds)

Night Sister required. S.R.N. and S.R.F.N. essential, S.C.M. an advantage. Salary according to the Rushcliffe scale. Uniform provided. 48 hours per week. Application should be made to the Matron. (217)

HUNTINGDONSHIRE COUNTY COUNCIL
EMERGENCY MATERNITY HOSPITAL, PAXTON PARK, ST. NEOTS, HUNTS.
URGENTLY REQUIRED

Night Sister.
Labour Ward Sister.

Candidates may be S.R.N. and S.C.M only.

Salary according to Rushcliffe scale. Apply with particulars and copies of two recent testimonials to the Matron, Paxton Park. (188)

DERBYSHIRE HOSPITAL FOR SICK CHILDREN, NORTH STREET, DERBY
COMPLETE TRAINING SCHOOL

Night Sister required for October 1st, 1946. S.R.N., R.S.C.N. Rushcliffe scale of salaries.

Apply with full particulars and Matron's name for reference to Matron. (237)

BEXHILL HOSPITAL, BEXHILL-ON-SEA
(62 Beds)

Senior and **Junior Night Sisters** required, preferably able to take Theatre cases. Salary according to Rushcliffe scale. F.S.S. in force. Aply Matron. (254)

CITY HOSPITAL, EDINBURGH

There is a vacancy for a **Junior Night Sister** in the above Hospital. Applicants must be General and Fever Trained. Salary according to Taylor Scheme. Apply Matron. (483)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments, Rushcliffe salary scales and service conditions. All posts "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable, unless otherwise stated.

Forms and full particulars from Matron of Hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES' SALARIES COMMITTEE.

DEPUTY HOME SISTERS

Hillingdon County Hospital, near Uxbridge, Mx.
North Middlesex County Hospital, Edmonton, N.18.

NIGHT SISTERS (Working under Night Superintendent)

***Central Middlesex County Hospital, Park Royal, N.W.10.**—To replace Sister promoted to Night Superintendent. Must have Part I of C.M.B. Certificate and experience as ward and theatre sister.

***Chase Farm Hospital, Enfield, Mx.**
***North Middlesex County Hospital, Edmonton, N.18.**

WARD SISTER

***County Convalescent Hospital, The Drive, Uxbridge, Middlesex.** Part I of C.M.B. certificate essential; S.C.M. desirable; additional £5 or £10 p.a. paid for these qualifications respectively; must be willing to do day or night duty.

STAFF NURSES

***Ashford County Hospital, Middlesex.**—For General Wards.

***Central Middlesex Hospital, Park Royal, N.W.10.**—Experienced, for general wards.

***Chase Farm Hospital, Enfield, Mx.**—(a) for general wards; (b) for ambulance duty; Part I of C.M.B. certificate essential; additional £5 p.a. paid for this qualification whilst employed on ambulance duty.

***Hillingdon County Hospital, Nr. Uxbridge, Mx.**—WHOLE-TIME, or PART-TIME when paid pro rata on non-resident scale. (a) for children's wards; S.R.N. and R.S.C.N., additional £10 p.a. whilst so employed if on both parts of State Register; (b) for general wards, chronic wards, out-patients dept. and Theatre; (c) for V.D. Clinic; additional £20 p.a. whilst so employed.

***North Middlesex County Hospital, Edmonton N.18.**

***Redhill County Hospital, Edgware, Mx.**—(a) for general wards; (b) for children's wards; S.R.N. and R.S.C.N.; additional £10 p.a. while so employed if on both parts of State Register; (c) for ophthalmic ward; must be experienced and hold ophthalmic certificate.

***West Middlesex County Hospital Isleworth, Mx.**—(a) ambulance nurses for general and midwifery work; Part I of C.M.B. certificate essential; additional £5 p.a. paid for this qualification whilst employed on ambulance duty; (b) for children's wards, S.R.N. and R.S.C.N., additional £10 p.a. paid whilst so employed if on both parts of State Register; (c) for general wards.

ASSISTANT NURSES

***Ashford County Hospital, Middlesex.**—For General Wards.

***Chase Farm Hospital, Enfield, Mx.**—Must be enrolled or have applied for enrolment.

***North Middlesex County Hospital, Edmonton, N.18.**—Must be enrolled or intermediate.

***Redhill County Hospital, Edgware, Mx.**—(a) For general wards; (b) for maternity wards. Must be enrolled.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Must be enrolled. Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—Must be enrolled or have applied for enrolment.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES' SALARIES COMMITTEE

SUPERINTENDENT MIDWIFE

Redhill County Hospital, Edgware, Mx.—Maternity Unit of 100 beds and large ante-natal dept.; Part I Training School. S.R.N. and S.C.M. and preferably Midwife Teacher's Certificate. Experience in organising and administering large maternity unit essential.

MIDWIFERY SISTERS (S.R.N. and S.C.M. essential)

***North Middlesex County Hospital, Edmonton, N.18.**

STAFF MIDWIVES (S.R.N. and S.C.M. essential)

***Central Middlesex County Hospital, Park Royal, N.W.10.**
***Hillingdon County Hospital, Nr. Uxbridge, Mx.**—WHOLE-TIME, or PART-TIME when paid pro rata on non-resident scale.
***North Middlesex County Hospital, Edmonton, N.18.**
***Redhill County Hospital, Edgware, Mx.**
***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron, Redhill County Hospital Edgware, Mx.
***West Middlesex County Hospital, Isleworth, Mx.**

MIDWIFERY TRAINING
PUPIL MIDWIVES for Part I of C.M.B. Certificate

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.4.47 and 1.7.47.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for November, 1946, and February, 1947.

Redhill County Hospital, Edgware, Mx.—Vacancies for May, 1947.

S.R.N.'s accepted for six months' training at above hospitals for Part I of C.M.B. examination. Training and certificate in obstetric analgesia also given. Successful candidates may proceed to further six months' course for Part II in other M.C.C. hospitals. Unestablished.

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES' SUB-COMMITTEE

DEPARTMENTAL SISTER—(Mental Observation Block)

***Central Middlesex County Hospital, Park Royal, N.W.10.**
***North Middlesex County Hospital, Edmonton, N.18.**—Must be S.R.N. and S.R.M.N.

MENTAL STAFF NURSES (S.R.M.N. or R.M.P.A. Certificate essential)

***North Middlesex County Hospital, Edmonton, N.18.**—Additional £10 p.a. if also S.R.N. (general).

Middlesex Guildhall, C. W. RADCLIFFE.
Westminster. Clerk of the County Council.
S.W.1. (A.445). (494)

WEST SUFFOLK GENERAL HOSPITAL
BURY ST. EDMUNDS

Night Sister required for Service Huts and Block comprising Private and Maternity Beds. Candidates must hold S.C.M. certificate. Salary according to Rushcliffe Scale. Apply to Matron giving details of training and experience. (464)

NORTH CAMBRIDGESHIRE HOSPITAL
WISBECH
(65 Beds)
(Affiliated to Addenbrooke's Hospital, Cambridge)

Night Sister required, S.R.N., S.C.M. Salary according to Rushcliffe Scale, F.S.S.N. in force.

Apply to Matron. (476)

WELLINGTON COTTAGE HOSPITAL
WELLINGTON, SHROPSHIRE

Night Sister, S.R.N., required immediately. Rushcliffe salary and F.S.S. in force. **Staff Nurse** with theatre experience to relieve Night Sister's off duty. **Assistant Nurses**, three required for day and night duty. Rushcliffe salary. Applications to Matron. (266)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13

Night Sister (in sole charge) required. Must be State Registered, preferably with previous experience. Rushcliffe scale of salaries is payable and Federated Superannuation Scheme in force. Applications to Matron. (292)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
INFECTIOUS DISEASES HOSPITAL
SEACROFT

Night Sister required.

Applicants must be general and fever trained and State Registered. Previous experience essential.

Salary and conditions of service in accordance with the Rushcliffe Scale.

Applications, stating age, particulars of training and subsequent experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, City Hospital, Seacroft, Leeds. (272)

EAST SURREY HOSPITAL
REDHILL, SURREY
PRIVATE MATERNITY ANNEXE
(14 Beds)

Night Sister required. Rushcliffe Scale of F.S.S.N. in force.

Assistant Nurses required. Rushcliffe Scale. Apply Matron. (365)

HERTFORDSHIRE COUNTY COUNCIL

Applications are invited for the following appointments at the County Sanatorium, Ware Park, Ware, Herts.

Night Sister. Must be S.R.N. and have good experience in the nursing of Tuberculosis.

Ward Sisters for male wards S.R.N. and experience in the treatment and nursing of Tuberculosis.

Assistant Nurses. Fever or Tuberculosis training essential.

Salaries and conditions of service will be in accordance with the Rushcliffe scale.

Local Government Superannuation Act, 1937, in force.

Applications stating age, particulars of training and experience together with copies of recent testimonials to be sent to The Matron, County Sanatorium, Ware Park, Ware, Herts. (296)

SOUTHEND MUNICIPAL HOSPITAL
ROCHFORD
GENERAL AND MIDWIFERY TRAINING SCHOOLS

Night Sister required. Salary and conditions of Service in accordance with the Rushcliffe Report. Apply in writing to the Matron. (340)

COUNTY BOROUGH OF WEST HAM
SOCIAL SERVICES COMMITTEE
APPOINTMENT OF WARD SISTERS

Applications are invited for the following appointments at the Central Home, Union Road, Leytonstone, E.11 (accommodating chronic sick patients).

Night Ward Sister. Salary, £160 per annum, rising by annual increments of £10 to a maximum of £220 per annum, plus an additional £25 per annum, for night duties, with residential allowances and the use of uniform.

Relief Ward Sister. (Alternate day and night duty). Salary, £160 per annum, rising by annual increments of £10 to a maximum of £220 per annum, with residential allowances and use of uniform.

Candidates must be State-registered Nurses.

The successful candidates will be required to pass a medical examination, and the appointments will be subject to the previsions of the Local Government Act, 1937.

Form of application can be obtained from the Chief Officer of Scoial Services, and must be returned not later than Monday, October 14th, 1946.

Social Services Department, Union Road, Leytonstone, E.11.
September 20th, 1946. (377)

SUNDERLAND ROYAL INFIRMARY

Two **Night Sisters** required for the General Wards, must be S.R.N.

One **Night Sister** required for Private Ward Block, must be S.R.N. and S.C.M.

Salary according to Rushcliffe scale. Uniform provided. New Nurse's Home. Federated Superannuation scheme in force. Apply Matron. (388)

BATLEY AND DISTRICT HOSPITAL
BATLEY, YORKSHIRE
(84 Beds)

Senior Night Sister required. S.R.N. and S.C.M. Salary according to Rushcliffe Scale. F.S.S.N. in force. Uniform provided. Apply to Matron. (219)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the following appointments:—

Midwifery Sister, S.R.N., S.C.M., for the Old Windsor Emergency Hospital.

Night Sisters for the Wallingford and Wokingham Institutions.

Ward Sisters for the Newbury and Wokingham Institutions.

Staff Midwives, for Newbury, Maidenhead, Wallingford and Wokingham Institutions.

Female Staff Nurse, for the Hungerford Institution.

Salaries for the above appointments are paid in accordance with the Rushcliffe Recommendations.

Applications in writing to the County Public Assistance Officer, 3 Abbot's Walk, Reading. (499)

COUNTY BOROUGH OF WEST HARTLEPOOL
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS

Applications are invited for appointment as **Night Sister** at Howbeck Hospital, West Hartlepool, salary and conditions of service in accordance with the Rushcliffe Committee's Recommendations.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and contributions at the appropriate rate will be deducted from salary. Applicants must be State Registered Nurses and State Certified Midwives and the successful candidate will be required to pass a medical examination.

Forms of application, which may be obtained from the undersigned, should be returned, duly completed, as soon as possible.

W. E. TUNNELL,
Public Assistance Officer.
Public Assistance Offices,
West Hartlepool. (328)

COUNTY BOROUGH OF EASTBOURNE

Applications are invited for the following appointments:—

ST. MARY'S MUNICIPAL HOSPITAL.
Night Sister with S.C.N.
Theatre Sister.
Midwifery Sisters.
Theatre Staff Nurse.
Staff Midwives.
Staff Nurses.
Assistant Nurses (Male and Female).
Student Nurses.
Assistant Hospital Cook.
INFECTIOUS DISEASES HOSPITAL.
Assistant Nurses with Fever experience.
TUBERCULOSIS HOSPITAL.
Ward Sister.
Nurses with T.A. certificate.
Assistant Nurses with T.B. experience.
MUNICIPAL MATERNITY HOME.
Staff Midwives.
CHILDRENS' HOMES.
College or **Nursery-trained Nurses.**

Forms of application can be obtained from the undersigned to whom they should be returned. Please state for which of the appointments application is being made.

Public Health Department, JOHN FENTON,
Avenue House, Medical Officer of Health.
The Avenue, Eastbourne. (401)

BERKS & BUCKS JOINT SANATORIUM PEPPARD COMMON, HENLEY-ON-THAMES, OXON

Night Sister in sole charge required, S.R.N., with experience as Ward Sister and in Tuberculosis Nursing. Opportunity for qualifying for Tuberculosis Association Certificate if this is not held. Salary in accordance with the Rushcliffe scale, 96 hour fortnight. Local Government Superannuation scheme in force.

Forms of application may be obtained from the Matron. (415)

BOLINGBROKE HOSPITAL INCORPORATED WANDSWORTH COMMON, LONDON, S.W.11
135 Beds

Junior Night Sister required, some Theatre experience necessary. Apply, stating training and experience, with three recent testimonials, to the Matron. (419)

CLACTON AND DISTRICT HOSPITAL CLACTON-ON-SEA

Night Sister required, good disciplinarian essential. Rushcliffe scale of salary, 48 hour week, uniform provided. 5 nights off monthly. Post vacant end October. F.S.S. in force. (519)

DEVIZES AND DISTRICT HOSPITAL WILTSHIRE
(71 Beds—Including E.M.S.)

Theatre Sister required. Salary according to Rushcliffe Scale. Federatd Superannuation Scheme. Apply to Matron giving details of training and experience. (270)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD
GENERAL AND MIDWIFERY TRAINING SCHOOL

Theatre Sister required. Salary and conditions of service in accordance with the Rushcliffe Report. Apply in writing to the Matron. (339)

BUCKS COUNTY COUNCIL SLOUGH EMERGENCY HOSPITAL
THEATRE SISTER (DEPARTMENTAL)

Applications are invited from fully trained, State-registered Nurses for the position of Theatre **Sister** at the above Hospital. Salary and conditions of service in accordance with the Rushcliffe scale, plus uniform allowance £12 per annum. Application, stating age and experience, together with two recent testimonials and Matron's name for reference, to be sent forthwith to the Matron. (381)

ROYAL ALBERT EDWARD INFIRMARY AND DISPENSARY, WIGAN

Theatre Sister required for end of September. Previous experience and ability to train staff in Theatre technique essential. Rushcliffe scale of salary and F.S.S. in force. Apply with full particulars to Matron. (x78)

London County Council

There are vacancies for

STUDENT NURSES

from 17½ years of age at the undermentioned L.C.C. GENERAL HOSPITALS for a period of three years' training in General Nursing preceded by a Preliminary Training Course.

(Shortened period of training for nurses holding certain certificates.)

Rushcliffe scale of salaries and superannuation in force. 1st year, £55; 2nd year, £65; 3rd year and remainder of period, £75. Full residential emoluments.

Applicants who gave at least one year's whole-time service in H.M. Forces or on other work of national importance (otherwise than in training for nursing or midwifery) and attained the age of 20 years before leaving such service, are entitled to receive a special training allowance from the Government in addition to the Rushcliffe salary scales.

For applicants who have had suitable nursing experience in the Forces, the Civil Nursing Reserve, the British Red Cross Society or the St. John Ambulance Brigade, the period of training may be reduced to 2½ years.

Ex-Army nursing orderlies (Cl. I), or equivalent rank ex-R.N. or ex-R.A.F. may, in certain circumstances complete training for State Registration in one year, at the special salary rate of £90, with full residential emoluments.

GENERAL HOSPITALS

Archway	**Archway Road, N.19**
Bethnal Green	**Cambridge Heath Road, E.2**
Dulwich	**East Dulwich Grove, S.E.22**
Fulham	**St. Dunstan's Road, Hammersmith, W.6**
Hackney	**High Street, Homerton, E.9**
Hammersmith	**Du Cane Road, Shepherd's Bush, W.12**
Highgate	**Dartmouth Park Hill, N.19**
Lambeth	**Brook Drive, Kennington Road, S.E.11**
Lewisham	**Lewisham, S.E.13**
Mile End	**Bancroft Road, Mile End, E.1**
New End	**Hampstead, N.W.3**
Paddington	**Harrow Road, W.9**
St. Alfege's	**Vanbrugh Hill, S.E.10**
St. Andrew's	**Devons Road, Bow, E.3**
St. Charles'	**St. Charles' Square, Ladbroke Grove, W.10**
St. George-in-the-East	**Raine Street, Wapping, E.1**
St. Giles'	**St. Giles' Road, Camberwell, S.E.5**
St. James'	**Ouseley Road, Balham, S.W.12**
St. Leonard's	**Nuttall Street, Kingsland Road, N.1**
St. Mary Abbots	**Marloes Road, Kensington, W.8**
St. Mary Islington	**Highgate Hill, N.19**
St. Nicholas	**79, Tewson Road, Plumstead, S.E.18**
St. Olave's	**Lower Road, Rotherhithe, S.E.16**
St. Stephen's	**369, Fulham Road, S.W.10**

Apply direct to Matron of hospital or to the Matron-in-Chief, (B.1) The County Hall, Westminster Bridge, London, S.E.1. (464/13)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKS.
(146 Beds)

Theatre Sister required immediately, must be experienced. Rushcliffe scale of salaries in force and Federated Superannuation scheme.

Apply, with full particulars of training and experience, to the Matron. (383)

OLDHAM ROYAL INFIRMARY, OLDHAM
(204 Beds)

Applications are invited for the post of **Senior Theatre Sister**. Candidates must have had good experience in Theatre work. Salary in accordance with the Rushcliffe Committee's recommendation. Uniform provided. The Federated Superannuation scheme is in force.

Applications to be made to Matron. (407)

VICTORIA HOSPITAL, LEWES, SUSSEX
Affiliated to the Royal East Sussex Hospital' Hastings.
(37 Beds)

Theatre and **O.P.D. Sister** required, also **Private Ward Sister** able to relieve Theatre.

Assistant Nurses required. Rushcliffe scale of salary.

Applications, stating age, qualifications and experiences, to be sent to the Matron. (x426)

EAR AND THROAT HOSPITAL EDMUND STREET, BIRMINGHAM, 3.

Theatre Sister required. Salary and conditions according to Rushcliffe Scale. F.S.S. in force. Apply, stating age and experience to Matron, with Matrons' names for reference. (x177)

LINCOLN CITY INFECTIOUS DISEASES HOSPITAL AND SANATORIUM
(TRAINING SCHOOL FOR FEVER NURSES)

Applications are invited for the following vacancies:—
(a) **Night Sister;**
(b) **Ward Sister**—for Infectious Diseases.
(c) **Ward Sister**—for Tuberculosis.
(d) **Staff Nurses.**

Applicants must be S.R.N. or S.R.F.N.

Residence optional. Uniform provided. Holiday allowance paid. Salaries in accordance with the Revised Rushcliffe Scales.

All appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

For further information apply direct to Matron, City Hospital and Sanatorium, Long Leys Road, Lincoln.
City Health Department,
Lincoln. (309)

VICTORIA HOSPITAL, BURNLEY
(181 Beds)

Theatre Sister required, one of two, for busy theatre unit. Rushcliffe conditions. Apply with names for reference and experience to the Matron. (x44)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments in a new Maternity Unit of 32 beds:—

Midwifery Sisters; Staff Midwives and **Assistant Nurses.**

Salaries in accordance with the Rushcliffe Scale.

Successful applicants will be required to pass a medical examination and to contribute to the Local Government Superannuation Scheme.

Applications with details of training and experience should be addressed to the Medical Officer of Health, Council House, Birmingham, 3. (169)

EAST LONDON NURSING SOCIETY

Vacancies for **S.R.N.s** to qualify for Queen's Roll. Queen's Key Training Home. Rushcliffe Salary. Also vacancies for **Midwife** and **General Nurses** for staff. Apply:—Superintendent, 7/9, Stainsby Rd., London, E.14. (156)

DERBYSHIRE HOSPITAL FOR SICK CHILDREN, NORTH STREET, DERBY

Relief Sister required, S.R.N., R.S.C.N., Rushcliffe Scale of salaries.

Apply, giving full particulars and Matron's name for reference to Matron. (235)

POPLAR HOSPITAL
EAST INDIA DOCK ROAD, E.14

Children's Ward Sister, S.R.N. and S.R.C.N. required for September. 14 cots. Rushcliffe scale and emoluments. F.S.S. in force.

Apply with two names for reference to the Matron. (232)

PORT TALBOT AND DISTRICT GENERAL HOSPITAL

Relief Sister required, S.R.N. Also **Staff Nurses.** Salary and conditions of service in accordance with the revised Rushcliffe scale. Apply with full particulars to Matron. (241)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
INFECTIOUS DISEASES HOSPITAL SEACROFT

Ward Sisters required.

Applicants must be general and fever-trained and State Registered. Previous experience as Ward Sister essential.

Salary and conditions of service in accordance with the Rushcliffe Scale.

Applications, stating age, particulars of training and subsequent experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, City Hospital, Seacroft, Leeds. (256)

WILTS COUNTY COUNCIL
BERRYFIELD HOUSE EMERGENCY MATERNITY HOME, BRADFORD-ON-AVON

Applications are invited for temporary appointment of **Sister** at the above Home, which is a training school for Part I of the Central Midwives Board Examination. Applicants must be S.R.N. and S.C.M. The salary scale will be in accordance with the recommendations of the Midwives' Salaries Committee.

Applications should be addressed directly to the Matron, Berryfield House, Bradford-on-Avon, Wilts.

County Hall, P. A. SELBORNE STRINGER,
Trowbridge. Clerk of the County Council. (191)

COUNTY BOROUGH OF WEST HAM WHIPPS CROSS HOSPITAL LEYTONSTONE, LONDON, E.11
WARD SISTER
(Chronic Ward) (Resident or Non-Resident)

Applications are invited for above.

Salary and service conditions in accordance with the Rushcliffe recommendations.

Appointment subject to regulations regarding service conditions as made from time to time by the Council.

Applications to be sent to Matron. (267)

THE MATERNITY HOSPITAL HYDE TERRACE, LEEDS, 2
(115 Beds)
PART I TRAINING SCHOOL

Applications are invited for the following posts:—

Junior Midwifery Sisters;
Staff Midwives, S.C.M. only.
State Registered **Sick Children's Nurses** for Nursery work;
Assistant Nurses.

Rushcliffe scales and Federated Superannuation scheme in force.

Apply for application forms to The Matron. (263)

MUNICIPAL GENERAL HOSPITAL, BRADFORD (ST. LUKE'S)

Required experienced **Sister** for Childrens' Surgical Ward. Resident or non-resident. Rushcliffe scale of salaries. For further particulars apply to Matron. (203)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(475 Beds)

Applications are invited for the post of **Sister-in-Charge** of Ophthalmic Department. Must hold necessary certificate and be interested in administration. Salary in accordance with Rushcliffe Scale. Apply with details of training and subsequent experience to Matron. (300)

COUNTY BOROUGH OF WEST HAM PLAISTOW FEVER HOSPITAL SAMSON STREET, LONDON, E.13

Vacancies exist for the undermentioned post.

Ward Sister.

Salary and service conditions are in accordance with the Rushcliffe recommendations.

The above appointments are subject to regulations regarding service conditions as made from time to time by the Council.

Applications to be made to Matron. (260)

LANCASHIRE COUNTY COUNCIL

Ward Sister urgently required for pulmonary female ward at the Wrightington Hospital, Appley Bridge, near Wigan (371 beds, 280 non-pulmonary adults and children and 91 pulmonary). Salary and emoluments according to the Rushcliffe Committee's scale.

Candidates must be State Registered Nurses and for permanent appointment under 40 years of age; selected candidates will be required to pass a medical examination and to contribute to the superannuation fund.

The hospital is well equipped and visited regularly by consultant surgeons. Good recreational facilities are provided. Two free 'bus passes to Wigan are allowed each week.

Applications with copies of two testimonials to be forwarded to the Matron, Wrightington Hospital, Appley Bridge, near Wigan.

County Offices, Preston. F. C. S. BRADBURY, Central Consultant Tuberculosis Officer. (284)

NORFOLK COUNTY COUNCIL COUNTY ISOLATION HOSPITAL, EAST DEREHAM

Vacancies exist at the above Hospital for:

Ward Sister, S.R.N., R.F.N.

Staff Nurse, S.R.N. or R.F.N.

Rushcliffe scale of salaries and service conditions.

Applications stating age, qualifications and experience, to the Matron. (223)

TINDAL HOUSE HOSPITAL AYLESBURY, BUCKS.

Ward Sister, S.R.N., required for children's ward. Previous experience with the management of children essential.

Relief Ward Sister, S.R.N., required

Staff Nurse S.R.N., required for female surgical ward.

Salaries and conditions of service in accordance with the Rushcliffe Report; uniform allowance of £12 per annum.

Apply Matron. (338)

THE ROYAL HOSPITAL WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(WOMEN'S HOSPITAL)

Midwifery Sister, S.C.M., S.R.N., required for Maternity Block. Part I Training School. **Theatre & Out-Patient Sister** required, S.C.M. (or Part I Examination) S.R.N. The Rushcliffe Scale adopted. The Hospital is affiliated to the Federal Superannuation Scheme.

Application to the Matron, The Royal Hospital (Women's), Park Road West, Wolverhampton. (295)

LANCASHIRE COUNTY COUNCIL

Ward Sister urgently required for male adult non-pulmonary ward at the Wrightington, Appley Bridge, near Wigan (371 beds, 280 non-pulmonary adults and children and 91 pulmonary). Salary and emoluments according to the Rushcliffe Committee's scale.

Candidates must be State Registered Nurses and for permanent appointment under 40 years of age; selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

The hospital is well equipped and visited regularly by consultant surgeons. Good recreational facilities are provided. Two free 'bus passes to Wigan are allowed each week.

Applications with copies of two testimonials to be forwarded to the Matron, Wrightington Hospital, Appley Bridge, near Wigan.

County Offices, Preston. F. C. S. BRADBURY, Central Consultant Tuberculosis Officer.

September 20th, 1946. (286)

VICTORIA HOSPITAL, BURNLEY
(181 Beds)

Male Surgical **Ward Sister** required. 33 **Beds.** Rushcliffe conditions. Uniform provided. Apply, giving Matron's name for reference to the Matron. (x89)

ELLEN BADGER HOSPITAL SHIPSTON-ON-STOUR, WARWICKSHIRE

Maternity Sister wanted. S.R.N., S.C.M., or Part I, or S.C.M. only, for Private Patients' block. Rushcliffe Scale of salaries. Apply Matron. (x76)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
"THE MANSION," KIRKBURTON, NEAR HUDDERSFIELD

Applications are invited, for the above-named Certified Institution for female mentally defective children, for the appointment of one **Ward Sister, Staff Nurses, Nursing Assistants** and **Student Nurses.** Salaries and conditions of service in accordance wih the recommendations ofthe Rushcliffe Report. Forms of application may be obtained from the Clerk of the County Council, County Hall, Wakefield.

BERNARD KENYON,
Clerk of the County Council. (444)

IPSWICH COUNTY BOROUGH COUNCIL IPSWICH ISOLATION HOSPITAL
ORTHOPAEDIC WARD SISTER

Applications are invited from State Registered Nurses for the above post.

Experience in orthopaedic work will be considered an advantage.

The Ward is recognised by the Ministry of Education as a Residential Special School.

Salary and conditions will be in accordance with the Rushcliffe recommendations. The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, experience, etc., accompanied by two recent testimonials (envelope marked "Orthopaedic Ward Sister") should reach the Matron, Ipswich Isolation Hospital, Foxhall Road, Ipswich, as soon as possible. (296)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL

Junior Night Sister required. Salary in accordance with Rushcliffe Scales. F.S.S. in force. For further particulars, apply to Matron. (460)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(475 Beds)

Junior Sister required for Out-Patients Department. Salary in accordance with Rushcliffe Scale Federated Superannuation in force. Apply with all particulars of training and experience, to the Matron. (302)

COUNTY BOROUGH OF MIDDLESBROUGH WEST LANE ISOLATION HOSPITAL
WARD SISTER

Applications are invited for the position of **Ward Sister** at the above hospital.

Candidates should be State Registered Nurses and Registered Fever Nurses.

The salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Nurses' Committee Report.

Applications should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough, immediately.

Municipal Buildings, Middlesbrough. E. C. PARR, Town Clerk. (192)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate report of the Rushcliffe Committee. Local Government Superannuation rights will be preserved.

WARD SISTERS at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Redhill County Hospital, Earlswood Common, Redhill.
St. Peter's Hospital, Chertsey.
St. Helier County Hospital, Carshalton.
Surrey County Sanatorium, Milford.
For Thoracic Surgical Nursing.
Epsom County Hospital, Dorking Rd., Epsom.

THEATRE SISTERS at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
St. Helier County Hospital, Carshalton. (Deptl. Sister's rate).

MIDWIFERY SISTERS at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
St. Luke's Hospital, Guildford.

NIGHT SISTERS at—
St. Helier County Hospital, Carshalton. (S.R.N. & S.C.M.).
Cumberland House (T.B.) Hospital, Whitford Gardens, Mitcham.
Dorking County Hospital, Horsham Road, Dorking. (Temp. S.R.N. and S.C.M.).

MIDWIFERY PUPILS at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames. (Part I training).
St. Helier County Hospital, Carshalton. (Part I training)
Epsom County Hospital, Dorking Road, Epsom. (Part II Training).

Salary £85 p.a., plus emoluments.

MALE STAFF NURSES at—
St. Helier County Hospital, Carshalton.
Redhill County Hospital, Earlswood Common, Redhill.
Dorking County Hospital, Horsham Road, Dorking.
Epsom County Hospital, Dorking Road, Epsom.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Must be S.R.N. Non-res. 105/6 x 5/- - 125/6 p.w. plus uniform.

MALE CHARGE NURSE at
St. Helier County Hospital, Carshalton.
Salary, 125s. 6d. by 5s. to 145s. 6d. per week and further increment of 6s. per week after 5 years at 145s. 6d. per week.

MALE ASSISTANT NURSES, ENROLLED AND INTERMEDIATE, (non-res.) at:
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
St. Helier County Hospital, Carshalton.
Farnham County Hospital, Hale Road, Farnham.
Enrolled salary scale 97/6 x 4/- - 105/6 x 4/- every two years to 117/6 p.w., plus uniform. Intermediate salary scale 91/6 p.w. x 4/- - 103/6 plus uniform.

APPLICATION FORMS AND FULL PARTICULARS FROM THE APPROPRIATE MATRON. (515)

BROMPTON HOSPITAL SANATORIUM FRIMLEY, SURREY

Nurses required applications considered from ex-patients. Rushcliffe scale of salaries. Federated Superannuation Scheme in force. Apply Matron, Brompton Hospital, London, S.W.3. (x130)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

Sister required for Surgical Block of 38 beds. Must be fully trained and had experience with plaster work. Salary according to the Rushcliffe Scale with full residential emoluments valued at £120. Superannuation scheme in force. Applications, stating age and experience to be sent to the Matron, Standish House, Stonehouse, Glos.

GUY H. DAVIS,
Clerk of the Joint Board. (x173)

BRADFORD REGIONAL RADIUM INSTITUTE

Experienced Sister, S.R.N., required for floor of 29 beds. Previous experience in the nursing of radium patients essential. Rushcliffe Scale. F.S.S. in force.

Apply Lady Superintendent, Bradford Royal Infirmary. (321)

HERTFORDSHIRE COUNTY COUNCIL

Applications are invited for the post of **Sister** at Sandhill Close Ante-Natal Hostel, Hitchin. (18 beds).

Salary in accordance with Rushcliffe Scale (S.C.M. preferred). Housekeeping experience necessary.

Forms of application can be obtained from the Medical Officer of Health, County Hall, Hertford.

Closing date October 19th, 1946. (479)

BIRMINGHAM DISTRICT NURSING ASSOCIATION
QUEEN'S TRAINING HOMES

Central Home: 48 SUMMER HILL ROAD, BIRMINGHAM, 1

Bordesley Home: 94 MOSELEY ROAD, BIRMINGHAM, 12

Vacancies for S.R. **Nurses** to qualify for Queen's Roll. Rushcliffe salary and allowances. F.S.S. Apply Superintendent. (409)

ASHFORD HOSPITAL, KENT
(110 Beds)

Relief Sister required for work in all departments. S.R.N., Part I S.C.M. Rushcliffe Scale of Salaries. Apply, with full particulars of experience and names for reference, to Matron. (319)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

Out-patient **Sister** required, knowledge of X-ray work an advantage.

F.S.S. Rushcliffe scale of salaries. Apply giving full particulars, experience, etc., to Matron. (408)

CITY OF WAKEFIELD MUNICIPAL MATERNITY HOSPITAL

Applications are invited for the following appointments:—

Ward Sister (permanent). S.R.N. and S.C.M.

Staff Nurses (permanent), preferably S.R.N. and S.C.M.

Assistant Nurses (permanent).

Night Nurses (temporary).

Salaries and conditions of service in accordance with the Nurses and Midwives' Salaries Committees

Applications, stating age, experience, and three references, should be made to the Medical Officer of Health, Town Hall, Wakefield.

Town Hall, Wakefield. W. S. DES FORGES, Town Clerk. (307)

COUNTY BOROUGH OF BOLTON

Applications are invited for the following appointment:—

TOWNLEYS HOSPITAL
(550 Beds)
FARNWORTH, NEAR BOLTON

Departmental Sister (Theatre).

Staff Midwives (Resident or Non-Resident.

General **Staff Nurses** (Resident or Non-Resident).

Pupil Midwives (Part I Training).

BOROUGH ISOLATION HOSPITAL
(150 Beds)
HULTON LANE, BOLTON

Tuberculosis Ward Sister;

Ward Sisters;

General **Staff Nurses.**

The salaries and conditions of service will be in accordance with the Rushcliffe Reports applicable to the appointments.

The appointments will be subject to the provisions of the Local Government Superannuation Acts and to the selected candidates passing a medical examination.

Forms of application may be obtained from the Matrons of the Hospitals and should be returned to them on completion.

Town Hall, Bolton PHILIP S. RENNISON, Town Clerk. (320)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

Required immediately, **Sister-in-Charge** Ophthalmic Theatre, with either Ophthalmic Certificate or experience in the special work. Rushcliffe scale of salary and emoluments.

Apply with full particulars to Matron. (x59)

BRISTOL DISTRICT NURSING ASSOCIATION

State Registered **Nurses** required to qualify for the Queen's Roll. Rushcliffe salary. F.S.S. Uniform and usual allowances. Cyclists or motorists or willing to learn. Day off weekly. Apply Superintendent, 6 Berkeley Square, Bristol, 8. (x39)

COUNTY BOROUGH OF SOUTHPORT HOSPITAL FOR AGED AND CHRONIC SICK FLEETWOOD ROAD, SOUTHPORT
(65 Beds)

Ward Sister required for the above-mentioned Hospital. Candidates must be State Registered Nurses and experience in the nursing of aged and chronic sick would be an advantage.

The salary payable will be in accordance with the provisions of the Rushcliffe Committee.

Applications stating age, qualifications and experience, with copies of two recent testimonials should be sent to the Matron. The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to undergo a medical examination. (x110)

BROMLEY AND DISTRICT HOSPITAL, BROMLEY, KENT
(60 Maternity Beds)

Midwifery Sister required. Apply with particulars to Matron. (x184)

HERTFORD COUNTY HOSPITAL HERTFORD

Sister required for Relief duty in Children's Ward and Women's Medical Ward (combined). Rushcliffe conditions of service and F.S.S. in force. Apply with full particulars to the Matron. (358)

DORSET MENTAL HOSPITAL, DORCHESTER

Ward Sister required to take charge of Admission and Sick Ward. Candidates must be certificated in both General and Mental Nursing. Salary in accordance with Rushcliffe Scales for Mental Nurses. The appointment is subject to the provisions of the Asylum Officers' Superannuation Act, 1909. Apply, with full particulars of training and experience to the Matron. (x162)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Experienced **Sister** required for Children's Ward. S.R.N. and S.R.C.N. Salary according to Rushcliffe scale.

Apply, with full particulars and names for reference, to Matron. (386)

WEST SUFFOLK GENERAL HOSPITAL BURY ST. EDMUNDS

Ward Sisters required for Women's Medical and Surgical Wards. Salary according to Rushcliffe Scale. Uniform provided. Apply to Matron giving details of training and experience. (463)

MANCHESTER CORPORATION PARK HOUSE, CRUMPSALL MANCHESTER, 8.

Ward Sisters and **Deputy Ward Sisters** required for the female mental wards (334 beds). Candidates must hold R.M.P.A. certificate or be S.R.M.N

Staff Nurses.

Nursing Assistants.

Above posts are resident or non-resident.

Male Staff Nurses (non-resident). Candidates must hold R.M.P.A. certificate or be S.R.M.N.

Rushcliffe Committee salaries and conditions of service. Manchester Corporation Superannuation scheme.

Applications are to be addressed to the Matron at Park House, as soon as possible. (442)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for the undermentioned appointments.

COUNTY HOSPITAL, KEIGHLEY

Male Charge Nurses. Applicants must be State Registered Nurses and preferably holding the R.M.P.A. Certificate or the G.N.C. Mental Certificate. Non-resident rate of pay 120/- per week to 146/- per week.

Male Staff Nurses. Applicants must be State Registered Nurses. Non-resident rate of pay 100/- per week to 120/- per week.

Staff Midwives. Applicants must be State Certified Midwives.

COUNTY HOSPITAL, KEIGHLEY, and **COUNTY WELFARE INSTITUTIONS, KNARESBOROUGH, TADCASTER, CLAYTON, PONTEFRACT, PENISTONE, and DEANHOUSE**

Ward Sisters. Applicants must be fully trained State Registered Nurses. Salary £160/£260 per annum, together with full residential emoluments valued at £120 per annum.

Assistant Nurses (Resident or non-resident) wanted at the Keighley Hospital and the several County Welfare Institutions.

Ward Orderlies (Resident or non-resident). Salary as for Intermediate Assistant Nurses.

The terms and conditions of service for all the above appointments are in accordance with the Nurses' Salaries Committee (Rushcliffe Reports).

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms from the Deputy County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (445)

KENT COUNTY COUNCIL LYMINGE INSTITUTION, NR. FOLKESTONE

Ward Sisters (2) S.R.N., required at the above-named Institution.

Salary according to service within the appropriate Rushcliffe scale, £160-£220 a year, plus long service increments where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution, to whom completed applications should be sent by October 15th, 1946.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. September 26th, 1946. (455)

DEPARTMENT OF HEALTH FOR SCOTLAND LAW HOSPITAL, CARLUKE LANARKSHIRE

Applications are invited from State Registered Nurses who hold the Orthopaedic Certificate for **Sister's posts** in the Orthopaedic Unit at the above Hospital.

State Registered **Nurses** who wish to take the course of training for the Orthopaedic Certificate granted by the Joint Orthopaedic Council will have the opportunity of taking training at Law Hospital in the near future.

Apply with particulars of training and experience to the Chief Nursing Officer, Department of Health for Scotland, Room 124, St. Andrew's House, Edinburgh, from whom further particulars may be obtained. (385)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments (Rushcliffe salaries and holidays):—

SOUTHMEAD GENERAL HOSPITAL (AND OBSTETRIC SCHOOL FOR BRISTOL UNIVERSITY)
(675 Beds)

Superintendent Paediatric Sister (including Premature Baby Unit). Candidates must be State Registered Nurses and State Certified Midwives. The possession of the Midwife Teacher's Certificate, S.R.C.N. or experience with premature infants will be regarded as additional qualifications. Salary £220 x £10 x £270 per annum, plus residential emoluments.

Ward Sisters.

Staff Midwives (facilities for obtaining Midwife Teacher's Certificate at Bristol University).

Staff Nurses (including Staff Nurses for Premature Baby Unit).

SNOWDON ROAD HOSPITAL, BRISTOL
(283 Beds—Chronic Sick and T.B.)

Ward Sister.

Staff Nurses.

Assistant Nurses.

HAM GREEN INFECTIOUS DISEASE HOSPITAL AND SANATORIUM
(500 Beds)

Sister Tutor (qualified). Salary £230 x £10 x £280 per annum.

Staff Nurses (S.R.N. for fever training and also for Sanatorium).

Assistant Nurses for Sanatorium.

Student Nurses—two years' fever training. Age not less than 17½ years. Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N. Posts, unestablished, superannuable.

CHARTERHOUSE ON MENDIP HOSPITAL
(INFECTIOUS DISEASE AND T.B.)
NR. BLAGDON, SOMERSET
(107 Beds)

Night Sister—Salary £155 x £10 x £205.

Ward Sister.

Staff Nurses for Sanatorium.

Assistant Nurses for Sanatorium.

FRENCHAY GENERAL HOSPITAL
(in course of development and at present accommodating special thoracic unit and chronic sick).

Ward Sister—for chronic sick.

Staff Nurses for chronic sick and surgical thoracic unit (T.B. and non-T.B.).

Assistant Nurses (for Thoracic unit and chronic sick).

FRENCHAY PARK SANATORIUM FRENCHAY, BRISTOL
(106 Beds for T.B. children, medical and surgical).

Night Sister. Salary £165 x £10 x £215 plus a service allowance of £20 after 10 years' service as a Ward Sister.

Departmental Sister Theatre.—Salary £150 x £10 x £200 plus a service allowance of £20 after 10 years' service as a Ward Sister.

Staff Nurses. **Assistant Nurses.**

Student Nurses. Age not less than 17 years. Two years' orthopaedic training.

Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N. Posts unestablished, superannuable.

MORTIMER HOUSE MATERNITY HOSPITAL, BRISTOL
(35 Beds)

Staff Midwives.

RESIDENTIAL NURSERIES

DOWNEND & FRENCHAY NURSERIES & TRAINING COLLEGE
(150 Children)

Deputy Matron for Unit—Salary £170-£240 per annum.

Sisters—S.R.N. or S.R.C.N.

Nursery Nurses—Salary £90 x £5 x £120 with a further increment of £5 every 2 years to £160 p.a., plus residential emoluments valued at £100 p.a.

NORE HOUSE RESIDENTIAL NURSERY, PORTISHEAD, SOM.
(30 Children)

Deputy Matron—Salary £120 x £10 x £190

Nursery Nurses. Salary £90 x £5 x £120 with further increments of £5 every 2 years to £160 p.a., plus residential emoluments valued at £100 p.a.

The appointments will be subject to medical examination and to the provisions of the Local Government Superannuation Act, 1937.

Applications on forms to be obtained from the undersigned, or the Matrons of the respective hospitals, should be submitted forthwith.

Kenwith Lodge, Westbury Park, Bristol, 6.

R. H. PARRY, Medical Officer of Health. (369)

KENT COUNTY COUNCIL EASTRY INSTITUTION, NR. DOVER SUNDRIDGE INSTITUTION NR. SEVENOAKS

Applications are invited for the following appointments:—

(a) **Ward Sister,** S.R.M.N. or R.M.P.A., at Eastry Institution, near Dover.

(b) **Deputy Sister,** S.R.M.N., or R.M.P.A. at Sundridge Institution, near Sevenoaks.

Salary according to service within the appropriate Rushcliffe scale. Ward Sister £180-£240 a year, plus an additional £10 a year if also General State Registered, plus long service increments of £20 a year, where applicable.

Deputy Sister, £150-£200 a year, plus an additional £10 a year if also General State Registered, plus long service increments of £10 a year where applicable.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Institution concerned, to whom completed applications should be sent by October 15th, 1946.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. September 26th, 1946. (456)

LEICESTERSHIRE COUNTY COUNCIL

The Council invites applications for the following appointments, viz.:—

Sisters (S.R.N. & S.C.M.).—At Bosworth Park (with Theatre experience) Market Harborough and Melton Mowbray Infirmaries and Lutterworth Institution.

Enrolled Assistant Nurses and Intermediate Assistant Nurses. — At Bosworth Park Infirmary, Melton Mowbray Infirmary, and Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (365)

SOUTHEND MUNICIPAL HOSPITAL ROCHFORD

GENERAL AND MIDWIFERY TRAINING SCHOOLS

Ward Sister required. Salary and conditions of service in accordance with the Rushcliffe Report. Apply in writing to the Matron. (340)

HORTON GENERAL HOSPITAL BANBURY, OXON.

(Within Oxford Joint Hospitals Board Area) Voluntary and E.M.S. Hospital — 229 Beds

Required: One **After Care** (or Fracture Clinic) **Sister;** Two **Staff Nurses** (one S.R.C.N.).

Rushcliffe salaries and F.S.S. in force.

Apply Matron. (423)

CITY OF MANCHESTER ABERGELE SANATORIUM

Ward Sister. Must be State Registered; Tuberculosis Association certificate desirable. Rushcliffe Committee salary and conditions of service. Corporation Superannuation scheme.

Applications are to be addressed to the Matron, Abergele Sanatorium, Abergele, North Wales, as soon as possible. (356)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN HACKNEY ROAD, LONDON, E.2.

Required two surgical **Ward Sisters** with some theatre relief duties. R.S.C.N. and S.R.N. One immediate vacancy, one November 1st, 1946. Apply to the Matron. (352)

BOROUGH OF CHESTERFIELD MATERNITY HOSPITAL

PART II TRAINING SCHOOL

Midwifery Sister required. Alternating day and night duty. Rushcliffe conditions of service.

Apply, stating age, particulars of experience and Matron's name for reference, to Matron, Maternity Hospital, Chesterfield, Derbyshire. (436)

SOUTH EASTERN HOSPITAL FOR CHILDREN 321 SYDENHAM ROAD, S.E.26

Junior Sister required for Theatre and Casualty department. Salary according to Rushcliffe Scale and Federated Superannuation Scheme in force. Apply Matron. (466)

NORTHAMPTONSHIRE COUNTY COUNCIL

HEALTH DEPARTMENT

ST. JOHN'S MATERNITY HOME WESTON FAVELL, NORTHAMPTON
(30 Beds)

Applications are invited for the following residential appointments:—

Midwifery Sister, S.R.N., S.C.M.; **Staff Midwives; Assistant Nurses.**

Salaries and emoluments according to the Rushcliffe Committee's scales. Laundry provided and allowances made for uniform. Applications, with copies of testimonials, should be made to the County Medical Officer of Health, Health Department, Guildhall Road, Northampton, as soon as possible. (469)

ISLE OF ELY COUNTY COUNCIL COUNTY MATERNITY HOME, WISBECH

Applications are invited for the permanent post of **Midwifery Sister** for the above Home of 22 beds.

Salary according to the Rushcliffe Committee Scale.

Applicants should have had experience of institutional midwifery.

The post is subject to the Local Government Officers' Superannuation Act, 1937, and the successful candidate must pass a medical examination.

Applications with copies of two recent testimonials should be sent to the County Medical Officer, County Hall, March, not later than October 19th, 1946.

County Hall, March. R. F. G. THURLOW, Clerk of the County Council. (481)

QUEEN'S INSTITUTE OF DISTRICT NURSING. BEDDINGTON & WALLINGTON SURREY

(Associate Training Home)

Senior Queen's Sister required, also full time midwife. Cyclists. Rushcliffe Scale salary and F.S.S. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (507)

QUEEN'S INSTITUTE OF DISTRICT NURSING. SCOTTISH BRANCH

Applications are invited from State Registered Nurses to train as Queen's Nursing Sisters—duration of Course six months. Midwifery Training given if not already State Certified Midwife. Appointment after training to Town or Country districts. Ample opportunity for promotion. Salary according to the recommendations of the Scottish Nurses' Salaries Committee. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh, 1. (31)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State Registered **Nurses** for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with the Rushcliffe Report. Apply, Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (503)

WEST SUFFFOLK GENERAL HOSPITAL BURY ST. EDMUNDS

Applications are invited for the appointment of two **Assistant Physiotherapists** in a new department. Salary in accordance with the recommendations of the Joint Negotiating Committee. F.S.S.N.H.O. in operation. Applications, stating age, details of experience etc., should be sent as soon as possible to the Matron. (278)

BRADFORD ROYAL INFIRMARY

Lady Radiographer, qualified M.S.R., L.E.T., as assistant in the Superficial X-ray and Light Therapy Department, S.R.N. preferred. Salary, New Joint Negotiating Committee scale, £260 to £310, according to experience. Apply Lady Superintendent. (204)

BRADFORD ROYAL INFIRMARY

Experienced **Physiotherapists** required with Diploma of Physical Training College. Salary in accordance with the New Joint Negotiating Committee scale, plus £20 p.a. for additional qualifications required.

Assistant Physiotherapists required for increase of staff. Active Fracture clic, plaster theatre, large gymnasium and all the latest electrical appliances. Non-resident Salary according to experience within the New Joint Negotiating Committee Scale of Salaries. Apply, with references to Lady Superintendent. (209)

HULL ROYAL INFIRMARY

Assistant Physiotherapist (non-resident) required. Salary £270 per annum, rising by annual increments of £12 10s. 0d. to £345. Federated Superannuation Scheme. Apply stating age, experience, and with recent references to Matron. (245)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL KIRBYMOORSIDE, YORK

Assistant Physiotherapist required. Resident or non-resident. Joint Negotiation Committee's scales and conditions. Federated Superannuation Scheme in force. Apply, with full particulars to the Matron. (x136)

JOHNSON HOSPITAL
SPALDING, LINCOLNSHIRE

Physiotherapist required to take charge of small department. Single handed post. Salary according to Society's new scale. Apply Matron. (x63)

ROYAL INFIRMARY, WIGAN

Fully qualified **Assistant Physiotherapist** required. Salary according to B.H.A. Scale. Apply with full particulars to Matron. (x42)

KETTERING GENERAL HOSPITAL

Assistant Physiotherapist required. Must have all the qualifications of the C.S.M.M.G. Salary according to the Chartered Institute scale of salaries. Post may be resident or non-resident, according to the applicant's choice according to the Matron. (x117)

ADDENBROOKE'S HOSPITAL
CAMBRIDGE

Experienced **Senior Assistant Physiotherapist** required. Salary according to new scale. Superannuation scheme in force. Apply with full particulars and names for reference to Matron. (387)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL
(1400 Beds)

Physiotherapist female (non-resident) required. Candidates should possess the certificate of the C.S.P. in massage, medical gymnastics, electricity, light and electrotherapy. Salary, including cost-of-living wages additions, £298 5s. 0d. per annum, rising by annual increments to £308 5s. 0d. less deductions for uniform and meals supplied on duty, subject to the terms and conditions of the Corporation Grading Scheme. Corporation superannuation scheme.

The salary scale applicable to this appointment may be reviewed in the event of the Corporation adopting National salary scales.

Applications are to be addressed, as soon as passible, to the Matron, at Crumpsall Hospital, Manchester, 8. (357)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of Temporary **Occupational Therapist.** Salary, if qualified £250-£300 per annum; if unqualified, £200 per annum, plus war bonus which at present amounts to £48 2s. per annum.

Applications to be made to the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (368)

CITY OF MANCHESTER
ABERGELE SANATORIUM
(262 Beds)

Physiotherapist, male or female, resident or non-resident, required. Candidates should hold the certificate of the C.S.P. in massage, medical gymnastics, electricity, light and electro-therapy. Experience in the work of an orthopaedic hospital will be an advantage. Annual salary including current cost-of-living wages additions:—

Male—Resident: £210 by £5 to £220; Non-resident: £310 by £5 to £320.

Female—Resident: £204 2s. 6d. by £5 to £214 2s. 6d.; Non-resident: £298 5s. 0d. by £5 to £308 5s. 0d.

Full residential emoluments are provided in addition to the resident salaries stated above. Manchester Corporation conditions of service and superannuation scheme.

Applications, together with copies of two recent testimonials, are to be addressed to the Medical Superintendent, Abergele Sanatorium, Abergele, North Wales, as soon as possible. (443)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS

Applications invited from **Chartered Physiotherapists** for whole-time appointments at:—

Chase Farm Hospital, Enfield, Mx.

Clare Hall County Hospital, South Mimms, Barnet, Herts.—Experience with chest cases an advantage.

North Middlesex County Hospital, Edmonton, N.18.—Required urgently for rehabilitation dept.

Redhill County Hospital, Edgware, Mx.

Hillingdon County Hospital, Nr. Uxbridge, Mx.—Staff of 11; fracture unit; chest work and rehabilitation.

Salary as recommended by Joint Negotiating Committee on Salaries and Wages (Hosp. Staffs); minimum commencing salary £270 p.a. inclusive; by annual increments of £12 10s. to £345 p.a. Previous experience as physiotherapist may be taken into consideration in determining commencing salary. M.M.G., M.E., and L.E.T. certificates required for all posts. Non-resident. Established and pensionable, subject to medical examination.

Application forms and full particulars from Matron of Hospital where appointment required.

Middlesex Guildhall, Westminster, S.W.1. (A.450). C. W. RADCLIFFE, Clerk of the County Council. (490)
27.9.46.

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY

Staff Midwives (Resident or Non-Resident).—45 Maternity Beds.
Ward Sister for Male Ward, with Small Out-Patients' Department attached.
Assistant Nurses. Student Nurses.

COUNTY GENERAL HOSPITAL, OTLEY

Assistant Night Sister (Resident or Non-Resident). Must possess S.C.M. Certificate.
Enrolled Assistant Nurses.

COUNTY GENERAL HOSPITAL, WAKEFIELD

Ward Sister for Medical Ward (Resident or Non-Resident). S.C.M. Certificate required.
Student Nurses (required for increase of staff).

MIDDLETON-IN-WHARFEDALE SANATORIUM, NR. ILKLEY

Theatre and X-ray Sister (Resident).
Night Sister—Working under Night Superintendent.
Two **Ward Sisters**—For Male Pulmonary Ward.
Ward Sister—Male Orthopaedic Ward.
Staff Nurses (one with Theatre experience) Male or Female.
Staff Nurses, T.A. Certificated.

CROOKHILL HALL SANATORIUM, CONISBROUGH

Ward Sister (Resident).

CARDIGAN SANATORIUM, CARR GATE, NR. WAKEFIELD

Staff Nurses with T.A. Certificate only.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Sister Tutor.
Relief Sister.
Enrolled Assistant Nurses.
Ward Sister for Children's Ward.
Staff Nurses with T.A. Certificate only.
Staff Nurses, S.R.N. (T.A. Certificate after one year's training).

Applicants for posts of Staff Nurse and higher grades must be State Registered Nurses except where otherwise stated.

Text books provided and examination fees paid in the case of Student Nurses.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application, except, in the case of Student Nurses, can be obtained from the County Medical Officer's Department, County Hall, Wakefield. In the case of Student Nurses, application should be made direct to the Matron of the Hospital or Sanatorium concerned.

County Hall,
Wakefield.
September 26th, 1946.

FRASER BROCKINGTON,
County Medical Officer.
(446)

MIDDLESEX COUNTY COUNCIL
ASHFORD COUNTY HOSPITAL, MX.

Fracture Department requires **Head Occupational Therapist** (fully qualified; in charge of one assistant). Commencing salary £270 p.a. plus current bonus (now £60 p.a.); annual increments of £15 up to £300 p.a. considered. Scale under consideration.

Assistant Occupational Therapist (qualified). Commencing salary £220 p.a. plus current bonus (now £60 p.a.); annual increments of £10 up to £240 p.a. considered. If holding "1943 Certificate" only, salary reduced by £20 p.a. Scale under consideration. Both appointments unestablished, non-resident, whole-time and subject to medical examination. Application, stating age, quals., exper., enclosing copies of up to 3 recent testimonials and names of three references, to Matron of Hospital, as soon as possible. Application forms not provided. (A.456) (489)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Physiotherapists (2) with good orthopaedic experience required to work in connection with County Orthopaedic Scheme. Applicants must be fully trained, should possess the C.S.P., M.E., and L.E.T. Certificates and should be able to drive a car.

Salary according to proposals of Joint Negotiating Committee, £300 per annum, rising by annual increments of £15 to £360 per annum.

Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be made direct to the County Medical Officer, County Hall, Maidstone, by October 15th.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
September 27, 1946. (486)

ROYAL HALIFAX INFIRMARY

Assistant Physiotherapist required. Resident or Non-resident. Salary according to C.S.P. Scale. Apply with particulars of training and experience to the Matron. (x112)

MOUNT VERNON HOSPITAL AND THE RADIUM INSTITUTE
NORTHWOOD, MIDDLESEX

Physiotherapist (non-resident) required immediately. Salary in accordance with recommendations of the Joint Negotiating Committee (Hospital Staffs). F.S.S.N. in force. Application to be sent to the Secretary. (462)

EAST SUFFOLK AND IPSWICH HOSPITAL
IPSWICH—(400 Beds)

Staff Nurses required for General and Private Wards. Rushcliffe scale of salaries. F.S.S.N. in force. Apply to Matron. (90)

THE BOLTON ROYAL INFIRMARY
LANCS.
(270 Beds)

Staff Nurses (Male or Female) required. Excellent opportunities for State Registerd Nurses to gain experience in Surgical Nursing. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe Scales. Applications stating age and articulars of experience to be addressed to Matron. (88)

HERTFORDSHIRE COUNTY COUNCIL
WELLHOUSE HOSPITAL, BARNET
(600 Beds)

Staff Nurses for day and night duty.

These appointments will be subject to the Local Government Superannuation Act, 1937, to medical examination and to Rushcliffe Salary and conditions.

Apply to Matron, giving full details of experience. (123)

FLINTSHIRE COUNTY COUNCIL
CHATSWORTH HOUSE MATERNITY HOME, WOODLANDS PARK, PRESTATYN

Applications are invited from duly qualified **Midwives** to fill vacancies at the above Maternity Home. Salary and emoluments in accordance with qualifications and Rushcliffe Report.

Applications stating age, qualifications and experience should be addressed to The County Medical Officer of Health, County Buildings, Mold.

County Buildings, Mold. W. HUGH JONES, Clerk of the County Council. (181)

SURREY COUNTY COUNCIL

ST. PETER'S HOSPITAL, CHERTSEY

Applications are invited for the following appointments. Salary and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

Night Superintendent; Home Sisters (inc. at present, one Graded Deptl. Sister); **Theatre Sisters** (one Deptl.); **Ward Sisters; Night Sister** (working under Night Superintendent); **Staff Nurses; Assistant Nurses.**

Apply to Matron. (513)

RIPON AND DISTRICT HOSPITAL AND MATERNITY INSTITUTION, RIPON YORKS.

Staff Nurse required, S.R.N. Willing to help in X-Ray Department. Salary according to Rushcliffe Scale. F.S.S. in force.

Also **Assistant Nurse** required. Salary in accordance with Rushcliffe Scale. Apply stating age, expereince, etc., to Matron. (145)

BOGNOR REGIS TRAINING COLLEGE

Required immediately, **Trained Nurse** to take charge of sick-bay and supervise general health of 200 students (men and women). Duties will also include care of household linen with assistance of linen maid. Salary £100 x £10—£220 per annum plus free board and lodging. Application should be made to the Principal, Bognor Regis Training College, Upper Bognor Road, Bognor Regis as soon as possible. (231)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL

Staff Nurse required for Theatres, night duty. Resident or non-resident as desired. Salary according to Rushcliffe Scale. F.S.S.N. Apply with names for reference to Matron, Royal Hospital, West Street, Sheffield, 1. (311)

CITY OF LONDON MENTAL HOSPITAL
STONE, NR. DARTFORD, KENT

Certificated **Nurses** (female) required. Rushcliffe Committee Scales. Resident or non-resident. Apply Matron, giving full particulars. (314)

DERBYSHIRE HOSPITAL FOR SICK CHILDREN, NORTH STREET, DERBY
COMPLETE TRAINING SCHOOL

There are vacancies for State-registered Nurses wishing to qualify as Registered Sick Children's Nurses, Rushcliffe scale of salaries.

Apply with full particulars and Matron's name for reference to Matron. (299)

WILTSHIRE COUNTY COUNCIL
BERRYFIELD HOUSE, BRADFORD-ON-AVON AND OLD COTTAGE HOSPITAL MELKSHAM
EMERGENCY MATERNITY HOMES
APPOINTMENT OF STAFF MIDWIVES AND ASSISTANT NURSES

Applications are invited for vacant appointments as **Staff Midwives** and **Assistant Nurses** at the above Unit. Berryfield House is a training school for Part I of the Central Midwives Board examination. The salary scale will be in accordance with the recommendations of the Midwives' Salaries Committee.

Applications from midwives should be addressed to one or other of the Matrons of the respective Maternity Homes in the Unit: Berryfield House, Bradford-on-Avon, and the Old Cottage Hospital, Melksham. Applications from Assistant Nurses should be sent to the latter only.

County Hall, Trowbridge. P. A. SELBORNE STRINGER, Clerk of the Council. (190)

DERBYSHIRE HOSPITAL FOR SICK CHILDREN, NORTH STREET, DERBY
COMPLETE TRAINING SCHOOL

Staff Nurses required, R.S.C.N. Rushcliffe scale of salaries.

Apply with full particulars and Matron's name for reference to Matron. (238)

WILTSHIRE COUNTY COUNCIL
CORSHAM MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES AND ASSISTANT NURSES

Applications are invited for appointments of **Staff Midwives** and **Assistant Nurses** at the above. Salary scales will be in accordance with the recommendations of the Midwives' Salaries Committee. Applications should be addressed directly to the Matron, Maternity Home, Corsham, Wilts.

The successful candidates will be required to pass a medical examination before the appointments are confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Clerk's Office, County Hall, Trowbridge. P. A. SELBORNE STRINGER, Clerk of the County Council. (189)

HERTFORDSHIRE COUNTY COUNCIL
SHRODELLS HOSPITAL, WATFORD
(COMPLETE TRAINING SCHOOL)

Staff Nurse for Chronic Ward.
Two **Staff Nurses** for Operating Theatre.
Student Nurses.
Enrolled **Assistant Nurses** (non-resident).

All salaries and conditions according to Rushcliffe Scale. Application forms from the Matron. (318)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL

Staff Nurses, resident or non-resident, for Plastic and Jaw Unit. Salary according to Rushcliffe Scale. F.S.S.N. Apply with names for reference to Matron, Royal Hospital, West Street, Sheffield, 1. (312)

HULL ROYAL INFIRMARY

Staff Nurse (S.R.N. and Ophthalmic Certificate) required. Rushcliffe scale. Federated Superannuation Scheme. Apply, stating age, experience and with references to Matron. (324)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

Staff Nurse required for relief duties in Venereal Disease Clinic. Salary in accordance with Rushcliffe Scale. Federated Superannuation in force. Apply with all particulars to the Matron. (301)

COUNTY BOROUGH OF MIDDLESBROUGH WEST LANE ISOLATION HOSPITAL

STAFF NURSES

Applications are invited for the position of **Staff Nurse** at the above Hospital.

Candidates should be either State Registered Nurses and be prepared to train for the Registered Fever Nurses' Certificate, or should be Registered Fever Nurses.

Salary and conditions of service are in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee.

The appointment is subject to the provisions of the Local Government Officers' Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination.

Applications should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough, as soon as possible.

Municipal Buildings, Middlesbrough. E. C. PARR, Town Clerk. (193)

THE MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD

State Registered **Nurses** prepared for Part I Examination of the Central Midwives' Board. Also a limited number of Non-State Registered applicants.

Courses commence November 1st; February 1st. Apply to the Matron. (322)

BRADFORD ROYAL INFIRMARY

(498 Beds)

Male Theatre Staff Nurse required with good experience. Rushcliffe Scale. F.S.S. in force. Apply, with testimonials. Lady Superintendent. (205)

CITY OF COVENTRY

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee.

GULSON ROAD MUNICIPAL HOSPITAL

Staff Midwives required for the Maternity Unit of the above hospital, which is recognised by the Central Midwives Board as a Part I Training School

Pupil Midwives required at the above hospital, which is recognised by the Central Midwives as a Part I Training School.

Staff Nurses required at the above hospital. Candidates must be S.R.N.

CITY ISOLATION HOSPITAL

State Registered Nurses required at the above hospital, for one year's fever training.

Registered Fever Nurses (resident or non-resident) required at the above hospital.

Assistant Nurses (non-resident) required. Fever experience an advantage.

Student Nurses required at the above hospital for two years fever training. Age from 17 years. The hospital is a complete Nursing School for Fever Training.

Application forms and full particulars may be obtained from the Matron of the Hospital concerned. (220)

CITY AND COUNTY OF NEWCASTLE UPON TYNE CITY HOSPITAL FOR INFECTIOUS DISEASES

(338 Beds)

Staff Nurses required. Applicants must be General Trained Nurses requiring fever training. Salary, etc., in accordance with the recommendations of the Rushcliffe Committee, viz., £120-£160 per annum, together with residential emoluments.

Staff Nurses (fever trained) also required salary £110-£160.

There is a modern Nurses' Home attached to the hospital with recreational facilities and daily off duty.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications with age and particulars of experience should be forwarded to the Medical Superintendent, City Hospital for Infectious Diseases, Walker Gate, Newcastle upon Tyne, 6. (297)

DEWSBURY JOINT HOSPITAL BOARD MITCHELL LAITHES ISOLATION HOSPITAL

(102 Beds)

Applications are invited for the following appointments at the above hospital:—

One **Staff Nurse** (Fever Certificate).

One **Assistant Nurse.**

Salaries and conditions of service in accordance with the Rushcliffe Scale.

Application forms may be obtained from the undersigned, and should be returned as soon as possible.

Public Health Dept., Municipal Bldgs., Halifax Road, Dewsbury, Yorks. C. G. PAYTON, Medical Superintendent. (326)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

PUBLIC HEALTH COMMITTEE

PARK HOSPITAL, DAVYHULME, NEAR MANCHESTER

Midwifery Sisters (2) (one for duties connected with ante-natal work).
Staff Midwives. **Staff Nurses.** **Assistant Nurses.**
Pupil Midwives (Part I Training). Applicants must be State Registered Nurses. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Second Year **Student Nurses.** Applicants must be either State Registered Fever Nurses or State Registered Children's Nurses.
Student Nurses aged 18 years and over. The hospital is a complete training school.

Full particulars and forms of application from the Matron, Park Hospital, Davyhulme, near Manchester, to whom all applications must be forwarded.

COUNTY HOSPITAL, WHISTON, PRESCOT, NEAR LIVERPOOL

Staff Midwives. **Staff Nurses.**
Pupil Midwives (Part I tr ning). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Student Nurses aged 18 years or over.
Full particulars from the Matron, County Hospital, Whiston, Prescot.

PUBLIC ASSISTANCE COMMITTEE

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister. Full particulars from the Area Public Assistance Officer, Town Hall, Ulverston.

PARKSIDE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.).
Assistant Nurses.
Full particulars from the Area Public Assistance Officer, 5 Dalton Square, Lancaster.

FYLDE INSTITUTION, WESHAM, KIRKHAM, NEAR BLACKPOOL

Ward Sisters (Must be S.C.M.).
Nursing Assistants (for Mental Wards)
Intermediate Assistant Nurses.
Enrolled Assistant Nurses.
Full particulars from the Area Public Assistance Officer, Wesham, Kirkham, Lancs.

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Assistant Nurses.
Maternity Ward Sister (must be S.C.M.).
Full particulars from the Area Public Assistance Officer, 8 Spring Bank, Preston.

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER

Three **Male Staff Nurses** (must be S.R.N.). Full particulars from the Area Public Assistance Officer, Spring Bank, Preston.

COPLOW VIEW INSTITUTION, CLITHEROE

Staff Nurse. Full particulars from the Area Public Assistance Officer, 5 Mill Lane, Blackburn.

MOORLAND INFIRMARY, RAWTENSTALL

Maternity Sister Tutor. The above Infirmary is recognised for the training of Pupil Midwives' under Part II of the new Section "B" of the rules of the Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses, preferably with the Midwives Teacher's Certificate. Form of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.
Midwifery Sister.
Night Sister (in sole charge, must be S.C.M.)
Ward Sister (must be S.C.M.)
Staff Nurses. **Male Staff Nurses.**
Enrolled Assistant Nurses.
Intermediate Assistant Nurses. **Pupil Assistant Nurses.**
Full particulars from the Area Public Assistance Officer, Moorlands, Rawtenstall.

ORMSKIRK COUNTY HOSPITAL

Departmental Midwifery Sister.
Maternity Night Sister.
Staff Midwives (Five).
Enrolled Assistant Nurses (Three).
Full particulars from the Area Public Assistance Officer, 74 Wigan Road, Ormskirk.

COUNTY HOSPITAL, BURY

Night Superintendent. **Ward Sister** (Children's and Female Ward). **Male Charge Nurse** (for Chronic Wards [must be General Trained State Registered Nurse]). **Staff Nurses.**
Assistant Nurses. **Pupil Assistant Nurses.**
Nursing Assistant (grade I or II for Female Mental Ward).
Full particulars from the Area Public Assistance Officer, Parsons Lane, Bury.
Maternity Sister Tutor. The above Hospital is recognised for the training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses preferably with the Midwives Teachers' Certificate. Form of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

COUNTY INSTITUTION, WHISTON, PRESCOT, NEAR LIVERPOOL

Male Charge Nurse for Sick Wards. (Must be S.R.N.) Non-resident.
Ward Sisters. **Staff Nurse.**
Ward Sisters (Non-Resident). In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for Superannuation purposes is £30.
Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston.

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister (must be S.C.M.) **Assistant Nurses.** Full particulars from the Area Public Assistance Officer, Leigh Road, Leigh.

GREEN LANE INSTITUTION, PATRICROFT, MANCHESTER

Deputy Superintendent Nurse. **Ward Sister.** **Assistant Nurses.**
Full particulars from the Area Public Assistance Officer, Green Lane, Patricroft, Manchester.

COUNTY HOSPITAL, ASHTON-UNDER-LYNE

Night Sister. **Theatre Sister.** **Ward Sisters.** **Staff Midwives.**
Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Student Nurses aged 18 years and over.
Full particulars from the Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.

Applications are invited for the above appointments, the rates of pay and emoluments of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grades must be State Registered Nurses.

Applicants for Midwifery posts must be State Certified Midwives and also State Registered Nurses. Any previous service in the particular grade either at a Voluntary Hospital or Local Authority Hospital will rank for service on the salary scale.

County Offices, Preston. R. H. ADCOCK, Clerk of the County Council.
September 27, 1946. (438)

CITY HOSPITAL NORTH NETHERFIELD ROAD, LIVERPOOL, 5

Staff Nurses required. Fever trained and certificated. Resident or non-resident. Salary and emoluments in accordance with the Rushcliffe Report. Apply Matron. (290)

COUNTY BOROUGH OF MIDDLESBROUGH GENERAL HOSPITAL—(355 Beds)

STAFF NURSES

Applications are invited from State Registered Nurses for the post of **Staff Nurse** at the above Hospital.

Salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Nurses' Committee Report.

The appointment is subject to the provisions of the Local Goverbnent Officers' Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination. Applications should be sent to the Matron, General Hospital, Ayresome Green Lane, Middlesbrough, as soon as possible.

Municipal Buildings, Middlesbrough. E. C. PARR, Town Clerk.
Auust 14th, 1946. (227)

LIVERPOOL SANATORIUM FRODSHAM, CHESHIRE

Staff Nurses required. S.R.N. Salary, Rushcliffe scale (Sanatorium rate). Opportunity given to gain the Tuberculosis Association Certificate. Apply to Matron. (228)

LIVERPOOL SANATORIUM FRODSHAM, CHESHIRE

Tuberculosis Trained Nurses required. Salary Rushcliffe scale. All recommendations of the Rushcliffe Committee in force. Apply to Matron. (229)

DENBIGHSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

CROESNEWYDD HOSPITAL, WREXHAM

APPOINTMENT OF NURSING STAFF

Applications are invited for the following appointments:—

Male and Female Staff Nurses. To take alternate night duty. Candidates must be State-registered Nurses.

Male and Female Assistant Nurses. To take alternate night duty.

Salaries and conditions in accordance with the recommendations of the Rushcliffe Committee.

The above posts are subject to the provisions of the Local Government Superannuation Act 1937 and the successful candidates will be required to pass a medical examination.

Applications, giving age, qualifications and experience and accompanied by copies of two recent testimonials should be sent to the Matron, Croesnewydd Hospital, Wrexham.

County Offices, Ruthin. WILLIAM JONES, Clerk of the County Council. (234)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON

Staff Nurses required immediately. R.S.C.N. essential. Apply, giving particulars of training to the Matron. (255)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

INFECTIOUS DISEASES HOSPITAL, SEACROFT

STAFF NURSES

Vacancies exist for general-trained and State Registered Nurses desirous of undergoing training in Infectious Diseases. One year's training with full course of lectures by Medical Superintendent and Resident Sister-Tutor for the Fever certificate of the General Nursing Council.

Salary and conditions of service in accordance with the Rushcliffe Scale.

Applications, stating age and particulars of training, together with testimonials and matron's name for reference, to be forearded to the Matron, City Hospitals, Seacroft, Leeds. (257)

BOSTON GENERAL HOSPITAL BOSTON, LINCS.—(95 Beds)

Staff Midwives (2) required for modern Maternity Unit of 12 beds. Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply, with two names for reference, to Matron (261)

ROYAL SOUTH HANTS. AND SOUTHAMPTON HOSPITAL

Staff Nurse required for Male Surgical and Orthopaedic Ward. Experience of Orthopaedic work essential. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply, with full particulars to the Matron. (262)

LAURIESTON HALL INFECTIOUS DISEASES HOSPITAL CASTLE DOUGLAS

Staff Nurse or **Assistant Nurse,** Fever Trained. Required for Lauriston Hall Infectious Diseases Hospital. Taylor Salary Scale in force. Apply Matron. (265)

TORBAY HOSPITAL, TORQUAY, DEVON

Two **Staff Nurses** required for Surgical block. Rushcliffe Scale of salary and Federated Superannuation Scheme in force.

Apply, with Matron's name for reference to Matron. (289)

EAST RIDING OF YORKSHIRE
VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments at the under-mentioned County Hospitals and Institutions:—

WESTWOOD MATERNITY HOME (20 Beds), 41, Woodlands, Beverley:
Staff Midwives; Assistant Nurses.

"THE AVENUE" HOSPITAL (28 maternity Beds, 8 Ante-Natal Beds, 8 Puerperal Beds, 16 General Beds), Westgate, Bridlington:
Staff Midwives; Assistant Nurses.

MATERNITY HOME (12 Beds); Church Street, Driffield:
Assistant Nurses.

WESTOW CROFT MATERNITY HOME (20 beds), Westow, York:
Staff Midwife; Assistant Nurses.

EMERGENCY HOSPITAL (316 Beds), 41, Woodlands, Beverley:
Staff Nurses (male and female).
Assistant Nurses (male and female).

Rushcliffe salaries and conditions of service.

All appointments, except those at the last mentioned Hospital, are on the Councils established mentioned Hospital, are on the Council's established staff and are superannuable.

Applications, stating age, qualifications and experience, should be addressed to the Matrons of the respective Hospitals.

County Hall, Beverley. T. STEPHENSON, Clerk of the County Council. (240)

BOROUGH OF WILLESDEN
Municipal (Infectious Diseases) Hospital
STAFF NURSES

There are resident and non-resident posts vacant for State Registered Nurses desirous of taking one years Fever training. Salary and living out allowance in accordance with the Rushcliffe Committee Recommendations.

The appointments are subject to a satisfactory medical examination and to the conditions of the Local Government Superannuation Act, 1937. A 48-hour week is in operation.

Application forms may be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, N.W.10.

W. T. PIRIE, Town Clerk. (250)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Theatre Staff Nurse for Modern Theatre. Previous Theatre experience desirable but not absolutely necessary.

Salary and conditions according to the Rushcliffe Scale—commencing salary varying according to experience and service.

The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from, and should be returned to, Matron, Birch Hill Hospital, Rochdale. (251)

BOYS' HERITAGE ORTHOPAEDIC HOSPITAL
CHAILEY, SUSSEX

Staff Nurse, S.R.N., or R.S.C.N., with Orthopaedic Experiences for Wards and Clinic Work, from October 1st, 1946.

Rushcliffe Scale of Salaries, Superannuation Contributions paid. Apply, Matron, St. Georges, North Common, Lewes, Sussex. (253)

ISLE OF ELY COUNTY COUNCIL
APPOINTMENTS

The Isle of Ely Public Assistance Committee invite applications for the following appointments at the Ely and Wisbech Public Assistance Institutions:

Staff Nurses
Assistant Nurses
Nursing Assistants

Salary and conditions in accordance with the Rushcliffe Committee recommendations.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed may be required to pass a medical examination.

Forms of application obtainable from the undersigned.

County Hall, March, Cambs. G. W. PARVIN, Public Assistance Officer. (259)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY
(248 Beds)

Theatre Staff Nurse required. Salary in accordance with Rushcliffe Scale with superannuation. Apply, with names for reference, to the Matron. (x45)

ROYAL UNITED HOSPITAL, BATH
(280 Beds)

Wanted. **Staff Midwife** for duty in Maternity Department. Salary according to Rushcliffe rates. Uniform provided. F.S.S. in force. Apply, with full particulars, to the Matron. (x81)

ASHFORD HOSPITAL, KENT

Staff Nurses required, S.R.N. Maternity experience. Alternate day and night duty. Rushcliffe scale.

Apply to Matron with full particulars of training and experience. (x50)

THE LONDON COUNTY COUNCIL NURSING RECRUITMENT CENTRE

is open Mondays to Fridays from 9.30 a.m. to 5 p.m. (Tuesdays and Thursdays to 8 p.m.) to advise, help and offer vacancies in all grades of nursing and domestic positions in the London County Council Hospitals and Nurseries.

Call or write—

The Nursing Recruitment Centre (B),
L.C.C. County Hall,
Westminster Bridge, S.E.1. (91)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT

Ambulance Nurse, S.R.F.N., required immediately. Salary and conditions of service in accordance with the Rushcliffe Scale. Apply, with full particulars to the Matron, City Hospitals, Seacroft, Leeds. (271)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
INFECTIOUS DISEASES HOSPITAL, SEACROFT

Staff Nurses, R.F.N. required immediately. Salary and conditions of service in accordance with the Rushcliffe Scale.

Apply, with full particulars to the Matron, City Hospital, Seacroft, Leeds. (272)

HAWKMOOR SANATORIUM, BOVEY TRACEY DEVON

Staff Nurses, S.R.N. required. One year's training for Tuberculosis Association Certificate. Salary and working conditions in accordance with the Rushcliffe Scale. For full particulars apply to Matron. (274)

PERSHORE COTTAGE HOSPITAL, WORCS.

Two **Staff Nurses** urgently wanted. Rushcliffe Scale salary. Personal references. Apply Matron. (413)

HERTFORD COUNTY HOSPITAL
HERTFORD, HERTS.

Staff Nurses (2) required for duty in Medical and Surgical Wards. Rushcliffe conditions of service. F.S.S. in force. Apply with full particulars, to Matron. (x87)

ROYAL SURREY COUNTY HOSPITAL
GUILDFORD
(230 Beds)

Staff Nurses required. Rushcliffe scale of pay. Federated Superannuation Scheme in force. Apply, with full particulass to the Matron. (275)

HERTS. COUNTY COUNCIL
PEARTREE MATERNITY HOME
WELWYN GARDEN CITY, HERTS.

Staff Midwives urgently required. Salary in accordance with the Rushcliffe Scale. Apply to Matron. (279)

RAMSGATE GENERAL HOSPITAL
(101 Beds)

Staff Midwife required for Maternity Ward of 12 beds. Rushcliffe scale of salary. Apply with full particulars, to the Matron. (x102)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

TUBERCULOSIS NURSING

HOSPITAL APPOINTMENTS

Applications invited for the following appointments. RUSHCLIFFE salary scales and service conditions. All posts are "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable unless otherwise stated.

NOTE: ADDITIONAL service allowances payable to staff of rank of ward sister and below; £40 after completion of first period of 2 yrs. continuous whole-time service in pulmonary Tb. nursing and £20 on completion of each further continuous year of such service, where appropriate. (For allowances for Student Nurses see below).

Forms and full particulars from Matron of hospital where appointment required.

QUALIFIED ASSISTANT SISTER TUTOR

***Harefield County Hospital, Harefield, Mx.**—Applications also considered from qualified Male Asst. Tutors, when salary, etc., would be in accordance with Second Rushcliffe Report.

STAFF NURSES

Preference given to candidates with T.A. Certificate for which additional £10 p.a. paid.

***Harefield County Hospital, Harefield, Mx.**—(a) for adult wards; opportunity of qualifying for T.A. Certificate if desired; (b) for Children's wards; S.R.N. with Children's experience and/or R.S.C.N.

***West Middlesex County Hospital, Isleworth, Mx.**—For T.B. Wards.

***Ashford County Hospital, Middlesex.**—For T.B. Wards.

***Clare Hall County Hospital, South Mimms, Barnet, Herts.**—Opportunity of qualifying for T.A. Certificate if desired. (a) for Children's ward, S.R.N. with Children's experience and/or R.S.C.N. (b) for adult wards, including wards for major chest surgery.

NURSES WITH T.A. CERTIFICATE

***Harefield County Hospital, Harefield, Mx.**
***Clare Hall County Hospital, South Mimms, Barnet, Herts.**

ASSISTANT NURSES (Enrolled or Intermediate)

***Harefield County Hospital, Harefield, Mx.**
***Redhill County Hospital, Edgware, Mx.**—For T.B. Wards.
***Clare Hall County Hospital, South Mimms, Barnet, Herts.**
***Grim's Dyke, Harrow Weald, Mx.**—With or without T.B. experience.

STUDENT NURSES

DUAL TRAINING IN GENERAL AND TUBERCULOSIS NURSING
Clare Hall County Hospital, South Mimms, Barnet, Herts.
Harefield County Hospital, Harefield, Mx.

Candidates must be single girls over 17 years of age, or widows. First two years spent at Sanatorium training for Preliminary State Examination and Tuberculosis Association Certificate. Students are then transferred in accordance with their own choice to one of the Council's affiliated General Hospitals for completion of training in preparation for Final State Examination in general nursing.

Full residential emoluments. ADDITIONAL service allowances of £20 for each completed year's training in tuberculosis nursing, provided student remains in such training at least two years, payable on completion of training; maximum total payment on this basis is £60. Unestablished appointments; medical examination; superannuation contributions payable by students over 18 years.

Government special training allowances payable in addition to salary to certain candidates who are over 20 yrs. and have given at least one year's whole-time service in work of national importance.

Facilities exist in Council's service for midwifery training for candidates who pass the Final State Examination.

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (A.445). (497)

THE ROYAL EYE HOSPITAL
SOUTHWARK, S.E.1.

Staff Nurses required. Post Graduate Ophthalmic course of one year for S.R.N.'s may be resident or non-resident. Revised Rushcliffe Scale and F.S.S.N. in force. Apply to Matron, with testimonials. (x236)

ALDERSHOT HOSPITAL
MATERNITY UNIT

Two **Staff Midwives** required, S.R.N., S.C.M. Salary according to the Rushcliffe scale, plus £6 uniform allowance. F.S.S. in force. Apply Matron. (x94)

LUTON & DUNSTABLE HOSPITAL
LUTON, BEDS.
(214 Beds)

Staff Nurse required for the Private Ward Extension. S.R.N. and S.C.M. essential.

Theatre Staff Nurse required with good Theatre experience.

Salary and emoluments in accordance with the Rushcliffe Scale. F.S.S. in force.

Apply, with full particulars and Matron's name for reference, to the Matron. (x108)

THE FIELDING JOHNSON PRIVATE HOSPITAL, LEICESTER
(44 Beds)

S.C. Midwives, S.R. Nurses and **Assistant Nurses** required. Now and later. Salaries and emoluments according to the Rushcliffe Scale of Recommendations. Federated Superannuation Scheme in Force. Apply with full particulars to Matron. (x127)

CITY OF YORK
FAIRFIELD SANATORIUM

Staff Nurse, S.R.N., and T.A. Certs. Rushcliffe Scale. Apply with three testimonials to Matron, York City Sanatorium, Fairfield, York. (x36)

DR. KERSHAW'S COTTAGE HOSPITAL
TURF LANE, ROYTON, LANCS.
(20 Beds)

Staff Nurse (S.R.) required for alternate day and night duty. Rushcliffe scale of salary. Use of uniform.

Apply to Matron with full particulars and Matron's name for reference. (x104)

COUNTY BOROUGH OF READING
CAVERSHAM GROVE (EMERGENCY) MATERNITY HOME

Applications are invited from suitably qualified persons for appointment, in a temporary capacity, to the posts of (*a*) **Staff Midwives,** and (*b*) **Assistant Nurses,** at the above Maternity Home.

Candidates applying must hold the Certificate of the Central Midwives Board and preference will be given to those applicants who are State-registered Nurses. Salary in accordance with the provisions of the Rushcliffe Scale.

Applications, specifying the appointment desired, and stating age, and experience, and accompanied by copies of not more than three recent testimonials, to be sent to me as soon as possible.

Town Hall, Reading. G. F. DARLOW, Town Clerk. September 27th, 1946. (335)

THE LITTLE FOLKS HOME
LITTLE COMMON, BEXHILL-ON-SEA
Branch of
THE QUEEN ELIZABETH HOSPITAL FOR CHILDREN, LONDON, E.2
STAFF NURSE (R.S.C.N.) AND
TWO ASSISTANT NURSES REQUIRED

Rushcliffe scales and Federated Superannuation Scheme operative. Apply, with particulars of training and experience to the Matron, at the Home. (280)

COUNTY HOSPITAL, STORNOWAY
T.B. & INFECTIOUS DISEASES WARDS

Staff Nurse required. Taylor Scale of Salary. Apply, Matron. (286)

SALOP COUNTY COUNCIL
PREES HEATH SANATORIUM
NR. WHITCHURCH

Applications are invited from State Registered Nurses, preferably with experience in dealing with cases of Tuberculosis, for the post of **Staff Nurse** at Prees Heath Sanatorium (11 beds). Salary in accordance with the Rushcliffe Scale.

Forms of application can be obtained from the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible together with copies of two recent testimonials.

Shirehall, Shrewsbury. G. C. GODBER, Clerk of the County Council. July 30th, 1945. (x90)

HERTFORD COUNTY HOSPITAL
HERTFORD

Staff Midwife required for Maternity Department of 20 beds. Rushcliffe conditions of service and F.S.S. in force. Apply, with full particulars to the Matron. (x113)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 774

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

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EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

For Up-To-Date Nursing

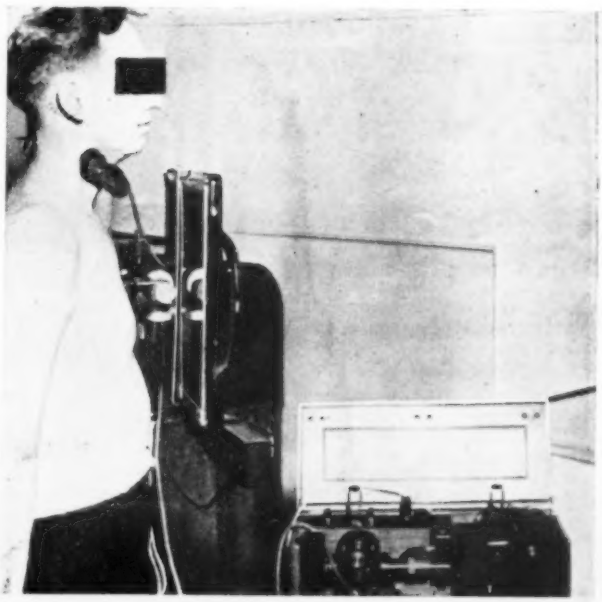
THE British Medical Student's Association has recently published the results of a questionnaire sent out to students of medicine in England, Scotland and Wales. On many questions there is considerable divergence of opinion, but on one point there is practically unanimity. Of those who replied, 98 per cent. were in favour of free refresher courses for medical practitioners, providing general medical services under the Bill (Clause 48). The same facilities are offered to dental practitioners, and the Minister of Health, with the approval of the Treasury, may "make payments towards" the cost of the provision of such courses and the expenses of practitioners attending such courses. There is no similar provision for nurses, although, in nursing also, the constant advances in medical science bring changes of treatment and technique about which it is, often, just as important for the nurse to learn, as it is for the doctor.

A good example of the importance of keeping the nurse in contact with modern advances occurred during the war when the new technique for the dressing of wounds was evolved by the co-operation of surgeon, bacteriologist and pathologist. This technique lessens the risks of infection during the changing and application of dressings. It is just as important to the patient in the small hospital, the home, and the works' surgery, as it is to the patient in the ward of the teaching hospital, and the dressing of wounds is largely done by nurses. To what extent and at what rate has this technique spread to cover the work of every nurse under all circumstances? We gave the matter prominence as far back as July 5, 1941 (p. 554), but every busy nurse does not make time to read the articles which concern her work in her professional journal each week, any more than does the busy general practitioner. Indeed, large numbers of nurses have been unable to procure a copy of a professional paper. Even when they can procure them in the near future, we hope, the present shortage of nurses means long hours with little freedom and energy for hard thinking and technical reading. Further, a large proportion of nurses are doers rather than great readers and students, and are less professionally-minded than the average general practitioner, so that new knowledge will not so readily spread among them from mere reading. Hence the need for refresher courses for nurses is all the more important. Their increasing popularity of recent years has shown the growing strength of the professional attitude towards their work—an attitude which should receive every encouragement. The majority of the various refresher courses arranged by the College Education Department and Branches receive many more applications than there are vacancies—a healthy sign which should encourage further development, whatever support the nurse does or does not get.

In actual fact, some nurses and all midwives are already covered in this respect. The Rushcliffe Nurses' Salaries Committee in the Second Report (1943) recommended that the nurse employed in public health services (all grades of health visitor, tuberculosis visitor, school nurse and nursery matron), including the district nurse, should have special paid leave, at intervals of not less than five years, to take refresher courses approved by the appropriate Government Department as suitable to her particular category: the Committee recommended that the employing authority should pay tuition fees, travelling expenses and, for those who are entitled to maintenance, board and lodging. Refresher courses once every seven years were made compulsory for midwives by rules made, in 1939, under the Midwives Act, 1936, although since the outbreak of war these rules have been suspended. Certain employing authorities, however, make refresher courses compulsory and carry out the Midwives Salaries' Committee's recommendation of paying the necessary fees, maintenance and board. The only nurses, therefore, who will not be covered, but will be involved in the National Health Service, and, therefore, entitled to some consideration, will be the nurses working in hospitals.

Large numbers of these nurses are, of course, student nurses: but there are others—ward sisters, staff nurses and administrative staff—and their numbers should be increased—everything should be done to make their work, and the conditions in which it is done, as attractive as possible. Yet, when Mr. Somerville Hastings pressed for the inclusion of nurses amongst those who should be entitled to the benefits of free refresher courses under Clause 48 of the Bill, Mr. Bevan replied that any nurse could go and work in hospital and so obtain all that she needed. This reply shows that the Minister is unaware of what the average ward sister, staff nurse and sister tutor considers to be a refresher course, and of the value of suitable courses to the ward sister who remains, perhaps, 10 to 20 or more years in one ward. How stimulating it is for her to attend lectures, clinics, ward rounds operations, and visits to special departments outside the scope of her daily work, even though she may be working in first class hospitals under first class men, which cannot be the good fortune of all. She cannot but take back ideas which will improve the standard of her own nursing work, maintain her enthusiasm, and keep alive a broader vision of the part that her work plays in the return of her patients to health, to their social environment, and to such working capacity as it is possible for them to achieve.

The electrokymograph, a new device for detecting heart disease at an early stage, in operation in the United States; the machine reflects the muscular motions of the heart on a fluorescent screen



Left: On the steps of St. Paul's. The Bishop of London, Dr. J. W. C. Wand, accepts a gift for his church reconstruction fund from a nurse of St. George's Hospital, S.W.1. Many hospitals contributed, including, of course, the City's only hospital, St. Bartholomew's, whose gift was presented by Mrs. Thacker, Assistant Matron. **Above:** *Her Majesty Queen Mary, with the Mayor of Hampstead and members of the hospital staff, on the steps of the Marie Curie Hospital, after its formal opening*

Courses which do give the hospital nursing staff these advantages, exist. Enterprising members of the profession flock to them to-day at their own expense and are often disappointed that there is no place for them. They should become as available to the nurse as to other professional workers in the health service.

The National Health Service Bill has passed through the House of Commons without making this provision. It now comes before the House of Lords on October 8. Is it too much to hope that here, where, on previous occasions, members have spoken with great understanding of nursing matters in the Committee stages of the Nurses' Act, 1943, and the Nurses' (Scotland) Act, 1943, this position may be again pressed with more satisfactory results?

THE NURSING COURSE AGAIN

THE "Public Assistance Journal," of September 6 announces that the County Councils' Association have endorsed the policy of reducing the training of the nurse to two years and simplifying it. The resolutions which this body has accepted, without, we believe, any discussion of the matter with nurses themselves, or nursing organizations, read as follows:—

1. There should be a basic training of two years for all nurses, some of which should be spent in nursing the chronic sick. The training should be essentially practical.

2. After that training and on passing their appropriate examinations, the designation should be "Qualified Nurse."

3. A substantial number of nurses should receive further training in order to qualify them for positions of ward sister and higher. The appropriate designations to be settled later.

Nurses will not be entirely surprised at this decision, for it is essentially the hospitals under these authorities which have never been able to attract sufficient candidates of satisfactory education to undertake the present training. This has often been due to some or all of the following factors: the poor quality of the hospital buildings, and nurses' home accommodation, which has only recently been to some extent improved; the neglect of the educational aspect of nursing training; the low standard of the nursing equipment provided; the policy of putting nursing matters into the hands of the medical superintendent, and not the matron, and placing nursing in a subsidiary position which does not attract women of such good calibre. The mere fact that this body makes a decision of this vital nature without consulting the nurses themselves is rather typical, and will not arouse the sympathy of the nursing profession for the views expressed. It is an attempt to sacrifice nursing education as a whole to the needs for staff of the hospitals and would lower the general standard of the qualified nurse and the hardly-won status of State-registration.

The suggestion that all nurses should have experience in nursing the chronic sick is not new. The Royal College of Nursing has advocated it for many years, and the Horder Committee recommended it in its report, which was published in 1943. Shortage of accommodation for acute cases will not make it possible to carry out this recommendation in many training schools, except by sending trainees to other institutions. Hospitals will not willingly consider sending their trainees to institutions which do not provide satisfactory ward kitchens and proper sluices and the equipment for good nursing, *i.e.*, individual face and bath towels for the patients, washing and back trays, and the other essentials for first class nursing care.

Does this body know of the working party that the Minister of Health has set up to survey the nursing problems and report on the present position? Would it not, at the moment, be better to await the findings of this committee which is investigating scientifically the whole nursing problem, rather than to make suggestions based on their own individual problems.

Topical Notes

Self Service

SISTERS in the London Branch of the Royal College of Nursing took the question of post-certificate study into their own hands last week and, as so many ward and departmental sisters' groups do, arranged a most successful study day. The programme could not have been better chosen for each hospital is world-famous for the subjects of the lectures and demonstrations which were held there. Naturally, there were far more applicants to attend the study day than it was possible to admit. Ward sisters and private nurses came from as far afield as Northampton and Plymouth and as near as the City of London. Dr. Young, who has worked with Professor Sir Alexander Fleming at St. Mary's Hospital, Paddington, since the early days of his discovery, spoke on the recent advances of penicillin therapy. He described the value of penicillin in beeswax

Contents

	PAGE
FOR UP-TO-DATE NURSING	755
FOR QUALITY FIRST: TOPICAL NOTES	756
SOME COMPLICATIONS IN OBSTETRICS	758
LEARNING BY SEEING	761
THE BABIES' BANK	762
THE FLYING SQUAD	766
ATOMIC ENERGY AND ITS APPLICATION IN MEDICINE	768
ADVANCE IN SOCIAL MEDICINE	770
CORRESPONDENCE: NEWS IN BRIEF	772
ROYAL COLLEGE OF NURSING NEWS	773

and oil now available (12,500,000 units of penicillin; 4.5 per cent. of beeswax and arachis oil up to 100 c.c.). Its advantage over penicillin in saline was that it remained in the system 24 hours instead of 18 hours. He also spoke of the use of the various inhalers—the Collison, the Junghaus (run by an electric motor) and the Rybar.

Old Ills, New Remedies

THE *common cold* was not being cured by penicillin, but spraying every few hours would kill all sensitive gram-positive organisms which were in contact with the penicillin. *Chronic bronchitis and asthma* would often respond to penicillin inhalations providing the length of the disease and consequent damage to the lungs was not great, for example, penicillin could not return cellular tissues stretched by emphysema or tubes and bronchioles stretched by bags of pus to normal. *Gonorrhoea* was now being cured, at least temporarily, by either three-hourly injections of 30,000 units up to 200,000 units or two injections on following days of 100,000 units of penicillin in oil. *Syphilis* was also being treated by daily injections of 300,000 units in oil up to 2,000,000 units; arsenic was used at the same time and within 12 to 16 hours after the first injection the organisms like the spirochæta disappeared; within seven days sores were healed; within 10 to 20 days rashes disappeared and the Wasserman reaction was negative after four to six months. *Ophthalmia neonatorum* was being cured by, after wiping the eyes, dropping in penicillin solution, of 200,500 units per c.c.—a drop a minute for 30 minutes; one to two drops every five minutes for 30 minutes; one or two drops every half hour for three hours; and one or two drops every hour for six hours. If there is a corneal haze atropine is added. *Streptococcal endocarditis* was being cured after 28 days' treatment but, unfortunately, there were relapses. *Furuncles, boils and carbuncles* were cured in a week by systemic injections of 15,000 to 30,000 units three-hourly. These are only a few details from one of the lectures. We hope to publish some of the other lectures, including oxygen therapy, by Dr. James Roberson and some diagnostic observations on clinical laboratory tests, by Dr. May, later.

New Scales

THE Ministry of Health and Ministry of Education have issued a Joint Circular (circular 177-46, Ministry of Health, Circular 125, Ministry of Education) on the interim revision of salary scales for staffs of day and 24-hour nurseries, nursery schools and nursery classes. As regards day and 24-hour nurseries, the Minister of Health is prepared to recognize certain increases in salaries for the purpose of the special grant referred to in paragraph 8 of circular 221/45, pending a complete review of the scales of the various grades concerned. The increases are a provisional measure only and the interim rates, which will take effect as from October 1, 1946 are as follows :—(a) *Nursing staff which is not State-registered (excluding students)*.—An increase of 10 per cent on existing approved salary scales. (b) *Nursery students (formerly known as probationers)*.—(i) non-resident : first full year's training, 30s. per week; second year's training 35s. per week; (ii) resident : 12s. 6d. per week pocket money, to be increased to 17s. 6d. in the larger towns. As regards the nursery schools and classes the Minister of Education is prepared to accept, for the purpose of education grant, the following increases as from October 1, 1946 :—(a) *Nursery assistants on the scale* £135 x £5—£150.—An increase of 10 per cent on existing salary scale. (b) *Nursery nurses (working as nursery assistants) on the scale* £150 x £5—£175.—An increase of 10 per cent. on existing salary scale. (c) *Nursery students* : Salaries as in (b) (ii) above.

Kent Was the First

BACK in 1924 the county of Kent was the first to provide a post-certificate refresher course for its midwives. Such courses have continued to be held at Maidstone every year, with the exception of the war. Last year the courses were resumed but the first post war course was interrupted by peace—by the V celebrations! This year there has been a full course lasting from Monday, September 16, to Friday, September 20, with two lectures, demonstrations or discussions each afternoon—and an excellent tea. Lecturers included Dr. Meave Kenny, Dr. White Franklin, Dr. G. Hill, Professor F. J. Browne, Dr. M. W. Bulman, Dr. E. M. Whapham, Mr. H. Mitchell Rees, and Miss I. C. Shires; we hope to publish some of the papers later. Apart from instruction, not the least valuable part of such courses is the opportunity they provide for midwives in different parts of the county to meet; it was Dr. John Coakley Lettsom, founder of the Medical Society of London, who wrote : "The principal part of our knowledge must be ever derived from comparing our observations with those of others." Mrs. E. G. M. Barlas, J.P., Chairman of the Maternity and Child Welfare Sub-Committee of the Public Health Committee of the Kent County Council, in welcoming the midwives said : "You are very important and very interesting people."

Uniform Allowances

THE Board of Trade have once again issued a circular (NUC/5) on uniform and protective clothing for nurses, midwives and certain other hospital and medical staffs. There is very little change in the prevailing regulations, but there is a slight increase in the replacement arrangements which will be coupon free. Those obtaining the concession for the first time surrender six coupons for indoor uniform and two for greatcoat and mackintosh; part-time nurses surrender four and two respectively. Those having contributed coupons for one year need surrender no more. There is also an extension of the pooling arrangements for outdoor uniforms for nurses working in hospitals, which allows the use of a corridor cape, and in some special circumstances a great coat. The only increase in outlay goes to nursery nurses. The Board of Trade again stress that individual enquiries should NOT be sent to the Board, but to the employing authority, be it voluntary or local authority for hospital nurses and pupil midwives. Private, industrial, nursing home nurses, matrons, qualified nurses in schools and full-time post-certificate trainees, should apply to the Royal College of Nursing, 1, Henrietta Place, W.1, and 40, Melville Street, Edinburgh; district nurses and district midwives, to the Queen's Institute of District Nursing, 57, Lower Belgrave Street, S.W.1, and 26, Castle Terrace, Edinburgh; domiciliary midwives and private maternity nurses, to the College of Midwives, 57, Lower Belgrave Street, S.W.1; nursing staff of nursery organizations run by voluntary committees and nurses in nursery training colleges, to the National Council for Maternity and Child Welfare, 48, Queens Gardens, W.2.

Eleanor Rathbone Memorial Fund

WE learn with interest of a proposal to form a national memorial to Eleanor Rathbone, whose work of selfless devotion to pressing problems of social welfare is well-known to the nursing profession. The endowment of lectures at one of the universities represented by Miss Rathbone, or the establishment of a fund to endow social research, have been suggested and contributions are invited from those who wish to pay their tribute. Provided opportunity is given for free discussion, this might be a fitting memorial to one whose constant tussles with authority were based on a love of truth and search after facts. There is always the danger of endowed lectures becoming stale, routine talks, attended solely by those with a personal interest in the lecturer. Perhaps there will be sufficient money to maintain adequate interest and publicity amongst those people and organisations who would benefit by the enthusiasm which inspired Miss Rathbone. With a committee which includes Lord Cecil, Winston Churchill, Lord Derby, Gilbert Murray, James Griffiths and Mary Stocks, a memorial destined to increase knowledge will, we trust, uphold the causes she had so much at heart.

Training the Scottish Assistant Nurse

THE Secretary of State for Scotland, having approved the General Nursing Council for Scotland's rules for the training and examination of Assistant Nurses, is urging authorities to set up assistant nurse training schools in all suitable hospitals and institutions. The present interim arrangements, whereby applicants who have not undergone specific training can, by virtue of certain experience, obtain admission to the Roll of Assistant Nurses, ends this year. After December 31, any man or woman who begins nursing in hospital for the first time will be able to obtain admission to the Roll only by training and examination. Many hospitals and institutes which lack facilities for training student nurses for the State Register will now have the opportunity of becoming complete or component training schools for the Roll of Assistant Nurses. Detailed information can be obtained from the Registrar, General Nursing Council for Scotland, 5, Darnaway Street, Edinburgh, 3. The assistant nurse has a valuable part to play, and it is to be hoped that there will be no shortage of training schools for her.

Health and Production

"MEAN streets, ugly and overcrowded workshops and factories are not conducive to good and better living. Sometimes, by a miracle, good does come out of such ugliness, but it is not wise to rely on a succession of miracles." These words, spoken by the Hon. Josiah Wedgwood, at a two-day conference at Central Hall, Westminster, sponsored by the Council of Industrial Design, will be appreciated by every industrialist and manufacturer, who should realize that to solve the problem of British output, and to put Britain back again in the forefront of world trade, he must trace his problem to its source. One source of the problem of better output lies in the need for better living conditions. To produce more and better quality goods the employer must have healthy workers. Raise the standards of living and standards of health and work will rise.

"Exhibition Week"

SEYMOUR Hall, Seymour Place, W.1, will be the scene, during the week October 21 to 25, of the 31st "Professional Nurses and Midwives Conference and Exhibition" organized under the auspices of the *Nursing Mirror*. The purpose is to bring nurses and midwives into touch with the new medicines and apparatus exhibited in the stalls by the trade exhibitors and with new information provided in the lectures by many well-known medical men. For example Colonel Walter Elliot will open the week with an address at 11.15 a.m. and later in the week Lord Moran, Sir Heneage Ogilvie, Surgeon Rear-Admiral Sir Cecil Wakeley, Mr. A. H. McIndoe and Sir Jack Drummond will speak. Admission is free and is restricted to nurses and midwives : tickets may be obtained from the Organizer, The Professional Nurses and Midwives Conference and Exhibition, Dorset House, Stamford Street, S.E.1. The exhibition will be open from 10 to 8 p.m. except for the first day when it opens at 11 a.m.

SOME COMPLICATIONS IN OBSTETRICS*

By JOHN HOWKINS, M.D., M.S., F.R.C.S., M.R.C.O.G., Honorary Assistant Obstetric Surgeon, St. Bartholomews Hospital, Honorary Gynaecologist to Out-Patients, Hampstead General Hospital

THE subject of this lecture is "Some Complications in Obstetrics," which covers too wide a field for discussion. I have, therefore, chosen to deal with the worst complication of all, namely, unexpected death in obstetrics.

Midwifery is one of the oldest professions practised by women not only many centuries but many tens of centuries before men competed in this chosen speciality, and it is interesting to note that Rachel, in Genesis 35, xvi, lost her life in giving birth to Benjamin and reading the passage carefully I have little doubt that she succumbed to a ruptured uterus. In the words of the Old Testament: "Rachel travailed, and she had hard labour. And it came to pass, when she was in hard labour, that the midwife said unto her, Fear not: thou shalt have this son also. And it came to pass, as her soul was in departing (for she died) that she called his name Benoni . . ."

The Warning Signal

These deaths are particularly sad and devastating in that a woman who, a few days or hours before, was the fit and central figure in her family circle, is suddenly struck down in a dramatic and unexpected manner. Those of you who have been long in practice will have had to face the terrible personal anguish of such bereaved households and it behoves us constantly to be on the watch for any danger signal that may give just that little warning to enable us to take the necessary evasive action.

(i) **Anaesthetic Death.**—No matter what experienced chloroformists may say, I have no hesitation in condemning chloroform as a lethal and unjustifiable weapon and I hope I shall live to see the day when its use is banned by law from the practice of midwifery. I have been associated with two deaths from chloroform, both occurring in young healthy women and one of which occurred just after delivery. I had delivered a persistent occipito-posterior by rotation and forceps for which a mixture of chloroform and ether had been given by the resident anaesthetist of a large London teaching hospital. I was sewing a second degree tear of the perineum when the patient had a syncopal attack and died. All resuscitation, including laparotomy and trans-diaphragmatic cardiac massage, was unavailing. The mechanism of chloroform—which is particularly dangerous in a woman who has a low blood sugar following a long labour—is that the adrenalin she secretes in her fear plus the chloroform causes ventricular fibrillation and fatal syncope. I feel sure that had ether been used this patient would be alive to-day. It must not be forgotten that chloroform is a cumulative poison and repeated small doses are just as dangerous as a massive single overdose.

(ii) **Acute Yellow Atrophy of the Liver.**—The next catastrophe was that of a young Jewess who had had a normal delivery on the district of the same hospital. The midwife reported that she became jaundiced the next day and she was at once admitted to hospital. She went into coma soon after admission and resisted all methods of treatment, including intravenous glucose. She was in hospital for 48 hours before she died and her jaundice deepened during that time and her liver became progressively smaller until it was impalpable and could scarcely be defined by percussion. Acute yellow atrophy of the liver is a particularly fatal disease of pregnant women and can be associated in some instances with chloroform poisoning. Classically, it is associated with abdominal pain, vomiting and oliguria with blood and albumen in the urine; the temperature is usually sub-normal but rises to a great height just before death. The cause of the disease, apart from chloroform, is unknown.

(iii) **Hepatic Necrosis in Eclampsia and Pre-Eclamptic Toxaemia.**—There is another type of hepatic necrosis which occurs in severe pre-eclamptic and eclamptic toxaemia and the following history illustrates the terrible results which may follow in a neglected case. A young woman, gravid for the first time, was found to have twins and she complained of swelling of the ankles at the twenty-eighth week. I examined her for another practitioner and reported to him that she had a trace of albumen in the urine in addition to the oedema and a slight rise of blood pressure—150/100. I warned him that this was a case of toxaemia associated with twins and that she would need careful watching and treatment. The next time I saw the patient she was in labour at the thirty-sixth week (one month prematurely) and as her doctor was unable to attend he asked me to deliver her. She was then in fair condition—fully dilated with a blood pressure of 160/110; 3 parts of albumen per 1,000 in the urine and a fair amount of oedema of the ankles, legs and sacrum. She complained of headache. Delivery was uneventful. Both twins were born alive but in a state resembling white asphyxia—that was at 9 a.m. By 12 noon they were both dead in spite of all resuscitative efforts, including direct oxygen insufflation of the lungs. At 12.30 p.m. the midwife in charge of the case asked me to see the mother whose condition had suddenly deteriorated and by 12.45 p.m. she was dead. This triple catastrophe was a staggering blow to the father and a dreadful disaster to all present at the confinement.

Early Termination Indicated

An autopsy was insisted on for all three victims. It was found that the mother's liver was almost completely necrotic with great areas of confluent necrosis. Both babies showed similar liver disease. This was a case of severe toxaemia in which the liver of the mother and children underwent necrosis, and it is particularly distressing because the mother's death, at least, was unnecessary in that proper treatment of her toxaemia would have saved her. Under treatment, if her blood pressure had not fallen, her albuminuria diminished or disappeared and her oedema dispersed, her pregnancy should have been terminated in one week and further pregnancy interdicted if necessary. In the ideal obstetric state no woman should die of toxaemia and it is only neglect of the premonitory symptoms and signs which leads to trouble.

(iv) **Puerperal Sepsis.**—This is, thanks to the sulpha-drugs and penicillin, becoming a rare disease and I look forward to the time that those organisms which attack the puerperal woman will be completely controlled by such methods as small wards and the elimination of cross-infection, disinfection of bed clothes, ward dust and blanket fluff and droplets in the air by penicillin aerosols. Lister, if he were alive now, would like to know that his carbolic spray may yet have a second lease of life with an oily mist of penicillin substituted for the carbolic. Prophylactic injection of penicillin in all difficult deliveries in which sepsis is a likely complication is a wise precaution which should be more frequently employed. Ten years ago, however, puerperal sepsis was a real scourge and it sometimes occurs with dramatic suddenness and in such a virulent form, as in the following case.

Before Penicillin

The wife of a young Air Force officer was delivered by classical Caesarean section because of disproportion. The patient was the first case to be received in a newly-opened nursing home. On the second day after delivery her pulse was noted to be rising and the surgeon who had done the operation, fearing an internal haemorrhage, requested me to give her a blood transfusion as a preliminary to re-opening the abdomen. I found a talkative, bright-eyed, alert woman, sitting up in bed, with a pulse of 160, and an ashen-grey complexion. There were beads of sweat about her face and she greeted me with a frivolous euphoria. On laying a hand on her abdomen, I found it distended like a barrel and her pulse was barely countable and thready. Whilst I spoke to her she vomited a huge quantity of dark brown fluid which welled out of her mouth without any expulsive effort on her part. There was no mistaking the *facies Hippocratica* of impending death and she was dead within half an hour. Post-mortem revealed a virulent puerperal septicaemia and peritonitis due to the haemolytic streptococcus: her body had literally put up no resistance whatsoever. One wonders if this woman would be alive to-day had she been able to enjoy the benefit of penicillin. The most remarkable thing about this case was the false feeling of well-being exhibited by the patient—somewhat

* *A lecture given during a post-certificate study week arranged by the Reading and District Branch, Royal College of Nursing.*

resembling the *spes desperata* of a patient in the last throes of overwhelming tuberculosis.

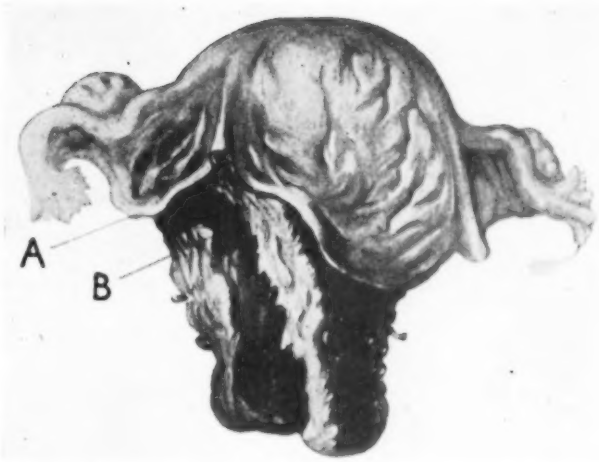
(v) **Rupture of the Uterus.**—This is a well-known clinical entity, commonly associated with multiparity, in which the uterine muscle is largely replaced by scar tissue (a weaker substitute for the real thing), and obstructed labour. It is really the end-result of the tetanic effort on the part of the uterus to overcome the obstruction and drive the foetus willy-nilly into the world no matter what the cost to the mother. It is, of course, a cruel but inexorable law of nature that the species must be procreated even if the mother dies in the attempt. Such a uterus, making its supreme efforts, pulls up the lower uterine segment until it becomes practically as thin as paper and the rupture almost always occurs in the thinned-out lower uterine segment. The following report illustrates the sort of thing that may happen.

A Transverse Arrest

A London woman, aged 38, was giving birth to her eleventh child in a maternity hospital in the east end of London. She had been in labour for one day. It was a vertex presentation and the doctor in charge was worried because he had failed to deliver the baby by forceps. He therefore called in one of my chiefs who was unable to attend and sent me as his substitute. On arrival I found the woman with a pulse of 150, thin and barely countable, ashen grey in colour, suffering from shock, cold and with a blood pressure of 60 systolic and nothing diastolic, in whom the foetus was dead and presenting by the vertex. A quick vaginal examination revealed a deep transverse arrest of a large baby in the pelvic cavity. On questioning the woman, who was still conscious, she stated that she had had no pain at all for the last quarter of an hour at which time a series of violent contractions had ended in a terrific tearing feeling of something giving way deep down in her abdomen. This is the rare, but classical history of a ruptured uterus—a diagnosis which I regret to say was confirmed by the coroner at autopsy two days later. In spite of instituting a transfusion without delay she died just as I was opening her abdomen to deliver the foetus and, if necessary, to perform a hysterectomy. The reason for the rupture was that she had a deep transverse arrest of the head from a mal-rotated posterior position of the vertex. Such a case, if carefully and properly examined, should not occur because the mal-presentation would be diagnosed, the head rotated and the baby delivered by forceps. Some of you will say that it is difficult to determine the relation of the foetal skull to the maternal pelvis and to those I would offer the following useful tip. Pass some or all of the hand alongside the head until an ear or the forehead or the neck is felt. No matter how big the *caput succedaneum*; these are the pole stars of the benighted midwife and cannot lie.

A TRANSVERSE PRESENTATION

Left: an X-ray showing mal presentation: the spinal column of the foetus lies across the pelvis, Right: the head lies high on the patient's left side and left: the buttocks on her right



Above: a diagram showing the anatomical results of rupture of the uterus. A—the peritoneum; B—the edge of the rupture of uterus

(vi) **Pulmonary Embolism.**—Another rare but occasional disaster which has happened to me twice in surgical and gynaecological practice, but not so far in obstetrics, is pulmonary embolism following a normal or perhaps difficult labour and especially Caesarean section. This terrible bolt from the blue comes with almost unheralded speed. The woman starts up in bed with an excruciating pain like that of angina in her chest, sometimes calls for a bed-pan, goes blue from cyanosis, has shock with a rapid pulse, and usually dies in a few moments. The cause is the blocking of the main branch of the pulmonary artery by a clot usually derived from the deep veins of the calf or the back of the knee. We do not know much about the condition but we do know that lying absolutely still in bed, shallow breathing, and Fowler's position with a knee pillow under the knees constricting the blood vessels are all bad things. Make your patients move about freely in bed; insist on deep breathing exercises and, whatever position you adopt, please throw away your knee pillows and do not use Fowler's position—it achieves nothing that is good and promotes much that is harmful.

(vii) **Obstetric Shock.**—This is a term which in the past has covered a multitude of evil: in fact, any woman dying in labour or soon after from a cause not readily explicable was diagnosed to have succumbed from obstetric shock. If all such cases had been submitted to routine autopsy other causes would no doubt have been found for the death, such as pulmonary embolism, unsuspected rupture of the uterus, toxaemic diseases of the liver. Many authorities deny the very existence of obstetric shock at all.

(viii) **Death Due to Haemorrhage.**—This can occur before or after the birth of the child and, fortunately, this alarming symptom usually impresses itself sufficiently upon all parties and demands proper treatment. Apart from *placenta praevia* there is a severe type of ante-partum accidental haemorrhage, associated with separation of the placenta by blood and clot, in which haemorrhages also occur into the substance of the muscle of the uterus, disorganizing it and rendering it non-contractile. This rare but formidable occurrence is associated with considerable shock on the part of the mother, rapid pulse, poor condition, cold pallid skin and a distended and tense and tender uterus containing a dead foetus with no movement and, in the worst cases, completely concealed haemorrhage since the uterus has no power even to expel the contained fluid blood. This condition is known as Couvelaire's uterus and unless promptly treated by blood transfusion, laparotomy and sometimes hysterectomy, proves fatal. In half the cases there are signs of toxemia, such as a raised blood pressure and albuminuria; in the other half there are few, if any, premonitory symptoms, so beware of the rapid pulse and the tense and tender uterus which increases in size under your observation.

The treatment of post-partum haemorrhage is so well known to you all that I need not mention it, but there is one important

aspect of haemorrhage in general which I must draw to your attention—namely, the dangers of a mis-matched transfusion. You have all heard of the Rhesus factor and this is a very real and important point in obstetrical practice. Fifteen per cent. of women who bear children are Rhesus-negative and if these women are transfused with Rhesus-positive blood, especially if they are given transfusions from different donors, they may develop a haemolytic reaction which can, in severe cases, cause blockage of the kidney and anuria and death. As midwives it is not your business to test the blood groups of your patients, but you can do a useful job by remembering to ask your cases if they have had a blood transfusion in previous labours (as many of them have done). Such patients, if Rhesus-negative, may have been sensitized by these blood transfusions if the blood given was Rhesus-positive, and a further transfusion of Rhesus-positive blood may result in their becoming jaundiced and developing severe reactions such as anuria. So just warn the doctor that the patient has had a previous transfusion and look out for the Rhesus factor.

(ix) **Cerebral Haemorrhage.**—This condition is caused by pre-existing vascular disease of the cerebral vessels; it is occasionally seen in obstetric practice and is sometimes the terminal event of a hypertensive toxaemia or the result of eclamptic fits. The diseased vessel gives way under the increased blood pressure and the haemorrhage ploughs up the brain substance. The result is almost always fatal.

I do not pretend that this, by any means, completes the list of all the cases of unexpected death in obstetrics, but at all events it does draw attention to some of the not so uncommon rarities. These cases are not of academic interest only because although many of them may be written off as unavoidable and unpredictable tragedies, yet I maintain that by meticulous ante-natal care, by exact diagnosis of the presentation in labour, by observing the warning signs of impending obstruction, by applying the correct treatment, by unswerving loyalty to the doctrines of asepsis, and by gentleness and patience in delivery, a large proportion of these disasters are avoidable and, in the words of a famous British monarch, " If preventable, why not prevented ? "

MEDICAL NOTES

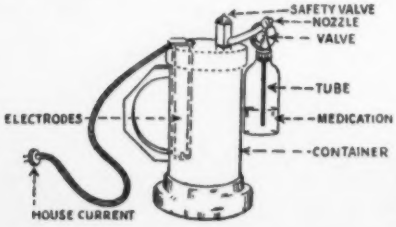
Tubocurarine Chloride as an Adjunct to Anaesthesia

Curare, which has the property of paralysing skeletal muscle, is an extract of the bark of several species of plants used by the South American Indians as an arrow poison. Two preparations with a curare-like action are available commercially, and it is essential, if accidents are to be avoided, to distinguished between them. One is ' Intocostrin,' a purified extract obtained from the plant *Chondodendron tomentosum*, which grows mainly in the upper regions of the Amazon and the eastern slopes of the Ecuador plateau. It is physiologically standardised to contain 20 units or 20 mg. of " curare extract " per ml. The other preparation available, and used by us, is *d*-tubocurarine chloride (also known commercially as curarine chloride), which was first isolated by King in 1935. The dose of this is specified by weight. . . . Intocostrin has been used since 1942 to produce muscular relaxation in abdominal surgery, and the dosage and technique have been worked out by American and Canadian investigators (Griffith 1944, Griffith and Johnson 1942, Cullen 1944). D-tubocurarine chloride, although known since 1935, has only recently been used as an adjunct to general anaesthesia (Gray and Halton, 1946). From : *Tubocurarine Chloride as an Adjunct to Anaesthesia, by Frederick Prescott, M.Sc., Ph.D.Lond., M.R.C.S., " The Lancet," July* 20, 1946.

A New Aerosolizer

Recent work on aerosols indicates that there will be an increasing demand for aerosolizers. Most models so far described have been too expensive for use on a large scale. Interest therefore attaches to a new simple model described by S. J. Prigal and F. D. Speer (*Bulletin New York Medical College*, April-June 1945, 8, 21). This consists of a container which holds 16 ounces of water. Suspended from the lid into the water are electrodes, and five to ten minutes after switching on the current steam begins to emerge from the spout, which is so designed as to allow a thin trickle of steam to pass over a fine tube into the container holding the solution to be aerosolized. A safety valve in the lid allows the internal pressure to be varied from 8 to 50 lb. The rapid passage of the steam creates a vacuum in the tube, allowing the aerosolized solution to be drawn up and sprayed from the nozzle in a fine mist mixed with steam which can be safely inhaled six inches from the spout. A special screw valve controls the rate of flow, so that a given amount can be aerosolized in any given length of time. The 16 ounces of water are used up in twenty to twenty-five minutes. The absence of water automatically shuts off the current.

Preliminary studies showed that with sulphadiazine (2.5 gm. in 50 c.cm. water), blood levels of 5 to 12 mgm. were attained in half an hour and maintained for four to six hours. In the case of penicillin, the findings in two patients treated with 180,000 units were that the blood level increased from 0.5 unit penicillin in half an hour to 2.12 units by the first hour, a level of 1.05 units being maintained for three hours subsequently. In the fifth and sixth hours there was still 0.128 unit per c.cm. of serum.—*From Practical Notes, The Practitioner.*



REPLACING LISTER'S 'DONKEY ENGINE'?

This apparatus produces antiseptic spray to treat patients or to disinfect the air as Lister's carbolic spray did about 80 years ago

Thiouracil

There is now no doubt that thiouracil is a valuable remedy for many cases of hyperthyroidism. When it was first introduced the dosage was often too large and toxic symptoms—fever, gastro-intestinal upset, a rash, enlargement of the spleen and leucopenia—were not infrequent, and these, with the extraordinary efficiency and safety of the surgery of the thyroid in skilled hands, restricted its use. Early in 1944, beds in the emergency hospitals were denied to the civil population in preparation of D-day and cases of hyperthyroidism accumulated rapidly in the out-patient department. The sheer necessity of trying to do something for these patients led to the use of thiouracil again, but as they were out-patients, and as clinical supervision and laboratory control could at best be incomplete, only small doses were given — one tablet daily, either of 0.2 gm. or 0.1 gm., depending upon the severity of the condition and the physique of the patient. The results in more than fifty cases have been surprisingly good but treatment must be maintained (usually with 0.1 gm. daily or every other day) and so far it has not been possible to discontinue it in more than a very few. Toxic reactions have been scarce; in the early cases there were some alarms over low white cell counts, but if the general condition of the patient is good these are of no serious significance. The tendency to leucopenia diminishes. Improvement is noticeable during the third week of treatment and is associated with a fall in the basal metabolic rate and a rise in the serum cholesterol. In a few cases the thyroid had enlarged but none developed symptoms of tracheal pressure. (Patients with large or intrathoracic goitres have not been treated.) In several patients auricular fibrillation returned to normal rhythm, but these took digitalis in addition to thiouracil.

Now the conditions of practice have improved and thyroidectomy is advised in young patients, in those with large or intrathoracic goitres, and in cases with serious temperamental instability.—From " *Recent Advances in Treatment : Medicine," by A. P. Thomson. M.C., M.D., F.R.C.P., and John Malins, M.B., M.R.C.P.—" The Practitioner."*

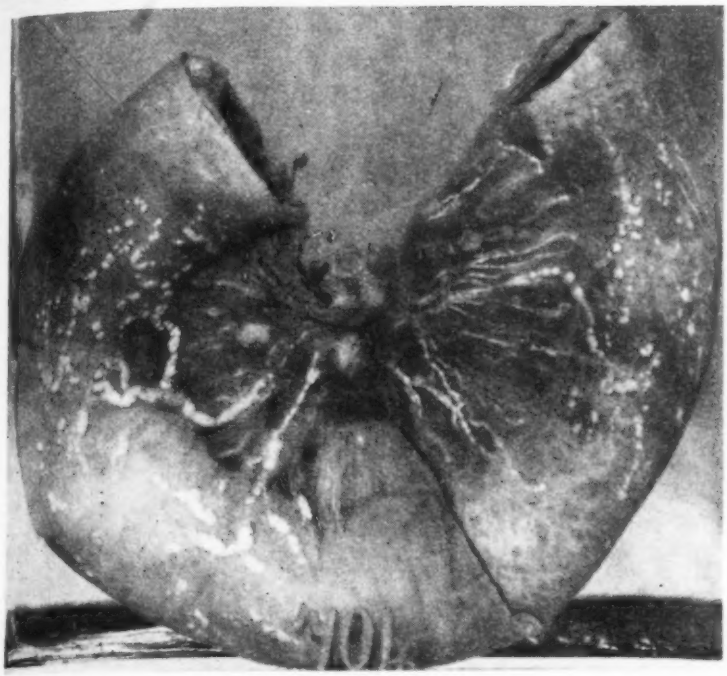
Benadryl

A substance which has anti-histamine properties is likely to have an extensive use in therapeutics, for the liberation of histamine in the tissues is believed to be an important factor in many allergic and anaphylactic phenomena. Such a substance* has recently been synthesized and studied, and under the trade name of " Benadryl " is now available in this country. This organic compound (B-dimethylaminoethyl benzhydryl ether hydrochloride) is a stable white powder, soluble in water and alcohol. It is active when taken by mouth, but may also be given intravenously to the human subject. From : " *British Medical Journal," August* 17, 1946.

* *J. Pharmacol*, 1945, 83, 120.

Well Satisfied

The fully fitted surgery at the Liverpool Gas Company's works has been in operation for over a year. It is the Company's policy to take the strictest precautions to prevent accidents of any kind. Nevertheless, there are many minor accidents through unforeseen causes which require immediate treatment. At the Garston Gas-works, during the past year, 699 of these injuries have been recorded, while there were no less than 223 home accidents to employees which necessitated treatment at the gas-works surgery. Each accident, no matter how trivial, is carefully investigated and re-dressing is done by the sister in charge. All juveniles are periodically subjected to medical examination and a record of health is kept which is of material assistance to the visiting surgeon. A Safety Committee sits once a month and all employees freely use the surgery and often express their appreciation. The Company is well satisfied with the scheme, which has reduced the number of hours lost by preventing the spread of infection and by prompt treatment of injury.—From *Gas Journal.*



Above: *Specimen 1 is of the ileum and mesentery shewing lymphatic permeation by secondary carcinoma, which is blocking the lymphatic glands at the centre of the specimen*
Right: *Specimen 2: the small intestine has been opened to show an innocent tumour, an inch and a quarter across, which projects from the intestinal wall*

LEARNING BY SEEING

—a series of photographs of museum specimens by kind permission of Guy's Hospital Medical School

By FLORENCE E. TAYLOR,
S.R.N., S.C.M., I.S.T.M.,
Diploma in Nursing, University of London, Sister Tutor, Guy's Hospital, S.E.1.

1. The Alimentary Tract

D.—THE SMALL INTESTINE

THE specimens this week show the results on the ileum and mesentery of secondary carcinoma, and a pedunculated lipoma of the ileum.

Specimen 1. Lymphatic Permeation of the Ileum and Mesentery by Secondary Carcinoma. A length of the ileum, together with its mesentery, shows unusually extensive permeation of the system of the lymphatics of the mesentery in a case of primary carcinoma of the stomach. The root glands seen at the centre of the specimen have become "blocked" by solid carcinomatous invasion; retrograde permeation of the lymphatics has taken place with chains of minute nodules of growth extending to the sub-peritoneal layers of the ileum itself.

History.—R. A., a children's nurse, was admitted for painful swellings of the neck and loss of weight. The condition was recognized as due to metastases (secondary growths) from the palpable carcinoma of the stomach, from which the patient died six months later. The growth lay on the lesser curvature of the stomach in association with a pre-pyloric ulcer. It had infiltrated locally and metastasized itself with the greatest freedom.

Last week, illustrations were shown of two different types of carcinoma of the stomach. Specimen 1 shows how the condition may spread. Carcinoma is a malignant growth of epithelial tissue. It most commonly develops in the skin or mucous membrane or of the ducts of secreting glands. It spreads to distant parts of the body by the lymphatic system. In the case illustrated the spread was unusually extensive.

Specimen 2. Pedunculated Lipoma of the Ileum. A portion of an ileum is laid open to show a globular tumour, an inch and a quarter in diameter, projecting from its wall to which it is attached by a short pedicle. The surface of the growth is ulcerated and greenish in colour and on section is seen to be composed of fat. Histologically it is a lipoma (an innocent tumour of fatty tissue) surrounded by muscle fibres. The wall of the gut in the neighbourhood of the tumour is inflamed and thickened.

History. The specimen was removed by operation from a man, aged 37, who, for nine months, had suffered from attacks of diarrhoea alternating with constipation accompanied by griping pains in the abdomen. These attacks grew more severe until five days before the operation when symptoms of complete intestinal obstruction set in. Vomiting began 48 hours before the operation but was never faeculent. The tumour-bearing loop of ileum was resected and complete recovery followed the operation.

Tumours of the small intestine are comparatively rare and are of an innocent type. The history is typical of sub-acute intestinal obstruction. The colic is due to spasm of the gut as it endeavours to force the contents past the obstruction. Constipation is the result of the "hold up" and as the contents again become more fluid they pass through and diarrhoea follows.

Next week: Tuberculous ulceration of the ileum and strictures of the intestine with enterolith formation.

THE BABIES' BANK

—eight years service from the Human Milk reau a

SINCE 1938, when Queen lotte's London, opened the firs man Mil Britain, much experienc been g Charlotte's bureau was opened the ausp Birthday Trust Fund and had rantage hospital's well-travelled and native n Now that the emergencies of re over, planned milk bureaux—in the nds and far as we know in Scotland.

Long E ence

At Queen Charlotte's Mater hospital, solely from mothers outside al, for d are almost all first babies and ency cases of midwifery experience, Miss consider breasts of a mother who has her first during the first month after the very the is of proper establishment of and supply mothers delivered in hospital are therefo to the Bureau but, if they appe be likel maintained and followed up a h or so Queen Charlotte's hospital for stood

In her own home the mother can easily draw off her surplus milk with a breast pump (above) or by hand. A tap enables her to use a suction pump (above right).
Right : *filling the specially designed boxes with "hot ice" made from carbon dioxide.*
Extreme right : *sister delivers fresh ice*
Below : *the special milk pasteurizer has an automatic recording and check dial and a thermometer is fixed in a central bottle of milk : the pasteurizer is made so that the milk may be rapidly cooled*

human milk it has had demands from far afield—cases of milk are sent off daily to the North and Midlands, and milk is collected over a wide area : considerable organization and transport arrangements have, therefore, been necessary.

On the other hand, since 1944, the West Middlesex County Hospital, Isleworth, has had a bureau with milk supplied entirely by two maternity units—sufficient, in fact, in 1945, for the babies needing it in the maternity unit (577) and the sick children's wards (97). There is other interesting information about this unit in an article which appeared in the *British Medical Journal* (August 24 last) by Dr. Martha Dynski-Klein, M.D.

In Every Region ?

With a National Health Service in view, there is hope that human milk services will be available at least in every region. Obstetricians and paediatricians are agreed that no food is so suitable in the neo-natal period and there is an obvious demand for it for the premature baby, the sick baby and the baby with a sick mother who is unable to feed it herself.

The establishment need not be difficult or costly. As in any other under-

n Milk reau at Queen Charlotte's Maternity Hospital

en Queen lotte's Maternity Hospital, d the fir man Milk Bureau in Great experienc been gained. The Queen as opened the auspices of the National and had vantage of the advice of the led and native matron, Miss Dare. encies of re over, other hospitals have —in the nds and Wales, but none so otland.

Long E ence

e's Mater ospital, the milk is obtained outside al, for deliveries in hospital ies and ency cases. With her 35 years ce, Miss considers that the more the who has her first baby are left alone after the very the better chance there ment of a supply of milk later. The ospital are therefore, suppliers of milk they appe be likely donors, contact is ed up a or so later at home. As spital for stood alone in supplying

Above : *the finished product : an eight ounce bottle of milk is pasteurized and ready to be dispatched* (above left) *packed in hot ice it will arrive fresh and intact* Left : *preparing surplus milk for storage : the milk is poured into a metal mould resting on a block of solid carbon dioxide with another block put on top :* Left : *they are ready to put in jars to be kept* (below) *in cold storage at 10° below freezing point. It may be kept thus several months and is useful in emergencies*

ent off ng much depends on size, but whether the bureau is large or small, some- e must be in charge to co-ordinate and supervize activities, and there must con- been someone available at all times to answer requests for milk. At Queen arlotte's Maternity Hospital, Miss Dare is herself the interested and re- nsible person. Other points which must be considered are the mother, spital staff, the space and the equipment.

The Human Element

The mother, of course, is the central figure in the setting up of a human k bureau. Although she gives, she also gains. She learns to appreciate ernity re fully than in any other way the value of breast milk, the value of cleanli- esting ss, and care of the breasts and nipples. The mothers supplying milk to edical en Charlotte's Human Milk Bureau receive payment of 2d. or 3d. an ce and some earn £1 or £2 a week. The milk is supplied either free or payment according to circumstances. The mothers' health is easily milk red and co-operation should not be found difficult. She may learn to iatri- tract milk by hand, breast pump or suction pump attached to a tap. here the

Above: *the huge refrigerator in the "clean room" at Queen Charlotte's milk bureau*

The Necessary Workers

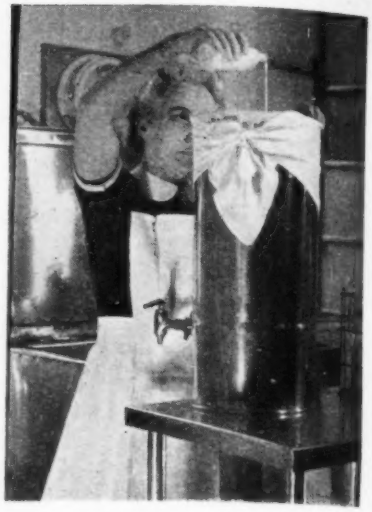
The staff required for a small human milk bureau should not be great. At Queen Charlotte's two experienced people work under Miss Dare, but this is a large bureau. Some co-operation is obtained in ante-natal and post-natal clinics, but experience and a knowledge of aseptic technique is required for the straining, mixing, bottling and sterilizing, and also for freezing if this is done. General staff must also be available (*a*) to receive requests for milk; (*b*) to deliver urgent supplies to hospital, home or station; (*c*) to collect milk from and deliver ice and boxes to the mothers at home.

Two Rooms

The space used by a milk bureau must include a "clean room" for processing the milk and a room for washing and sterilizing the bottles before and after use. The office work, which includes receiving calls and dealing with the accounts for payment *to* the mothers and *from* those receiving milk, could be done in a hospital office.

To Clean and to Keep

Equipment must include a pasteurization machine, a refrigerator and cold storage. Queen Charlotte's has found this means of storing excellent: the milk can be kept for many months without losing its value and such a store in times of infantile epidemics would probably save numbers of lives. This milk bureau also has a special mixing machine, into which the milk is pooled and strained through sterile muslin.



Above: *the mixing machine into which all the milk is strained before bottling and pasteurization*

The human milk bank of the future will, indeed, owe a great debt to Miss Dare and Queen Charlotte's Maternity Hospital for the enterprize in establishing the first bank in this country, for the versatile approach to the undertaking and for the experience gained during the last eight years.

FROM ALL QUARTERS

In Peace as in War

It augurs well for the future of this country that so many organizations and societies which rendered valiant service to the community during the years of war are finding means of extending their good work in the uneasy aftermath which we optimistically call "peace." The British Red Cross Society has now established its own Department of Welfare Service, and Dr. Harold Balme, O.B.E., M.D., F.R.C.S., Medical Officer in Charge of Rehabilitation at the Ministry of Health and at one time a member of the Council of the Royal College of Nursing has been appointed Director of Welfare Services. These services will operate in three main directions:—(a) welfare and after-care services for civilian disabled, (b) the after-care of invalid and crippled children, in co-operation with the Central Council for the Care of Cripples, the Invalid Children's Aid Association and similar bodies, (c) the welfare of the aged infirm. A Conference on Welfare Service will open the campaign for the winter months. Human suffering does not end with the signing of peace treaties, and any steps which will relieve this must be welcomed by all who have the well-being of their fellow creatures and their country at heart.

"Rheumatic" Pains

It is well-known that large numbers of people suffer from vague "rheumaticky" pains in muscles and joints. The fact has almost become a stock joke. It was, therefore, pleasant to hear Dr. Noel Harris, M.D., F.R.C.P., physician in charge of the Woodside Hospital, put the matter into perspective when he lectured at the Chartered Society of Physiotherapy Annual Congress in London the other week. He explained that he was not dealing with conversion hysteria, where the psychological distress resulting from the inner conflict between a person's primitive urges and controlled behaviour was so great as to be turned into physical symptoms which would remove the individual from the situation. He was dealing rather with those cases where patients complained of pains and yet X-ray and sedimentation rates would be normal. Abnormality showed itself in stiffness of movement and posture; the persons appeared "on edge." They were suffering from emotional tension which affected their involuntary nervous system but which also, unconsciously, created a voluntary tensioning of the muscles. This lessened muscular mobility and rendered them more likely to secondary pain; joints were, similarly, affected by the rigidity of the muscles. Narco-analysis of the subconscious often made it possible to burst the pent-up "bubble of emotion," so giving physical relief. By use of different types of anaesthetics — pentothal intravenously, chloroform, ether — for different patients it was possible to get them to re-enact the emotional stress, probably forgotten, which was causing the trouble. Dr. Harris gave several clinical examples, including a case investigated by Dr. R. L. Moody where a man who had had his arms tied tightly for several hours re-lived the experience in hospital ten years later with such effect that the rope-marks re-appeared and also the flush on the flexor surfaces. As regards physiotherapy, much could be done by teaching relaxation and re-educative movement. "I do hope," concluded Dr. Harris, "that I have sounded the death knell of the old idea that so-called 'functional disturbances' are not really illnesses. If they are caused as I have suggested they are as much illness as any other condition."

All-Women Council—on the Gold Coast

An all-women's Council, composed of forty Queen Mothers of the Asogli State, Ho, Gold Coast, met recently, and were welcomed by Togbui Hewusu II, Fiaga of the State, who opened the Council. One of the points raised was the furthering of education amongst the young women and girls of Togoland, who are migrating in large numbers from their home state. So far, this problem has not been successfully dealt with, and by the calling together of the leading womenfolk it is hoped to rectify the position. It is interesting that even so far afield, women are being brought in to help to solve women's problems.

For Nursery Nurses

The Ministry of Labour and National Service, in consultation with the Health Department, has produced a scheme for the assisted training of nursery nurses under its Vocational Training Scheme. A memorandum, Assisted Training for Nursery Nurses, gives details of the plan to help women released from the Services or other work of national importance who, because of full time war service, have had no chance to start or complete a training for a skilled occupation. The scheme provides 18 months' free training for selected trainees at certain nursery training colleges, where they will work for the examination and certificate of the National Nursery Examination Board. A free training, personal allowances, and expenses are features of the scheme, details of which can be obtained from any of the Nursing Appointments Offices of the Ministry of Labour and National Service.

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

"THE death of Sir John Lorne MacLeod will be a great loss to the General Nursing Council for Scotland," said Miss D. M. Smith, O.B.E., chairman of the General Nursing Council for England and Wales at that Council's last meeting. "And we deeply regret," she concluded, "that we cannot look forward to his co-operation in our dealings with the Scottish Council." Members stood for a minute in silence.

Council had received from the Minister of Health the sealed and signed copy of the amendments to the rules relating to the six months remission in training to be granted to those with good war-time experience. Correspondence included the copy of the Nurses' Act (Northern Ireland) which had received the Royal Assent in July 16.

Members agreed to the recommendation of the Finance Committee, approved by the Mental Nursing Committee, that the fee for admission to the part of the Register for Mental Nurses, for those holding the certificate of the Royal Medico-Psychological Association, be £2 2s. At the Registration Committee's recommendation 85 nurses were approved for registration, 29 by examination and 56 by reciprocity; the names of 103 nurses who had failed to pay retention fees will be re-included in the Register and three nurses will be added to the list.

For Sister Tutors

Members also agreed to the recommendation of the Registration Committee, approved by the Education and Examination Committee, that the letter "(a)" be placed in the Register against the name of each nurse who has received the Certificate of Registration as a Registered Sister Tutor: an explanatory reference is to be made at the beginning of the Register. The Education and Examination Committee had met twice in September and reported that the date by which application must be made for recognition as a Registered Sister Tutor with existing qualifications should be extended for one year, that is, until December 31, 1947.

It was agreed that the affiliation between Nottingham County Infirmary, Basford, known as Basford County Emergency Hospital, and Nottingham City Hospital, for the training of general nurses, be withdrawn: The County Infirmary had been approved by the Assistant Nurses Committee as a training school for assistant nurses. Approval of hospitals as training schools without prejudice to nurses already admitted for training was withdrawn from the following hospitals: Dewsbury Joint Hospital; The Hospital, Tavistock, affiliated with Torbay Hospital, Torquay; Cottage Hospital, Dawlish, and the Cottage Hospital, Budleigh Salterton, both affiliated with the Royal Devon and Exeter Hospital, Exeter; Mirfield Memorial Hospital affiliated with Huddersfield Royal Infirmary. Approval of the following affiliation schemes was terminated without prejudice to nurses in training: the Samaritan Free Hospital, N.W.1,, with both the Willesden General Hospital, N.W.10, and with the Seamen's Hospital, S.E.10; the Royal Cancer Hospital (Free), S.W.3. with the Poplar Hospital, E.14.

Council provisionally approved the following hospitals as training schools for male nurses: Ransom Sanatorium, Rainworth, Nr. Mansfield (affiliated); Horton General Hospital, Banbury; Grimsby and District General Hospital, Grimsby; Kingston County Hospital, Kingston-upon-Thames; Borough Isolation Hospital, Colchester (fever training for male nurses); Warrington General Hospital; Nuneaton General Hospital; Brighton Municipal Hospital; Dudley Road Hospital, Birmingham; Selly Oak Hospital, Birmingham; City Sanatorium, Birmingham, affiliated with Dudley Road Hospital, Birmingham; County Sanatorium, Clare Hall, South Mimms, Barnet, affiliated with the North Middlesex County Hospital, N.8. with the West Middlesex County Hospital, Isleworth, with Redhill County Hospital, Edgware, and with Chase Farm Hospital, Enfield; Surrey County Sanatorium, Milford, Nr. Godalming, affiliated with St. Luke's Hospital, Guildford, with Kingston County Hospital, Kingston-upon-Thames, with St. Helier County Hospital, Carshalton, and with Redhill County Hospital, Redhill.

Members agreed to give full approval of St. Helier County Hospital, Carshalton, as a complete training school for general nurses and provisional approval of the following hospitals as training schools for general nurses: Borough General Hospital, Ipswich; Newark Town and District Hospital and Dispensary, Newark-on-Trent (affiliated); King George's Sanatorium for Sailors, Liphook (affiliated); Newton Abbot Hospital and Dispensary, Newton Abbot (affiliated).

At the recommendation of the Ministry of Education, Council approved one-year whole-time pre-nursing courses at the following schools: Bargoed Secondary School, Glamorgan; South Wilts Grammar School for Girls, Salisbury; County School for Girls, Pontypool and a two-year whole-time course at Old Hale Way Girls' Secondary Modern School, Hitchin.

The Mental Nursing Committee reported that it had considered matters relating to the handing over of the examinations of the Royal Medico-Psychological Association and Council provisionally approved Bridge Home, Witham, as a training school for male nurses for mental defectives in combination with the Royal Institution, Colchester. The General Purposes Committee recommended that Miss M. G. Gill's appointment as inspector of training schools be made permanent.

For Assistant Nurses

The Assistant Nurses Committee recommended and members agreed that the same procedure be adopted for the issue of duplicate certificates of enrolment to assistant nurses as is used for the issue of duplicate certificates of registration to registered nurses; that is, that steps be taken to recover the certificates and if they are not lost by sea or fire, a year after application shall elapse before duplicates are issued. Members agreed to provisional approval of the following hospitals as training schools for assistant nurses **Component schools.**—Exeter City Hospital; Exeter Isolation Hospital; London Road Hospital, Oxford: **Complete schools.**—Cowley Road Hospital, Oxford; Basford County Emergency Hospital, Nottingham. Council approved the enrolment of 3,039 applicants on the Roll of Assistant Nurses. After consideration of the disciplinary cases Council agreed to direct the Registrar to remove from the list of Nurses the name of Jessie Williams, List of Nurse 620.

Members considered the dates of the meetings in November and December and agreed that the November meeting be held on November 29 at 11 a.m., when the State examination results will be available, and that there be no meeting in December.

Next meeting: October 25, at 2.30.

Appointments

CARROLL, Miss S. J., S.R.N., S.C.M., Sister Tutor's Certificate, sister tutor, St. Richard's Hosp., Chichester.
Trained at Bethnal Green Hosp. Ward sister, Princess Mary's Hosp., Margate. Acting assistant sister tutor, Highgate Hosp. Assistant nurses' tutor, St. Francis Hosp., Dulwich. Assistant sister tutor, Ashford County Hosp., Middlesex. Senior sister tutor, County Hosp., Whiston, Lancs.

CHAPMAN, Mr. H. A., S.R.N., Tutor's Certificate, assistant tutor, Lambeth Hosp., S.E.11.
Trained at Hackney Hosp., Homerton. Staff nurse (mental section), training school, St. Giles' Hosp., S.E.5. Charge nurse, Lambeth Hosp., S.E.11.

HICKSON, Miss I. B., A.R.R.C., S.R.N., Diploma in Nursing, Certificate of the Royal Medico-Psychological Association, sister-in-charge, York Clinic, Guy's Hospital, S.E.1.
Trained at St. Thomas, Hosp., S.E.1., Assistant Matron, Crichton Royal Hosp., Dumfries. Served in the Territorial Nursing Service during the war.

HOGG, Miss M., S.R.N., matron, Brookwood Mental Hosp., Woking, Surrey.
Trained at Salford Borough Hosp., The Western Inf., Glasgow, and Portsmouth City Mental Hosp. Sister, St. Luke's neurological wards, Middlesex Hosp., London. Sister tutor, Portsmouth City Mental Hosp. Sister tutor and first assistant matron, Brookwood Mental Hosp., Woking, Surrey.

JOSS, Miss I. B., S.R.N., sister tutor, Aberdeen Royal Infirmary.
Trained at Aberdeen Royal Inf. Staff nurse, ward sister and night sister, Aberdeen Royal Inf.

MERCER, Mr. J., S.R.N., Diploma in Nursing, London University, Tutor's Certificate, certificate of the Royal Medico-Psychological Association, male tutor, Tilbury Hosp., Essex.
Trained at St. Peter's Hosp., E.1; County Mental Hosp., Whittingham, Lancs. Male staff nurse, male charge nurse, St. Stephen's Hosp., S.W.10. Instructor, Royal Army Medical Corps.

MILLS, Miss E. F., S.R.N., S.C.M., Sister Tutor's Certificate, assistant sister tutor, Chase Farm Hosp., The Ridgeway, Enfield, Middlesex.
Trained at North Middlesex County Hosp. Nursing superintendent, sister tutor, South Travancore Medical Mission.

RICH, Miss N., S.R.N., S.C.M., assistant matron and sister tutor, the John Capel Hanbury Hospital, Woodford Bridge, Essex.
Trained at Coventry and Warwickshire Hospital and Loveday St. Maternity Hospital, Birmingham. Sister, Coventry and Warwickshire Hosp., and Liphook Sanatorium. Theatre nurse, Southampton General Hosp., and The British Hosp., Paris. Night superintendent, Baguley Sanatorium, Altrincham, Cheshire. Assistant matron and sister tutor, Stockton Hospital, Stockton-on-Tees.

SUTHERLAND, Miss G. A., S.R.N., Housekeeping Certificate, assistant matron, Stannington Sanatorium, Morpeth.
Trained at Woodend General Hosp., Aberdeen; Maternity Hosp., Forresterhill, Aberdeen; Belvidere Fever Hosp., Glasgow; and St. Thomas's Hosp., London. Ward sister, City Fever Hosp., Aberdeen. Deputy housekeeper, North Middlesex County Hosp., N.18.

THE FLYING SQUAD*

—an emergency Obstetrical service in Oxfordshire

By J. LEVETT, M.A., B.M., B.Ch.
Radcliffe Infirmary, Oxford

Wooden box with equipment carried by the Flying Squad ; this includes a sphygmomanometer, stethoscope, sterile gowns and masks, bottles of blood, sterile water and plasma, a blood transfusion set and hand centrifuge cannulae, a box of instruments, bandages, plaster, lotions, drugs, and, last but not least, a good road map

THE first emergency obstetrical service, or the so-called "Flying Squad" came into existence in this country in 1935. The first city to run such a service was Newcastle, and from there it spread to various parts of Northern England and Scotland and later to Southern England. Dr. W. I. C. Morris, who was the consultant obstetrician to the Ayr County Council, instituted a similar service in Ayrshire in 1937, and read a paper describing its activities to the Edinburgh Obstetrical Society in 1939. In the same year both London and Oxford instituted a similar service.

The Functions of the Squad

Since the Flying Squad began its work, it has answered 162 calls. Of that number 138 were successfully treated in their homes, 24 were transferred to hospital after an initial transfusion. This brief record of the work of the Flying Squad since it first began emphasizes its main function which can be better considered under two headings. These are : (1) to transport the wherewithal to treat an obstetric emergency to the patient, rather than to transport a nearly moribund patient to hospital, by which time she probably will be beyond the aid of any treatment; and (2) in those cases where hospital treatment is necessary so to improve the general condition of the patient, that she may, with safety be transferred.

I would like to mention at this point that the only patients who have arrived in a moribund condition have done so because their doctors have been unaware of the existence of the Flying Squad.

Surprises

It is important to remember that, although no one is going to be so rash as to assert that it would not be better for *all* obstetrical complications to be treated in hospital, nevertheless, obstetrical practice, both domiciliary and hospital is full of surprises; it is with the surprises which occur in the patient's home, that the Flying Squad tries to help both the patient and the general practitioner.

Who goes flying ? How do they fly ? With what do they fly ? And what do they do when they arrive at their destination ? There are usually three people who fly : a consultant obstetrician or his or her deputy, such as a registrar; an obstetric house surgeon and a trained midwife, ideally one experienced in domiciliary midwifery such as a senior district midwife. A trio of this make-up must always be available, and the staffs of maternity hospitals generally divide themselves into teams, and one team or other is on call every 24 hours of every day of every week of every year.

The Flying Squad is not yet jet-propelled, but it flies as fast as possible, either in the consultant's car, or, if this is not available, a car is ordered immediately from the local car service. Thus one of the first things to do when setting up a Flying Squad, is to make a standing arrangement with the local car service, that they will always be able to send a car at a moment's notice for an urgent call. It is most necessary that one member of the squad should be well acquainted with the district, for no one can fly very fast to a cottage in a village if they do not know where the village or cottage is. The bump of locality is usually most highly developed in the midwife. This raises one of the most important duties, of anyone taking the Flying Squad call; namely, the accurate recording of the patient's name and address, and any directions which might facilitate the finding of the house.

With what do they fly ? The equipment is shown in the pictures. It looks ridiculously little, but I think that I can say quite truthfully, that no Flying Squad has been hampered in its work by lack of equipment. The amount one takes is naturally bounded by the case in hand. When taking the call the nature of the case is ascertained. The most common cases are those of post partum-haemorrhage—in such a case equipment sufficient for a blood transfusion, and a possible manual removal of placenta is all that is required.

For Transfusion

The Flying Squad should carry 2 bottles of Group 'O' Rh. negative blood, and 2 bottles of dried plasma with sterile water for reconstituting it; a blood transfusion giving set, packed in a sterile tin, and also a hand centrifuge which is most useful for spinning the specimen of the patient's blood. The serum required for cross matching the blood can therefore be obtained in about 2 minutes, instead of waiting 10 or 15 minutes for the blood to clot and the serum to separate. A set of instruments for exposing a vein and inserting a cannula are also carried.

The anaesthetic most often used for these cases is Pentothal. This is easy to carry, easy to give, especially if a transfusion is running before the anaesthetic is given, because then the Pentothal can be introduced straight into the rubber tubing of the transfusion giving set. Ether is seldom used, owing to the likelihood of an open fire, or an oil lamp, or even a naked candle.

A set of sterile gowns, gloves, masks, towels, wool and gauze swabs, and gauze packing, are taken in a sterile drum. It is a wise precaution to have a list of the contents of each drum, because if one has the misfortune to have a midwife who has

* *A lecture given during a post-certificate study week arranged by the Reading and District Branch, Royal College of Nursing.*

never been on Flying Squad calls before, valuable time may be lost and sterile equipment wasted because its whereabouts is not known.

Lotions and drugs should be carried: strong Dettol, Dettol cream, and surgical spirit are sufficient for most requirements. Morphia, atropine, ergometrine, coramine, and strychnine in injection ampoules constitute the necessary drugs.

A sphygmomanometer, a stethoscope, and a headlamp and battery should be included as well as a portable tripod from which a bottle of blood can be hung, although the last mentioned is not absolutely necessary, as with a little ingenuity, picture rails, electric light flex or broom sticks can be used for this purpose. Three warm blankets, and two or three hot water bottles complete the set which goes to form this portable hospital.

Should the call be to a case of ante-partum haemorrhage, one should be prepared for a Caesarian section, in case a *placenta praevia* is found to be the order of the day. In such a case, equipment for abdominal section should be included. Sometimes the Flying Squad is called out for a case of abortion—in such a case instruments necessary for an evacuation of uterus may be needed.

From this very brief description of the type of equipment which Flying Squads can take, it is obvious that matters are simplified if the nature of the case is known before setting out. Flying Squad equipment should be at least in duplicate, so that there is always one set in readiness.

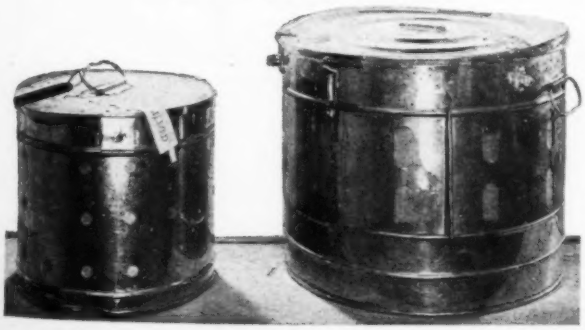
Immediate Action

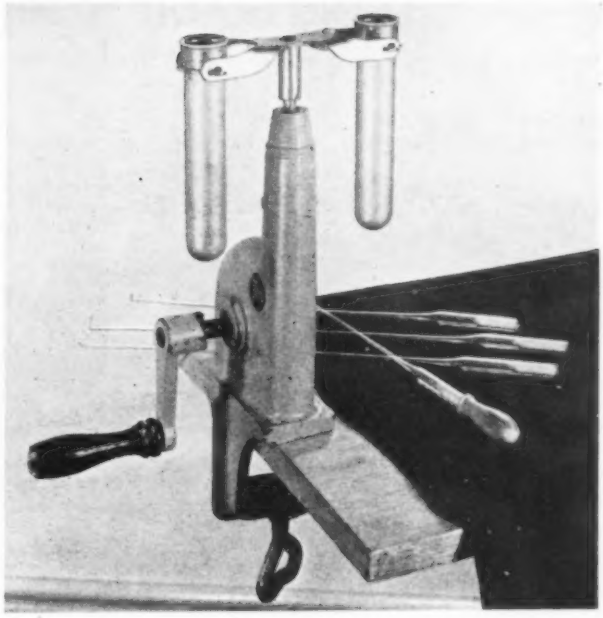
Now what do they do when they arrive? The equipment is carried into the house, and in most cases the midwife in charge of the case has generous supplies of hot water ready, and has probably organized matters so that there is as much space as possible. The consultant takes the history from the doctor and/or the midwife in charge of the case, examines the patient, assessing the blood loss and the degree of shock. The pulse rate and volume and the blood pressure should all be recorded. Meanwhile the midwife sets out the necessary soap, nailbrushes and bowls of hot water required for 'scrubbing up.' A table should be covered with a sterile towel on which any necessary instruments can be laid. The house surgeon meantime is preparing everything ready for a transfusion. A sample of the patient's blood is taken for cross matching with the bottles of blood. If the patient is very collapsed it is wise to set up a plasma drip immediately, and not to wait for the blood to be cross-matched, for this can be done whilst the plasma is running in. If everything goes according to plan, an intravenous drip of plasma should have been set up within 10 minutes of arrival, and at the end of twenty minutes this can be changed to compatible blood.

Pressure Apparatus

In most cases of severe shock, the patient is too lifeless to take any interest or to offer any resistance. However, in some cases, particularly where the haemorrhage has been very heavy, the patient may be exceedingly nervous and apprehensive, restless and suffering from air hunger. In such cases morphia, gr. ¼, should be given. If the blood loss is estimated to be more than 2 pints, the first bottle can be run in quickly, the whole bottle being given in about 20 minutes, or less. In some cases of shock the veins are so collapsed that the blood has to be run in under pressure. This can be done by attaching the rubber ball and bag of the sphygmomanometer to the air inlet tube of the transfusion bottle, and forcing air into it. This pressure apparatus should never be left attached to the bottle after the blood has run out, as air may be forced into the patient's blood stream, and result in death from air embolism.

The large drum carries unsterile equipment; the small one contains sterile gowns, gloves, towels, etcetera





Above: *hand centrifuge and Pasteur pipettes required for obtaining serum from the patient's blood for cross-matching against blood brought from the blood bank*

Once the patient's condition has improved, any further treatment which is required can be carried out. If there is a retained placenta, which cannot be expelled by Crédè's method, a manual removal should be performed under special anaesthesia. If the case is one of abortion, the uterus should be evacuated. If the treatment required for the case is better performed in a hospital, and the patient's condition is such that she is fit to be moved to hospital, an ambulance should be called, and one member of the team detailed to accompany the patient to hospital. Such conditions as failed forceps, obstructed labour and certain cases of ante-partum haemorrhage fall into this category.

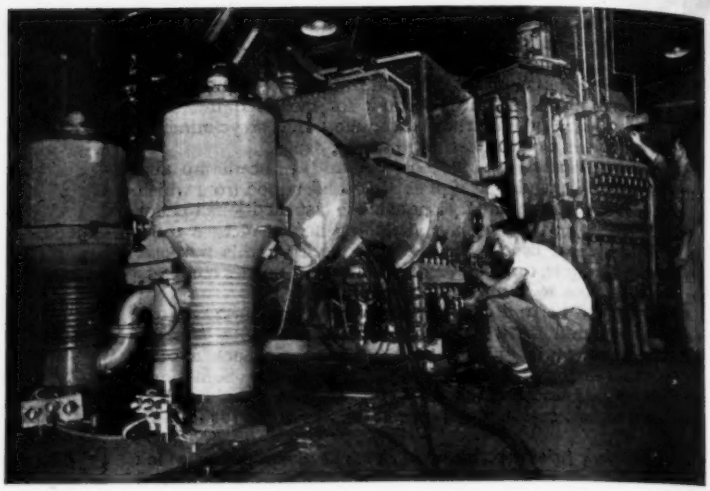
For a Flying Squad to be of any use to the district, it must be well known. Therefore doctors and midwives in the district should be told of its existence, and also how to obtain its services. Having once broadcast the fact that it offers its services whenever it is required, it must live up to its name. A Flying Squad which arrives when it feels inclined is worse than no Flying Squad at all. Speed and efficiency are the watchwords of the Flying Squad teams. No call is *not* answered and no fee is charged to the patient except where the expense can be met. No one need ever hesitate to send for the Flying Squad, for it is better that it should find upon its arrival that its services were not needed after all, because the patient had made an unexpected recovery, than that the patient should be admitted to hospital in such a condition that no treatment is of any avail.

Transfusion—Gift of Science

It is not generally recognized that British hospitals are using more blood now than during the war. An appeal for more donors was made by Alderman Charles Key, Parliamentary Secretary to the Ministry of Health, when opening new premises for the Blood Transfusion Service in Liverpool recently. All nurses know the essential part transfusion plays in our health services. Perhaps they, more than any other section of the community, can help to publicise the need for more people to come forward? The new discoveries in the production of blood products are not yet widely known—the special foam made from blood plasma to control bleeding in operations where tying of blood vessels is inadvisable, especially in brain and spinal surgery where destroyed nerve cells will not grow again; the extract from plasma which is used in skin grafting. All the while research is proceeding, to combat disease, to strengthen people before operations and to aid their convalescence. Let the need be more widely known and we are convinced a regular supply of blood will be forthcoming for all hospitals.

ATOMIC ENERGY AND ITS APPLICATION IN MEDICINE*

By T. O. GRIFFITHS, B.Sc., A.R.I.C.



Right: a cyclotron or atom-smashing machine built in Washington, U.S.A., for use by research workers of the Edward Mallinckrodt Institute of Radiology. This is an electric machine used to increase the speed of charged particles whose momentum can be used to penetrate and "smash" the nucleus of the atom, part of the process of producing artificial radio-active elements used in medical research

THE study of atomic energy should not be regarded solely as a special branch of physics; nuclear processes find wide application in chemistry, bio-chemistry, medicine, astronomy and metallurgy. All matter is discontinuous, and is made up of particles separated by empty space. The smallest particle of matter which can have separate existence is the molecule, and this in turn is built up of atoms. The molecule of water consists of two atoms of hydrogen, and one of oxygen—that of cane sugar, twelve atoms of carbon, twenty-two of hydrogen, eleven of oxygen. There are ninety-two types of atoms known to exist in nature, one for each of the ninety-two elements, from the lightest—hydrogen—to the heaviest—uranium. Each atom is built up of minute, or ultimate particles—a nucleus consisting of neutrons, particles carrying no electric charge, and protons, each carrying a unit positive charge. Round the nucleus, in orbits or shells, revolve the electrons, each carrying a negative charge. The mass of the electron is negligible in comparison to that of the neutron or proton, which possess the same mass. The number of electrons within the atom is equal to the number of protons, thus the net charge on the atom is nil, the atom as a whole being neutral. The neutron and the proton contribute to the mass of the atom, whereas the chemical properties of the element in the main depend upon the number of electrons on the outermost shell or orbit. The lightest atom, hydrogen, consists of 1 proton and 1 electron, thus its mass is 1; the heaviest atom, that of uranium, consists of 146 neutrons, 92 protons and 92 electrons. The diameter of these atoms is only about ten-millionth of a millimeter.

The Atomic Number

Other particles are known but they are made up of several of these ultimate particles, *e.g.*, alpha-particles—2 neutrons and 2 protons—possessing a mass of 4 units and carrying 2 positive charges. Deuteron, or the nucleus of heavy hydrogen, consists of 1 proton and 1 neutron, has a mass of 2 and carries a unit positive charge. The number of protons or electrons in the atom is characteristic of the element and is known as its atomic number—for example, hydrogen, atomic number 1, uranium, atomic number 92.

Isotopes

The addition or subtraction of neutrons to or from an atom would not alter its characteristic chemical properties, and in nature, elements actually exist with more than one atomic mass, for example uranium 238 has 146 neutrons, 92 protons, 92 electrons; uranium 235 (of atomic bomb fame) has 143 neutrons, 92 protons, 92 electrons. Uranium 235 is said to be an isotope of uranium 238.

To-day the scientist is able to bring about these changes within the atom by shooting particles at very high speed into various kinds of matter. In 1897 the Curies isolated the radio-active element radium, from pitchblende, an ore of uranium. This element behaves peculiarly in that it spontaneously disintegrates, radiating alpha-particles, electrons (otherwise known as beta-particles), and non-material radiation known as gamma-rays. The value of this element is so well known as to need no further comment. One might mention, however, that it is the deadliest poison known; extremely minute particles, if swallowed or injected into the body, become deposited in the bones, and remaining permanently active, set up bone-sarcomas. The period of activity of these radio-active elements is measured in terms of their 'half-period,' that is the time taken for half their mass to undergo radio-active disintegration. Commencing to-day with 1 gram of radium, after a period of 1,690 years, we should still be left with ½ gram of radio-active radium. Great care must be exercised in radium treatment; it must be applied for a definite time and afterwards completely withdrawn.

The Cyclotron

In 1929, E. Lawrence of the University of California conducted experiments which eventually led to the development of the 'cyclotron.' This is an electric machine employed to increase the speed of charged particles, whose momentum can then be used to penetrate and 'smash' the nucleus of the atom. Any positive particle can be accelerated; this applies to protons, deuterons (derived from heavy water), and alpha-particles. The cyclotron can also give beams of neutrons—thus a beam of high speed protons striking a target of the metal beryllium, drives out neutrons from its nucleus. Recent advances have followed the work of Irene Curie (daughter of the Curies) and her husband, F. Joliot, in 1933, in the preparation of relatively large amounts of artificial radio-active elements by means of the cyclotron. The element sodium when bombarded with high speed deuteron particle produces an isotope of sodium which is radio-active. The change takes place according to the following scheme:—

sodium [neutrons—12, protons—11, electrons 11] ... treated with deuteron [neutron 1, proton 1] ... yields radio-active

sodium [neutrons 13, protons 11, electrons 11]

and the emission of a proton of mass 1.

This isotope of sodium possesses the characteristics of radium in that it emanates beta-particles and gamma radiation. During its process of radio-activity it changes to the harmless element magnesium, according to the following scheme:—

Radio-active sodium [neutrons 13, protons 11, electrons 11] into magnesium [neutrons 12, protons 12, electrons 12] and the emission of an electron and gamma rays.

The atomic mass of the radio-active sodium and the magnesium are the same, viz 24. During the process a neutron has been converted into a proton with the emission of the electron.

Artificial Radio-Active Elements

Artificial radio-active elements possess two significant advantages over the natural radio-active elements; (1) most common elements can now be converted into radio-active isotopes; (2) this artificial radio-activity is short lived enough to be taken internally without the risk of the cumulative effect of radium poisoning. The half-period of artificial radio-active phosphorus is only 14 days;

**Abstract of a lecture given to the Colwyn Bay Branch, Royal College of Nursing.*

it retains its activity long enough to permit treatment and is 'spent' before any damage can be done. The 'half-period' however for some elements is very short, carbon only 21 minutes, and thus does not allow time for the production of suitable compounds for injection.

Medical Research

All this opens up a promising avenue in medical research. Certain organs absorb specific elements, thus phosphorus and radio-phosphorus deposit on the bones, whilst iodine and radio-iodine deposit in the thyroid gland. This suggests a means of treating growths in these organs, without exposing others to the effects of the rays. In particular the absorption of radio-phosphorus in the bones, the seat of production of most of the white blood cells, gives encouraging results in the treatment of leukaemia, a fatal disease which occurs with a tremendous increase in the number of white blood cells. Other medical applications include the possible treatment of cancer by neutron irradiation after the introduction into the tumour of lithium or boron compounds.

A stage in the production of radio-active phosphorus, at the Edward Mallinckrodt Institute of Radiology, U.S.A., in a form suitable for administration to patients. The absorption of radio-phosphorus in the bones gives encouraging results in the treatment of leukaemia

Book Reviews

WHY NO NURSES: The Nursing Recruitment Problem, Its History, Terms and Solution.—*By James Barclay (Faber & Faber, Limited, 24, Russell Square, W.C.1; price 6s.)*

This is an irritating book. So much is so true, so much is said with such an obvious understanding of human nature, and so seldom does one hear the grinding of the usual axes. With the many changes in the nursing profession, an author obviously cannot be up-to-date on matters such as salaries, for the time between writing and publication is too long. But having given such clear thinking to so many of our problems one wishes the author had verified all his basic statements. For example, he speaks of 'worsening recruitment.' More and more candidates begin training and more and more names are entered on the Register each year. He suggests that sister tutors be given "a free run in psychology and methods of approach, and exposition, at higher than polytechnic level." The Universities of Leeds and London have given Diplomas in Nursing for years and many others have since followed suit. He suggests that the Minister of Health should review money allowances to student nurses, comparing them with those people in "broadly comparable employment." Why then call them *student* nurses? So long as "officers of important public health authorities"—as the author is—think of the student nurse as being an employee instead of as being educated, just so long will the education of the nurse and the care of the sick present the problems it does to-day. For it is the burden of *employment*, in years which should be educative, that is impeding student nurses, ward sisters, and sister tutors and is also preventing school teachers and parents from giving their sanction to nursing as a career.

The author dislikes all the committees and councils considering nursing problems at present, and would have them scrapped and a new one formed. He suggests it should ignore all past literature on the subject except that of the Lancet Commission. He has not apparently been concerned with the reports issued by the Horder Committee and this is surprising for many of his suggestions are similar. The Horder Report indicates answers to some of the problems mentioned, for example, a wider basic training will do much to solve the lack of nurses in special fields, such as the care of the chronic sick and the tuberculous patient.

The idea that one hospital owned by a large employing authority should be brought to the highest level in every way—staff, conditions and equipment—as an experiment, has much to commend it; more than the idea of the one-year contract, instead of the three-year contract, renewable each year during training.

All nurses will agree with many of the recommendations: improvement and continual review of domestic employment conditions, full use of threshold employments for recruitment, better uniform, improved publicity, more welfare and culture in the nurses' home, nurses' councils in every hospital and friendly and uncondescending contact between all levels. The pity is that such clear thinking and easy writing is not based entirely on true facts. F.F.A., S.R.N., S.C.M.

ANATOMY AND PHYSIOLOGY FOR NURSES. *By J. L. Hamilton-Paterson, M.D. (H. K. Lewis and Company, Limited, 136, Gower Street, W.C.1; price 9s.)*

In the preface to this book, the author explains difficulties which many nurses have to face when studying anatomy and physiology:—the lack of knowledge of biology, and of facilities for dissection, and also the lack of knowledge of Latin and Greek which is so helpful in learning technical terms. Remembering these handicaps, he tackles the subject in an original and interesting way, of which educationalists would approve. The first ten chapters describe the separate systems in some detail, explaining their functions and their interdependence. This involves some very simple description of structures. Chapter XI gives histological details of the various tissues and organs. Chapters XII to XVI describe anatomical detail on a regional basis, *i.e.*, abdomen, thorax, head and neck, upper and lower limbs. The idea is that the student should see and think of the body as a whole and not learn "in bits and pieces." The book is well-indexed: and this is seen to be most necessary with this method of presentation. The illustrations are adequate and very clear. H. M. G., S.R.N., S.C.M., Diploma in Nursing, University of London.

Films in Brief

Theirs is the Glory

THEIRS is the glory—ours is the pride, that these men were of our blood. This is a most moving and dramatic film. The stars are just the common men; it shows their great courage, humour, tenderness and pathos. We see the disappointment on the faces of the men, when the R.A.F. dropped the sorely needed supplies and they were unable to reach them—disappointment, but no despair! The final "pull-out" and the crossing of the swiftly flowing river under withering fire in boats manned by Canadians, ends a film that everyone should see.

The End of an Aggressor

A RED Banner Documentary film, the English version produced by the Soviet Film Agency. A clear and interesting account of the rise of the Japanese Imperialism, and the part played by the Red Army in bringing about its downfall. The immense difficulties met and overcome by the Russians are most impressive.

Night in Paradise

THIS is very light fantasy! It should get 100 per cent. marks from all those in their first, second and third childhood!

The home is the mother's greatest sphere of influence ; she gives the child her first lessons in living and early health education depends much on the mother's education and attitude to life

ADVANCES IN SOCIAL MEDICINE*

By Dr. MAY BAIRD

THIS is a new subject for a post-certificate course of study, but we have entered a new phase in the approach to the health of the nation. In the past, doctors and nurses have been concerned in the care of the sick, now there is a new conception of our work to be kept in the forefront, keeping the health of the citizen at a high level.

Since modern times, we have been concerned with sanitation, the keeping down of plague, cholera, then we passed to the prevention of disease—demonstrated by public health services and inoculation and immunization campaigns, now we are anxious to promote a high standard of positive physical health, which is envisaged in the new National Health Service Bill. It has been argued by doctors that an extension of the National Insurance scheme would answer the purpose, but this would only afford benefit for the sick, and the new National Health Service Bill gives benefit during health. Practising doctors and nurses know that bad social conditions injure the child's advance, and much of disease that prevails is due to ignorance of the details of the living body and how it works in health, and elementary knowledge of hygiene, nutrition, and principles of nursing treatments.

The nursery is an extension of the home, not a substitute for it ; children and parents benefit from contact with the trained staff. Above : *mothers call for their children after a happy day and there are friendly "good-byes"*

The Need for Education

It matters little how good the health services are if the general public are ignorant of how to use them, therefore doctors nurses, teachers and social health workers should be agents in disseminating this knowledge. The Central Council for Health Education, Tavistock Square, London, W.C.1, and The Scottish Health Council, Edinburgh, are the two institutions which provide literature and films, and publish a quarterly magazine, on subjects relative to positive health.

The Health Advisory Committee in Edinburgh published a report of an enquiry into child mortality in Scotland, 1941, and the figures were astounding. Far too many babies were being lost to the nation, and this was due largely to poverty, bad housing, malnutrition and ignorance. This Committee recommended health campaigns, to be started in ante-natal clinics, giving expectant mothers facts about the living body, and talks relative to positive health, and demonstrations of cooking, sewing, and showing of films.

In the Impressionable Years

But even with this campaign, health teachers were impressed by the apathy and lack of interest, and realized that it was the child they should present these facts to, while the mind was receptive and capable of receiving and putting into practice this new knowledge. In Aberdeen the school health campaign has been most successful, due very largely to the enthusiasm and personality of Miss Simpson, S.R.N., S.C.M., health visitor, and her assistant, Miss Littlejohn, also a health visitor, who are possessed of a zeal for this work. There are two courses of instruction given : (1) for senior secondary schools ; and (2) for junior secondary schools. To see this work going on is a great inspiration.

In 1944 this Health Advisory Committee was entirely concerned in reporting on the prevalence and incidence of venereal disease. This report showed that there was a disproportionate number of young people between the ages of 15-20 who had contracted syphilis and gonorrhoea. The committee recommended that there should be a high standard of enlightened sex education included in the schools' programme of health education. Hitherto this has been a vexed question, but recently both the Ministry of Health for England and the Department of Health for Scotland have declared openly that it is time this problem was tackled in the right way amongst young people.

The Scientific Approach

In the education of the school child there should be a practical and scientific approach (through biology, physiology and anatomy) as a basis for sex education, and in the adolescent period the moral application to the question should be presented, giving the idea that to indulge in promiscuity is bad citizenship. Success in this field depends entirely on the way the matter is presented ; it needs to be supplemented on the teacher's part by an understanding of psychology.

Similarly, in diphtheria immunization, so much of the success of this campaign depends on whether the parents are impressed with the seriousness of the illness, and the simple methods of prevention. In this matter nurses have a great opportunity

**Abstract of a talk given during a post-certificate refresher course at Aberdeen, arranged by the Scottish Board of the Royal College of Nursing.*

and responsibility, and should equip themselves to be good agents in promoting positive health.

Among the most promising health education channels are the following.

1. **Home.**—Here is the mother's greatest sphere of influence, she teaches the child regular habits, cleanliness, taking of sufficient exercise, adequate sleep and correct dietary. In the matter of questions on sex, which growing children often ask, the mother should always tell the truth in explanation, and satisfy the child's curiosity. If the question is avoided the attitude of the child's mind toward sex becomes warped, because he or she thinks that this is a subject which is not nice to talk about in the open, and the subject takes on a mysterious character, which makes for an unhealthy attitude of mind. Until we have mothers who are educated in the basic principles of psychology, we shall still have the wrong attitude toward sex.

2. **Nursery Schools.**—Contrary to public opinion the nursery school is an extension of the home and not a substitute for the home. Here the child receives the best kind of education, and so do the parents who come into contact with the trained staff. Each nursery school should be closely linked with the home. Under the recent Education Act, local education authorities must set up nursery schools where there is a demand for them, and in Aberdeen health educationists have been talking to mothers, and getting them to realize the need for, and benefit of, nursery schools, and have encouraged them to sign petitions for them.

3. **School.**—Here the true educationist endeavours to fit the child for living. School should not only be a place where a vast amount of knowledge is poured into the child, for the purpose of passing examinations. The new conception of education seeks to promote the child's best development. Here, also, health education should be continued, and the child taught how his body works. The school nurse and doctor should be intimately connected with the school and not just occasional visitors. Team work should exist in school between the gymnastic teacher, nurse, doctor, the teacher in charge of catering and the school teacher, all working together for the good of the child. School authorities should teach by the practical application of hygiene rules, by having good sanitary arrangements and plenty of wash basins, to enable the hands to be washed before a meal. School meals should be a proper social occasion where the child is taught: (1) to behave decently at table; (2) to acquire good manners; and (3) to learn about nutrition. The meal should be an integral part of the school and senior girls should take a hand in its preparation. The catering should be in charge of a trained dietitian and should not simply be a canteen service.

Health teachers are realizing that it is to the receptive mind of the child they can best give their lessons. **Above:** *schoolgirls enjoy lessons in the care of a baby, lessons which will, no doubt, be taken home to mother*

4. **Youth Services.**—By means of these services we can make good discrepancies in the school education. Health education here can be presented by talks, discussions, films and literature. It is important that health education should emanate from community centres, which are properly housed and show, by example as well as precept, the advantages of positive health.

5. **Child Welfare Clinics.**—These should be properly housed so that lectures and demonstrations can be arranged; they should not be just side lines for selling haliborange and dried milks, and the treatment of minor ailments.

Nurses should take advantage of every opportunity afforded them to give health talks to Women's Rural Institute meetings, so that knowledge of health factors may be widely spread. Help in this direction can be obtained from the Scottish Council of Health Education, 3, Castle Street, Edinburgh. The Scottish Film Library lend films free on subjects relative to good health. These can be obtained through the local Medical Officer of Health at 2, Newton Place, Charing Cross, Glasgow. Scottish Youth Leadership, 57, Melville Street, Edinburgh, have recently published two books on health facts, one for boys at 1s. and one for girls at 3d.

Meeting "Nurse Britain" at Aylesbury

MANY girls in Buckinghamshire will be thinking again about their future, many parents will be reconsidering some pre-conceived ideas about their daughter's career, as a result of a well planned nursing exhibition at Aylesbury recently. The exhibition was the background to a week's intensive recruitment drive during which the film "Student Nurse" was shown to the public daily and a daily session of "Questions and Answers" about nursing was held.

During the week nurses visited the local schools and told the senior girls about their work. Talks and film shows were also arranged for women's and girls' clubs, and matrons of a number of hospitals kept "open house" between 3 and 4 p.m.

The exhibition itself stressed the variety of jobs open to the nurse, the skilled part she plays in applying the modern discoveries of medicine and the knowledge and responsibility attaching to her work. The intelligent girl may well pause to weigh these things favourably in the balance against, for instance, the routine, rather mechanical process of reproducing somebody else's letters day after day.

Beginning at the beginning, the first table in the exhibition hall is devoted to the pre-nursing course. The point stressed here is that a good general education is continued together with the beginnings of professional training; books of poetry and history lie side by side with elementary anatomy and physiology textbooks. The Buckinghamshire Education Committee is now offering nursing bursaries at Slough High School: senior courses at sixth-form standard including practical experience in hospital and nursery school, and junior courses for girls of about fourteen who take two or three years' general education before beginning the specialized course.

The Queen's Institute of District Nursing showed how a cot for the premature baby could be improvized in the home with electric light bulbs and blankets. Buckinghamshire County Mental Hospital showed a model of a patient having electric shock therapy, and a number of attractive dolls and animals made by patients as part of their occupational therapy. The Manor House Institute for Mentally Defective Children also showed a variety of toys and other articles beautifully made by their small patients. Exhibits of the Tindal House General Hospital included operating theatre equipment, also with model patient, and a comprehensive "penicillin table" with pictures demonstrating the manufacture of penicillin and various labelled products with their uses explained.

The *piece de resistance* was an exhibit lent by the Royal Buckinghamshire Hospital: sheets of paper, yellow with age, and covered with firm handwriting in fading ink, bound and preserved with transparent paper, were a number of original letters from Florence Nightingale to her brother-in-law, Sir Harry Verney, about the building structure of the original hospital; her great care and thought for practical details and their bearing on the the patients' comfort, is seen throughout the letters.

Opposite, a testimony to her work, was a contrast: a model of "Sairey Gamp," a repulsive figure with a new born baby at her feet and an ill-cared for mother near, side by side with a model in the modern maternity ward.

Along the back wall of the exhibition were a well-chosen series of photographs entitled "Meet Nurse Britain," showing different sides of nursing work, the student, the staff nurse, the sister, etcetera, and ending with a striking poster in which the figure of a nurse in outdoor uniform stands against a background of clear lettering enumerating all the different fields open to the trained nurse.

Public Health had a little room to itself near the main exhibition hall, where different sides of preventive medicine were shown. One attractively set out table showed a day's diet for a toddler with egg, cereal, brown bread and butter, bacon, potato and orange juice.

Buckinghamshire Public Health Department is offering prizes to girls under sixteen and between sixteen and eighteen for an essay on their impressions of the exhibition. It will not be surprising if a number of these are enthusiastic and many of the future nurses of the county may well look back to Walton Hall, Aylesbury, as the place when they first decided on their career and their vocation.

In Austria the training of nurses continues. Above: a class of nursing students at the 3,000 bedded Allgemeine Krankenhaus Hospital, Salzburg. Sister Stephanie Urbanec (teaching), has been appointed, by the Austrian Ministry of Social Administration, to do a survey of training schools. With her are Miss C. M. Grant Glass, Chief Nurse of the UNRRA Mission to Austria and (back) the Matron of the Red Cross Hospital

News in Brief

To the Rescue

It is reported by trans-Atlantic telephone, that nurses went on foot to the rescue of the air crash victims near Ganders Airport.

For Clean Ice-Cream

The City Health Committee, Cardiff, are seeking to incorporate a clause in the new health bill Cardiff is bringing before Parliament to provide for the compulsory medical examination of all people handling ice-cream.

Off to China

Miss Ethel Izzard, of Winchester, has just sailed to Fu Chow, China, where she is to take up the matron's post at Christ's Hospital there. She is taking bedding and medical supplies to replace those stolen by the Japanese.

Britain Will Make It

Streptomycin is to be produced in England by four British penicillin manufacturers, but will not be released to the general medical profession until clinical trials for the treatment of tuberculosis, typhoid, dysentery, etcetera, establish its efficacy.

ABOUT THE QUEEN'S NURSES' LEAGUE

The Queen's Nurses' League was founded in 1941 for co-operation and friendship among Queen's sisters, and to promote professional contact and close attachment to the Institute.

Membership.—This is open to all Queen's Nursing sisters regardless of office and to all Queen's candidates.

Headquarters.—The Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

President.—Miss Crothers, General Superintendent Queen's Institute of District Nursing, is the president.

Subscription.—This is 7s. 6d. a year from September 14, 1946. 5s. is devoted to Central Funds and 2s. 6d. to Branch Funds.

Queen's sisters who have no branch in their area should send 5s. to Miss Rees, honorary secretary, Queen's Nurses' League, 1, Molesworth Road, Plympton, near Plymouth, who will notify them by post of important events until a local branch is formed.

Supply and Demand

Sir Ewen Maclean opening the Cardiff and District Nursing Exhibition recently said Wales needed 1,175 trained nurses: there are 18,000 unemployed women in Wales.

A Nurse Standing

Mrs. D. Tomlinson (*nee* Johnson), S.R.N., S.C.M., trainee of West Park Hospital, Macclesfield, has been adopted Labour candidate in the Macclesfield Municipal elections.

A Fine Record

A hundred per cent. of the students taking the Health Visitors' Course at the Royal College of Nursing during the year September, 1945, to September, 1946, passed the examination of the Royal Sanitary Institute.

An M.P. Talks on Nursing

"If more people adopted an outlook like that of the nursing profession, and were also prepared to make sacrifices, we might be a happier people to-day," said Air Commodore A. V. Harvey, C.B.E., M.P., at the Macclesfield Infirmary nursing staff prize day.

Medical Students' Reaction

80% of those who replied to a questionnaire, issued by the British Medical Students' Association were in favour of the principle of a comprehensive National Health Service, but 40 per cent. feel the present Bill would improve and 40 per cent. that it would cause deterioration of the country's medical services.

From Scotland

Edinburgh Recruits

Some 32 girls have entered for Edinburgh's three years' pre-nursing course and 12 for the one-year course, begun last month.

Congratulations

There has been an increase in the number of blood donors in Scotland, and it is hoped this improvement will continue as the demand for blood is also greater than ever before.

AN INTERESTING PUBLICATION

The National Institute for the Deaf monthly journal "The Silent World," is an attractive publication and will be read with interest and pleasure, not only by those for whom it is especially written, but by the more fortunate members of the general public. It contains interesting medical and general articles. There is lighter matter regarding films and books, and news from the various Institutes. Copies may be ordered direct from the National Institute for the Deaf, 105, Gower Street, W.C.1, or from your newsagent, 6d. per month, 2s. per quarter or 8s. per annum, post free. This should certainly forge a stronger link between the deaf and their more fortunate fellow men, and articles and opinions are cordially invited from the latter.

Coming Events

The Association of Hospital Matrons, East Anglian Group.—The Quarterly Meeting will be held on Saturday, October 12, at 2.30 p.m. at the West Suffolk Hospital, Bury St. Edmunds.

Chadwick Trust.—The first of the autumn series of Chadwick Public Lectures will be given on Tuesday, October 8, at 2.30 p.m., at the Royal Society of Tropical Medicine and Hygiene, 26, Portland Place, W.1, when Sir Arthur MacNalty, K.C.B., M.D., M.A., F.R.C.P., F.R.C.S., D.P.H., will speak on "Sir Thomas More as Public Health Reformer."

The National Association of Assistant Nurses.—The next general meeting will be held on Saturday, October 19, at the Queen's Road Homes, Queen's Road, Croydon, Surrey. The business session (for members and associate members only) will be held from 2.15 p.m. to 3.45 p.m. The open meeting, to which all State-enrolled assistant nurses, intermediate assistant nurses and pupil assistant nurses are cordially invited, will be held from 3.45 p.m. to 5 p.m. Tea will be served at 3.45 p.m., for which a small charge will be made. There will be a small "bring and buy" sale, in aid of the funds. Members who can do so, are asked to bring small articles, or to send them to Mrs. Olsen, matron, Queen's Road Homes, Queen's Road, Croydon, Surrey, before October 17. She would also be grateful to members, if they could spare small quantities of sugar, fat or flour for the tea, the proceeds of which will also be given to the funds of the Association. All articles for sale should be priced. Accommodation can be provided for six members on the night of October 19, and those who stay are asked to be kind enough to bring their rations for breakfast.

Royal Hampshire County Hospital, Winchester.—The annual St. Luke's Day Reunion for members of the Nurses' League will be held on Friday, October 18. A Service in the Chapel, at 3 p.m., will be followed by presentation of medals and prizes and tea in the Nightingale Home. The Nurses' League Meeting is at 5 p.m. Anyone wishing for hospitality, kindly write to Matron.

York County Hospital.—The annual prize-giving will be held on Friday, October 11, at 3 p.m., in the preliminary training school. Tea will be served. R.S.V.P. to Matron.

Correspondence

Unbalanced Progress

"College Member" misunderstands if she thinks hankering after the past prompted my letter. My idea is that we have stepped forward with one foot and left the other in the air, with consequent loss of balance by: (1) employing nurses too young to face up to their responsibilities; (2) giving these nurses student status without filling the gap caused by this innovation.

Certainly if this is a necessity let us make the best of it, but let us at least admit the weakness and not let the ward sister carry the onus for what is really a defect in the system.

College Founder Member No. 3228.

FOR NURSES OF THE ROYAL SOUTH HANTS. AND SOUTHAMPTON HOSPITAL

The Nurses' League of the Royal South Hants and Southampton Hospital held a re-union on August 24, and reorganized and reformed this League after lapsing during the war. It is hoped to publish a Journal this year, giving an account of the hospital's activities during the past six years. Will all those who have not paid their subscriptions, or others who wish to join, please send their subscriptions (3s. 6d.) as soon as possible to Miss Marion Buckeridge at the hospital.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch Secretaries

ROOMS IN LONDON

College members coming to London and asking for accommodation should remember that rooms are very difficult to get and they should, therefore, give as much notice as possible. Although the Cowdray Club, adjoining the College, gives preferential terms to College members, it has separate membership and administration: to be a member of the College does not include Club membership.

Sister Tutor Section

Sister Tutor Section within the London Branch.—A general meeting will be held on Saturday, October 5, at 2.30 p.m., at the Royal College of Nursing. The agenda has been circulated in the London Branch News Sheet. The Discussion Group will meet on Monday, October 7, at 7 p.m., to discuss "The Teaching of Hygiene and Public Health in Schools of Nursing." Miss A. Pavey, author of "Hygiene for Nursing Students," will open the discussion.

Public Health Section

Quarterly Meeting at Manchester

"Health Education" is the subject of the open conference to be held at the Manchester Royal Infirmary on October 12, at 3.30 p.m., after the quarterly meeting (see last week's *Nursing Times*, p. 753.)

Public Health Section within the London Branch.—A general meeting will be held on Wednesday, October 9, at 6.45 p.m., followed at 7 p.m. by a lecture on "History Behind the Family Allowance Act," by Mrs. E. Hubback.

Public Health Section within the Yorkshire Branch at Leeds.—It is hoped to start a Parentcraft Course in January, 1947. Will any member interested please get in touch with Mrs. Fletcher, c/o Mental Health Service Office, 25, Blenheim Terrace, Leeds, 2. Tel.: 20801. A general meeting will be held on October 10, at 5.30 p.m. at Leeds General Infirmary, to study the Branches Standing Committee's agenda.

Branch Reports

Brighton and Hove Branch.—An "at home" will be held on Friday, October 25, from 7 to 9 p.m. All College members will be welcome. Miss Cawthorne, matron, Royal Alexandra Hospital, Brighton, is now honorary secretary of the Branch in place of Miss Aston who is transferring to London.

Belfast Branch.—All college members and friends are cordially invited to a whist drive on October 22, at 7.15 p.m., in the New Nurses' Home, Royal Victoria Hospital. Tickets, 2s. 6d. each, are obtainable from the honorary secretary, 11, University Road, Belfast.

Edinburgh Branch.—A service for nurses will be held on Sunday, October 6, at 3 p.m., in St. Giles' Cathedral, Edinburgh. The service will be conducted by The Very Rev. Charles L. Warr, LL.D. The collection will be given to the Nurses' Benevolent Fund for Scotland. Uniform is not essential.

Hereford and District Sub-Branch.—There will be a General Meeting on Wednesday, October 9, at 6 p.m., at the Herefordshire General Hospital. The agenda for the Branches Standing Committee will be discussed,

Huddersfield Branch.—On September 27, a study day was held at the Royal Infirmary, Huddersfield. The morning lecture, by Dr. A. J. E. Barlow, M.D., M.R.C.S., L.R.C.P., M.B., was on "Skin Affections," illustrated with epidiascope, followed by a visit to the new Skin Department. The afternoon lecture on "Anaesthesia," was given by Dr. E. J. Pye-Smith, M.A., M.B., B.Ch., followed by some practical nursing demonstrations on "The Care of the Premature Baby," "The Work of Queen's Nurses" and "The Work of the Tuberculosis Clinic."

Lancaster, Morecambe and District Branch.—An interesting afternoon was arranged on September 15, at the County Mental Hospital, Lancaster, when over ninety members attended. Dr. Andrews presided over a varied programme which included an address by Dr. J. D. Silverston, Medical Superintendent, on "States of Depression." Dr. G. Wadsworth, D.P.M., spoke on "Dreams and Their Interpretation," and Dr. R. Walsh, D.P.M., gave a descriptive talk on "Drugs Used in Mental Hospitals." This was followed by a clinical demonstration of triazol and electrical convulsion therapy.

Leicester Branch.—On Friday, October 25, at 2.45 p.m., there will be a visit to the City Mental Hospital. Tea. R.S.V.P. to Miss Brymer, at the Hospital. On Thursday, November 7, from 8 to 11.30 p.m., there will be a dance at the Royal Infirmary. (Tickets, 3s. each, from Committee members).

Liverpool Branch.—The first meeting of the winter session will be held on Monday, October 7, at 6.30 p.m., at the Liverpool Royal Infirmary. Professor Norman B. Capon, F.R.C.P., will speak on "Child Health."

London Branch.—On Tuesday, September 17, in the Cowdray Hall, an interesting lecture was given by Miss Major on her nursing experiences in China. With the aid of a large map, Miss Major pointed out how near the Japanese had been to capturing the hospital. Evacuated time and time again, the Japanese never mustered up quite enough men and supplies for the drive to reach Shiang.

Manchester Branch.—A general meeting was held on September 3, at Monsall Hospital, by kind permission of the matron, Miss Orchardson. Dr. Liddle gave an interesting lecture on "Penicillin." A business meeting followed after which refreshments were served in the nurses' home. On October 3, at Booth Hall Hospital, by kind permission of Miss Lees, Alderman Miss Kingsmill Jones spoke on "Women's Work on the City Council." On Thursday, October 10, a special general meeting will be held at 6.30 p.m. at St. Mary's Hospital, Whitworth Street, Manchester. Will members and friends please note that the dance arranged for November 5, at Pendlebury Children's Hospital, will be on November 6.

Oxford Branch.—On Saturday, October 19, at 2.30 p.m., at the Radcliffe Infirmary Maternity Department Lecture Room, there will be a meeting to discuss the agenda of the Branches Standing Committee. Dr. Janet Vaughan will speak on "Medical Problems in India." Tea will be served. On Sunday, October 20, at 11 a.m., there will be a special service for doctors and nurses at the City Church (corner of Turl Street), Oxford.

Perthshire Branch.—The third anniversary of the formation of the Perthshire Branch was celebrated on September 17 at a dinner party in the Waverley Hotel, Perth. Miss M. C. Cameron, Chairman of the Executive Committee, presided. The toast of the Royal College was proposed by Miss Chalmers, and heartily received. Miss Stenhouse of Glasgow, recently returned from working with UNRRA, told of her experiences. The next meeting is on Saturday, October 12, when we hope to have Miss Ruth Pecker, Registrar of the General Nursing Council for Scotland, as speaker.

Swansea Branch.—A meeting will be held on Tuesday, October 8, at 6.30 p.m., at Morriston Hospital, to discuss the agenda of the Branches Standing Committee. At 7.30 p.m., Mr. Cellan-Jones, F.R.C.S., will speak on "The Education of Nurses." Student nurses are cordially invited.

STUDENT NURSES' ASSOCIATION

Annual Rally and Speech Making Contest at Edinburgh

The annual rally of Scottish units of the Student Nurses' Association, and, for the first time, a speech making contest, will take place on Wednesday, October 23, in The Royal Infirmary, Edinburgh, by the kind invitation of Miss Marshall, Lady Superintendent of Nurses and the Board of Management of the Infirmary.

The programme is as follows:—

10 a.m.: Meet at Scottish Board Headquarters, 40, Melville Street, Edinburgh, 3. **10.15 a.m.**: Visits to: (1) Simpson Maternity Pavilion, Royal Infirmary, Edinburgh, and a talk by matron, Miss Ferlie; (2) the General Nursing Council for Scotland Offices, and a talk by the Registrar, Miss Pecker; (3) the Department of Forensic Medicine, University of Edinburgh, and a talk by Dr. Fiddes. **12 noon**: Lunch at R. & T. Gibson, Princes Street, Edinburgh. **2.15 p.m.**: Speechmaking contest for the Greig Cup (the winner and runner-up will represent the Scottish Units at the Contest in London for the Cates Shield, to be competed for in November), at the Royal Infirmary. The subject is "Punishment and Encouragement, how important are they in a Nurse's Training?" **4.15 p.m.**: Tea at the Royal Infirmary, Edinburgh.

All enquiries should be made to Miss M. D. Stewart, Area organizer, 140, Titwood Road, Glasgow, S.1. Thel ast date for entries for contest, and application for tickets for visits and lunch, is October 13.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

We really need money badly to help our elderly and sick nurses and we must appeal again for donations if we are to continue giving assistance to those who need it in so many ways. We are most grateful for the generous and sympathetic help that comes from so many kind people and in the words of Sir James Barrie, "Let us always be kind to people who are down on their luck, and then when we are kind, let us be a little kinder."

Donations for the Week ending Sept. 28, 1946

	£	s.	d.
Anonymous	2	0	0
Miss E. Geldart	1	1	0
Miss Mansell, Leighton Buzzard		2	6
Mrs. D. Pigott (for fuel)		10	0
Miss R. Jenkins, Royal Infirmary, Edinburgh ...		5	0
Miss E. M. Barnby	1	0	0
Miss E. M. Rice (student at College)	1	0	0
Total ...	**£5**	**18**	**6**
Total to date	**£10,830**	**17**	**3**

We acknowledge with many thanks the parcel of useful things from Miss Lance, a quilted dressing jacket from Lady Weir, Groceries from Miss Cocker and Miss Drysdale-Robertson; tinfoil from Miss McCarthy and stamps and tinfoil from three anonymous donors.

W. SPICER, Secretary, Nurses' Appeal Committee, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Current Events and the Nurse!

An open meeting for trained nurses will be held at 8.30 p.m., and one for student nurses at 7 p.m., on Friday, October 11, at the Borough General Hospital, Ipswich, by kind invitation of the matron, Miss E. Greaves. The subject for discussion will be "Current Events and the Nurse," and the speakers Miss W. D. Christie, Branches secretary, and Miss A. Gaywood, assistant secretary, Student Nurses' Association, Royal College of Nursing. From the station, either take a trolley bus to Corn Hill and change to a Rushmere Heath bus, or a number 3 bus to the Hospital.

Hospital Amalgamation

After nearly 50 years' fine work, the Infants' Hospital, Vincent Square, S.W., is to amalgamate with the Westminster Hospital, and will, in future, be known as the Westminster Children's Hospital. It is hoped to have between 30 and 40 beds available by the end of this year, and it is proposed to have flats for nursing mothers; the early opening of the out-patient department is also being pressed forward. This amalgamation of a comparatively small specialized unit with one of our leading medical schools is one of the advances which regionalization of hospital services should bring: it should lessen the nurse training and staffing difficulties of both institutions.

ABOUT OURSELVES

Miss J. M. Davies, holding the Percy Wykes' Tennis Challenge Cup, after winning the singles in the Leicester Royal Infirmary tennis championship. For some years past the trophy has gone to one of the sisters, but this time the nurses were the victors. In the group are Miss Bell, the new matron, Mrs. W. B. Jarvis, and Mr. Percy H. Wykes

A Garden Fete—with Sunshine

The garden fete at Leicester Royal Infirmary recently, was a great success. Even the sun came out to see it! There were "bring-and-buy" stalls, side-shows, competitions, a pageant of nursing, a film show, an exhibition of "Modern Wonders of Medical Science" and many other attractions. The fête was organized to collect money for the Gertrude Rogers Trust Fund, which gives educational and benevolent help to members of the Nurses' League, and Miss C. Bell, matron, was delighted with the splendid response from staff, patients and ex-patients. Over £750 was raised during the afternoon.

A Loss to Halifax Nursing

Miss Ivy Scott, matron of the Royal Halifax Infirmary since 1934, has tendered her resignation owing to the illness of her mother. The Board of the Infirmary, at its meeting on Wednesday, September 18, accepted the resignation with sincere regret, adding "For 12 years she has served us with efficiency, courtesy, tact and unswerving loyalty. The Board wishes her every success, happiness and good health in the future." Miss Scott went to Halifax from the North Staffordshire Royal Infirmary, Stoke-on-Trent, where she had been assistant matron. She trained at King's College Hospital, London, and the General Lying-in Hospital London. Later, she was ward sister at St. Peter's Hospital, Covent Garden, subsequently holding three appointments at the Norfolk and Norwich Hospital—as ward sister, night sister and second assistant matron successively. From there she went to the North Staffordshire Hospital. She has ably maintained the high standard of efficiency for which the Royal Hailfax Infirmary has been noted for so long, and has won the respect of large numbers of people, and of her staff, for her administration never lacked the sympathetic touch. She saw the work of the Halifax Infirmary grow considerably, with the war years bringing additional duties. Miss Scott has been a member of the Halifax Branch of the Royal College of Nursing.

An Eventful Prizegiving

A hundred per cent. of the nurses of Bromley and District Hospital entering for the last three State examinations have been successful. This fine record was announced by Miss Berkeley, matron, at the recent prizegiving, the first ceremony of its kind to be held at the hospital since the war, when Lady Dorothy Macmillan presented the awards. Mr. H. Crewson Howard, Chairman of the Board of Governors, presided. Miss Berkeley, giving her report, said that students in the preliminary training school included five from the British Empire, two from West Africa, two from Malta, and one from the West Indies. It was gratifying to know that the high standards of English nursing would be carried to wider spheres. The following awards were made:—

Gynaecological nursing prize (presented by matron)—Miss Wilmshurst. *Medical nursing prize* (presented by Mr. L. Harvey Lowe)—Miss Wadsworth. *Surgical nursing prize* (presented by Mr. L. F. Schooling)—Miss Hook. *Prize for the best practical nurse* (presented by the Board of Governors)—Miss Theyre. *Anatomy prize* (presented by the chairman)—Miss Randall. *Physiology prize* (given by Mr. C. J. Paton)—Miss Tripp. *Theory of nursing prize* (given by Dr. Whitlock)—Miss Watson.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE X

DEVON COUNTY COUNCIL
(MEDICAL DEPARTMENT)
WESTERN LODGE
CERTIFIED INSTITUTION, CREDITON

Staff Nurses required at this Institution. Salary according to the Rushcliffe Scale at present £120, rising by annual increments of £10 to £180, if State Registered, an additional payment at the rate of £10 a year to be reconsidered in the light of the latest Rushcliffe Recommendations) plus emoluments.

Nursing Assistants (Class I).

Salary according to the Rushcliffe Scale, at present £85, rising by annual increments of £5 to £120, with one additional increment of £10 after 10 years' service on the scale, and a further increment of £10 after 15 years' on the scale. To be reconsidered in the light of the latest Rushcliffe Recommendations.

Applications to be made on forms obtainable from the County Medical Officer, 4, Barnfield Crescent, Exeter, to be returned to him at the earliest opportunity.

A. J. WITHYCOMBE,
Clerk of the Council.
(x107)

BROMLEY AND DISTRICT HOSPITAL, BROMLEY, KENT
(204 Beds)

Staff Nurses required.
Staff Midwives required.
Apply with particulars to Matron. (x185)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 Beds)

Staff Nurses (S.R.N.) required for the Out-Patients Department and for Ward duty. Alternate week-ends are given; the experience is good, and preference will be given to those recently having completed their training and requiring further experience.

Assistant Nurses. Two Assistant Nurses required for night duty. Preference will be given to friends.

The salary and emoluments for the above posts will be in accordance with the Rushcliffe Scale. F.S.S. in force. Please apply, giving full particulars, to the Matron. (x187)

SURREY COUNTY COUNCIL

Nursing staff required. Rushcliffe salary and service conditions

STAFF NURSES and STAFF MIDWIVES at

Dorking County Hospital, Horsham Road, Dorking.
Farnham County Hospital, Hale Road, Farnham. (Including one Staff Nurse for O.P. Department).
Epsom County Hospital, Dorking Road, Epsom.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames. (Including Theatre Staff Nurses).
St. Luke's Hospital, Guildford. (Including two Staff Nurses, R.M.P.A.).
Redhill County Hospital, Earlswood Common, Redhill. (T.A. and S.R.N. Also Theatre Staff Nurse required).
St. Helier County Hospital, Wrythe Lane, Carshalton. (R.S.C.N., S.C.N. and T.A. Certificate; also with V.D. experience, and R.F.N. only.)

STAFF MIDWIVES at

Hawkshill, Esher, (Post Natal Annexe). Apply to Matron, Epsom County Hospital, Dorking Road, Epsom.

STAFF NURSES at

Ewell Park Hospital, London Rd., Ewell. (Long-standing male patients).
St. Peter's Hospital, Chertsey.
Surrey County Sanatorium, Milford, Near Godalming. (Also one Theatre Staff Nurse).
Cumberland House Hospital, Whitford Gardens, Mitcham. (T.B.).

Application to Matron of appropriate Hospital. (514)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.

Orthopaedic Trained Nurse required, S.R.N. not essential. For work in a busy Fracture and Orthopaedic Clinic. Good plaster work essential. Salary and emoluments in accordance with the Rushcliffe scale.

Please apply, with full particulars (including Matron's name for reference), to the Matron. (x186)

CHORLEY AND DISTRICT HOSPITAL LANCS.

Staff Midwife required for Night Duty. Salary in accordance with Midwives Salary Scale. F.S.S. in force. Applications, with testimonials to be sent to the Matron immediately. (x170)

BURY INFIRMARY, LANCS.

Staff Midwife required, S.R.N., S.C.M. Salary in accordance with Rushcliffe (Midwives') Report and F.S.S. in operation. Applications to Matron with Matron's name for reference. (x131)

SOUTHEND MUNICIPAL HOSPITAL ROCHFORD

GENERAL AND MIDWIFERY TRAINING SCHOOLS

Staff Midwives required for duty in Labour Ward. Salary and conditions of service in accordance with the Rushcliffe Report. Apply to the Matron. (341)

BURY INFIRMARY, LANCS.
(159 Beds)

Staff Nurses required. S.R.N. Salary in accordance with Rushcliffe Report and F.S.S. in operation. Applications to Matron, with Matron's name for reference. (x132)

KENT AND CANTERBURY HOSPITAL CANTERBURY

Experienced **Theatre Staff Nurse** required for October 16th, 1946, for busy theatres. Salary in accordance with Rushcliffe Scale, Federated Superannuation Scheme in force.

Apply with full particulars of training and experience to Matron. (351)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe scale. Uniform is provided. The Federated Superannuation Scheme is in force. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (361)

WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH

Two **Staff Midwives** required for Maternity Department. Salary in accordance with Rushcliffe Scale. Federated Superannuation Scheme in force. Apply giving full details of training and experience to the Matron. (398)

DEVON COUNTY COUNCIL
MEDICAL DEPARTMENT
STOKE LYNE INSTITUTION WITHYCOMBE, EXMOUTH

Nurse required—possessing R.M.P.A. certificate at this Institution for mentally defective boys. Salary according to the Rushcliffe Scale for Staff Nurses—£140 rising by annual increments of £10 to £180, followed after 5 years at £180 by a further increment of £10, and after another 5 years by an additional increment of £10. Total value of emoluments £100.

Two **Nursing Assistants** required—mental deficiency experience an advantage, but not essential. Salary according to the Rushcliffe Scale—£110 rising by annual increments of £5, to £140 followed by increments of £10 every two years to £180 (with experience). Applicants having had no experience, salary first year £75, second year £80, third year £85, with emoluments valued at £100, £75 respectively.

Forms of application to be obtained from The County Medical Officer, 4 Barnfield Crescent, Exeter to be returned to him at the earliest possible date.

A. J. WITHYCOMBE,
Clerk of the Council.
(x186)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited from State Registered Nurses (Non-resident) for floor duty in the Private Wing. Particulars of qualifications and names for references to Matron. (x187)

HOLLOWAY SANATORIUM VIRGINIA WATER, SURREY

Doubly-trained **Nurses** required. Salary £220 per annum, rising to £260 per annum, with full residential emoluments and opportunities of early promotion. Applications to Medical Superintendent. (x

COUNTY BOROUGH OF GRIMSBY
MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the post of **District Midwife.**

Salary and conditions of service according to the Rushcliffe Scale. Successful candidate must pass a medical examination for superannuation purposes.

Applications, together with copies of recent testimonials to: Dr. J. A. [illegible], Medical Officer of Health, St. James' House, 1 Bargate, Grimsby.

COUNTY BOROUGH OF WEST HAM
EAST HAM SANATORIUM, DAGENHAM
ESSEX

STAFF NURSE

Applications are invited for the above [illegible] Nurses holding the Tuberculosis Association Certificate preferred, but this qualification is not essential.

ENROLLED ASSISTANT NURSE

A vacancy also exists for the above appointment.

Salaries and service conditions for the above are in accordance with the Rushcliffe recommendations.

Applications should be sent to Matron not later than October 14th, 1946, for these posts. [illegible] are subject to service regulations [illegible] from time to time by the Council. (378)

HOLLOWAY SANATORIUM
VIRGINIA WATER, SURREY

General trained **Nurses** required for training in Mental Nursing. Salary, £180 per annum, rising to £210 per annum with full residential emoluments. The certificate in Mental Nursing can be taken in two years, after which the scale of pay is as for doubly trained nurses. Applications to the Medical Superintendent. (389)

COUNTY BOROUGH OF GRIMSBY
MUNICIPAL MATERNITY HOME
APPROVED PART II TRAINING SCHOOL

Applications are invited for the post of:—
Staff Midwives.
Salary in accordance with the Rushcliffe Scale. The successful candidate will be required to be medically examined for superannuation purposes.
Applications, with references and particulars of training to be made to the Matron, Municipal Maternity Home, Nunsthorpe, Grimsby, as soon as possible. (394)

THE KING EDWARD VII
WELSH NATIONAL MEMORIAL
ASSOCIATION

Applications are invited for the following posts at the South Wales Sanatorium (286 beds for male pulmonary cases), Talgarth, Brecon. Training provided for T.A. Certificate.
Staff Nurses (S.R.N.);
Senior Assistant Nurses;
A number of **Student Nurses** vacancies.
Salaries in accordance with the revised "Rushcliffe" scales. Board, residence, uniform and laundry in each case; holidays with pay and holiday allowance after six months' continuous service. The posts of Staff Nurse are superannuable.
Applications to be sent immediately to the Matron. (396)

HOSPITAL OF THE BLESSED TRINITY
GUILDFORD
NURSE

Wanted a **Nurse** in Hostel for 22 old people. Furnished quarters provided with light and heat. Assistance given as required. Low state salary required.
A detailed list of duties can be obtained on application to the Master at the Hospital. Apply in writing, stating age, with qualifications and testimonials, to the Master, Trinity Hospital, High Street, Guildford. (402)

COUNTY OF ABERDEEN
MATERNITY HOSPITAL, ELLON

Wanted (1) Two **Staff Midwives** for the [illegible] hospital. Salary according to the Wheatley scale. Application, with two [illegible] testimonials, should be sent to the [illegible], Maternity Hospital, Ellon.
(2) Two **Assistant Nurses** for the above hospital. Salary according to the Wheatley scale.
Application should be sent to the [illegible], Maternity Hospital, Ellon.

CHARLES HORNAL,
County Clerk.
(411)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL

Staff Nurses required, R.M.P.A. Certificate, the Neuro-Medical Unit at the Annexe, Firwood. Resident or non-resident. Salary according to Rushcliffe Scale, F.S.S.N. Apply with names for reference to Matron, The Royal Hospital, West Street, Sheffield, 1. (422)

URGENT!
SOUTH EASTERN HOSPITAL
FOR CHILDREN
321 SYDENHAM ROAD, S.E.26

State Registered **Children's Nurses** urgently required. Also **Assistant Nurses.** Salary according to Rushcliffe Scale. Apply Matron. (425)

CITY OF SALFORD
HOPE HOSPITAL

Staff Midwives, S.R.N., S.C.M., required Maternity Dept. of 100 beds, attached to General Hospital. Approved training [illegible] for Part I Midwifery.
Rushcliffe conditions and salary apply.
Forms of application may be obtained from Matron, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON,
Town Clerk.
(435)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

DUDLEY ROAD HOSPITAL
BIRMINGHAM, 18

Ward Sisters required in General Wards of the Hospital. Minimum qualifications State Registration, General Register, and Part 1 Central Midwives' Board. Application to Matron-in-Chief, Dudley Road Hospital, Birmingham, 18.

Physiotherapist required. Non-resident. Salary £270 - £12 10s. 0d. - £345 p.a. C.S.P., M.E., L.E.T. Certificates.

Pupil Midwives, Part I Midwifery. Six months' course. Salary £85 p.a.

Staff Nurses, State Registered Nurses. Good Medical, Surgical and Children's experience available, also Theatres and Special Departments.

Student Nurses. Block system training of three years' and three months' duration. Candidates taken at 17½ years of age. Salary £55, £65 and £75 p.a. for first, second and third years respectively.

LITTLE BROMWICH HOSPITAL
BIRMINGHAM, 9.

Qualified **Sister Tutor** required immediately. Rushcliffe scale of salary.

General Trained State Registered **Nurses** required to take Fever Training. Excellent experience available and good conditions of service. Apply Matron.

Student Nurses. Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General Training. Candidates taken at 17 years of age.

SELLY OAK HOSPITAL
BIRMINGHAM, 29

Sister Tutor required in the Maternity Department (39 Beds). (The Hospital is a Part I Midwifery Training School). Minimum qualifications, S.R.N., S.C.M., G. & A. Certificate and Midwife-Teacher's Certificate. Apply to Matron.

Staff Midwives, two required, S.R.N., S.C.M. Salary Rushcliffe scale. Apply Matron.

Staff Nurses urgently required for Wards and Departments, resident or non-resident.

Student Nurses for three years' training (excluding trial period). Salary £55, £65, and £75 p.a. for first, second and third years respectively. Candidates taken at 17½ years of age.

SELLY OAK INFIRMARY
BIRMINGHAM, 29.

Assistant Nurses required immediately, with experience if possible. Resident or non-resident. Apply to Matron.

SANATORIUM SERVICE

Assistant Nurses required at the City Sanatorium, Yardley Green Road, Romsley Hill Sanatorium, Halesowen, Salterley Grange Sanatorium, near Cheltenham, West Heath Sanatorium, Rednal Road, Northfield.

Applications should be sent to the Matron in each case.

CITY SANATORIUM, YARDLEY
GREEN ROAD, BIRMINGHAM, 9
(415 Beds)

Ward Sister required for Children's Ward. Candidates must be State Registered Nurses on the General Register. Orthopaedic experience preferable. Rushcliffe salary. Apply Matron.

State Registered **Staff Nurses** required. Facilities offered for training for the Tuberculosis Association Certificate. Salary, resident, £130-£10-£170. Non-resident, minimum cash salary £210. An extra £10 is paid when in possession of the Tuberculosis Association Certificate. A service allowance of £40 is paid in addition to salary at the end of two years' continuous service, and £20 on completion of each further continuous year of service. Apply to Matron.

Student Nurses required for General Training. Salary first year £60, second and third years £70, fourth year £75. A service allowance of £40 in addition to salary will be paid at the end of the first two years' continuous service. The first two years will be spent at the City Sanatorium, Birmingham (415 Beds) and the last two years at Dudley Road Hospital, Birmingham (1,000 beds). For further particulars write to Matron, City Sanatorium, Yardley Green Road, Birmingham, 9.

Student Nurses required for Tuberculosis training only. Salary first year £60, second year £70. A service allowance of £40 will be paid in addition to salary on completion of two years' continuous service. Apply to Matron.

Tuberculosis Trained Nurses required. Must be in possession of the Tuberculosis Association Certificate. Salary, resident, £85-£5-£120. Non-resident, minimum cash salary £150. A service allowance of £40 will be paid in addition to salary at the end of two years' continuous service, and £20 on completion of each further continuous year of service. Apply to Matron.

ROMSLEY HILL SANATORIUM
HALESOWEN, WORCS.

State Registered **Male Nurse** required immediately, non-resident. Salary in accordance with Rushcliffe Scale. Apply to Matron.

SALTERLEY GRANGE SANATORIUM
NEAR CHELTENHAM

Tuberculosis Trained **Nurses** required. Must be in possession of the Tuberculosis Association Certificate. Apply to Matron.

WEST HEATH SANATORIUM, REDNAL
RD., NORTHFIELD, BIRMINGHAM, 31

Ward Sisters. Candidates must be Registered Nurses on the General Register and must be interested in the Tuberculosis Service and in the training of nurses. The Hospital is affiliated with Dudley Road Hospital for General Training and is within easy reach of the city with good 'bus service. Rushcliffe scale.. Apply to Matron. (166)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY
COUNTY HOSPITAL, PEMBURY
NR. TUNBRIDGE WELLS

Staff Midwives, S.C.M. or S.C.M. and S.R.N. (resident), required at the above-named hospitals.

Salary according to service and qualifications within the appropriate Rushcliffe scales: (a) S.R.N. and S.C.M.—£140-£180 a year, plus long service increments, where applicable.

(b) S.C.M. only—£120-£170 a year, plus long service increments where applicable.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
September 26th, 1946. (450)

COUNTY COUNCIL HOSPITAL
CROSS HOUSES, NR. SHREWSBURY

Applications are invited for the following: **Staff Midwives** for ward of 33 beds; **Staff Nurses** for alternate night and day duty. **Student Nurses; Assistant Nurses.**

Rushcliffe scale of salary.
Apply Matron. (468)

KENT COUNTY COUNCIL
BLEAN INSTITUTION, Nr. CANTERBURY
EASTRY INSTITUTION, Nr. DOVER
SUNDRIDGE INSTITUTION
Nr. SEVENOAKS

Mental Nurses (female) required, either (a) resident or (b) to live out, at the above-named Institutions.

Salary according to service within the appropriate "Rushcliffe" Scales—Class I, i.e., those with at least three years' mental nursing service, from £110-£140, plus long service increments where applicable, with (a) full residenial emoluments or (b) meals whilst on duty and a living-out allowance of £80 a year. Class II—1st year £75, 2nd year £80, 3rd year £85, with (a) full residential emoluments, or (b) meals whilst on duty and a living-out allowance of £55 a year.

Application forms and particulars from the Matron at the Institution concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
September 26th, 1946. (457)

CHILDREN'S HEART HOSPITAL
WEST WICKHAM, KENT

Wanted two **Staff Nurses,** S.R.N., or R.S.C.N. Salary, Rushcliffe Scale. Apply to:—The Matron. (465)

BRADFORD ROYAL INFIRMARY
(498 Beds)

Staff Nurse required for Private Patients' Home run on hospital lines.
Salary in accordance with Rushcliffe Scale. F.S.S. in force.
Apply Lady Superintendent. (206)

WILTSHIRE COUNTY COUNCIL

The Public Assistance Committee invite applications for the following appointments:—

SALISBURY, CHIPPENHAM, SEMINGTON AND WARMINSTER INSTITUTIONS

Staff and Assistant Nurses. Salaries in accordance with the Rushcliffe Scale, together with full residential emoluments.

AMESBURY INSTITUTION

Enrolled Male Assistant Nurses. Non-resident. Salaries in accordance with the Rushcliffe Scale.

For further particulars and application forms apply to the Public Assistance Officer, County Hall, Trowbridge.

STRATTON ST. MARGARET INSTITUTION NURSERY

Nursery Nurse. College trained. Resident. Salary £85 x £5 to £110 per annum. Commencing salary according to experience.

Assistant Nursery Nurse. Salary according to qualifications and experience (if any).

For further particulars and application forms apply to the Matron, Stratton St. Margaret Institution, nr. Swindon.

P. A. SELBORNE STRINGER,
Clerk of the County Council.
(392)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
COUNTY HOSPITAL, ORPINGTON

Staff Nurses, S.R.N. (Resident or Non-resident), are required at the above-named hospitals.

Salary according to service within the appropriate Rushcliffe Scale, £120-£160 a year (a) with full residential emoluments, or (b) meals whilst on duty and a living out allowance of £80 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospitals concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
September 26th, 1946. (452)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, Nr. CANTERBURY

Staff Nurse, S.R.N., required. Salary according to service within the appropriate Rushcliffe scale, £120-£160 a year, plus long service increments of £10 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution, to whom completed applications should be sent.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
September 26th, 1946. (454)

DEVIZES AND DISTRICT HOSPITAL
WILTS.

Two **Staff Nurses,** S.R.N., required. F.S.S. Rushcliffe salaries. Apply Matron. (459)

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL
Increasing to 100 Beds

Staff Nurses required, S.R.N. Rushcliffe scale of salary. Use of uniform. F.S.S. in force. Also **Student Nurses** 18-32 years of age. Salary 1st year £55, 2nd year £65, 3rd year, £75. Apply for particulars to Matron. (473)

MAIDENHEAD HOSPITAL

Night Staff Nurse required, S.R.N. Able to relieve Night Sister. Use of uniform. F.S.S. in force. Rushcliffe scale of salary. Apply with particulars to Matron. (474)

BUCKS COUNTY COUNCIL

Applications are invited for the posts of **Resident Midwives** at the Stone Maternity Home, Chalfont St. Giles, Bucks. (10 Beds). Rushcliffe Scale with full emoluments. Apply as soon as possible, to Matron, County Health Office Aylesbury. (482)

ESSEX COUNTY COUNCIL

Applications are invited for the following appointments at the Essex County Council Hospital, Black Notley, near Braintree.

(a) **Theatre Staff Nurse.**
(b) **Staff Midwife** for Sanatorium Maternity Unit.

Salaries attaching to the posts and other terms and conditions of appointments will be in accordance with the recommendations of the Rushcliffe Committee from time to time applicable and as adopted by the County Council.

Application forms and full particulars may be obtained from the Matron. (511)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

Applications are invited for **Assistant Nurses** in a new Maternity Unit of 32 beds.

Salary in accordance with the Rushcliffe Scale.

Successful applicants will be required to pass a Medical Examination, and to contribute to the Local Government Superannuation Scheme.

Applications with copies of three testimonials should be addressed to the Medical Officer of Health, Council House, Birmingham, 3, marked "New Maternity Unit." (410)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL

Enrolled **Assistant Nurses**, resident or non-resident, for Plastic and Jaw Unit. Salary according to Rushcliffe Scale. F.S.S.N. Apply with names for reference to Matron, Royal Hospital, West Street, Sheffield, 1. (313)

BLACKPOOL CORPORATION MATERNITY HOMES

Required immediately **Assistant Nurses.** Salary and conditions of service as per Rushcliffe Report.

Apply, Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
(199)

BOROUGH OF HARROGATE MUNICIPAL MATERNITY HOME CARLTON LODGE—(11 Beds)

Applications are invited for the post of **Assistant Nurse** at Carlton Lodge. Salary and conditions of Service in accordance with the Rushcliffe Report

The appointment is subject to the provisions of the Local Government Superannuation Acts and the successful candidate will be required to pass a medical examination.

Applications, stating age, and experience to be sent with copies of two recent testimonials and Mat ons' Name for reference, to the Matron. (211)

TINDAL HOUSE HOSPITAL AYLESBURY, BUCKS.

Assistant Nurse required; salary and "off-duty" in accordance with the Rushcliffe Report; uniform allowance of £12 per annum. Apply Matron. (337)

WILTS. COUNTY COUNCIL

Assistant Nurse required for Harnwood Tuberculosis Hospital.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Apply, stating experience, and giving references to The Matron, Harnwood, Hospital, Salisbury. (329)

LIVERPOOL SANATORIUM FRODSHAM, CHESHIRE

Assistant Nurses required. Salary Rushcliffe Scale (Sanatorium rate). Opportunity given to gain the Tuberculosis Association Certificate if desired. All recommendations of the Rushcliffe Committee in force. Apply to Matron. (231)

BRITISH HOME AND HOSPITAL FOR INCURABLES CROWN LANE, STREATHAM, S.W.16

has vacancies for **Assistant Nurses** and **Nursing Assistants.** Rushcliffe salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home. Apply to Matron. (x24)

ATTRACTIVE WORK WITH CHILDREN

A few vacancies for Certificated **Nursery Nurses** in modern Residential Nurseries (Babies and Toddlers) in various parts of country. Salaries etc., according to M.o.H. scales. Permanent residential posts. Write fully quoting 7/1, to Employment Dept., Church of England Waifs and Strays Society, Old Town Hall, Kennington, S.E.1. (x105)

COUNTY BOROUGH OF SOUTHPORT HOSPITAL FOR AGED AND CHRONIC SICK, VICTORIA HOME, 20, PARK ROAD, SOUTHPORT

Assistant Nurses required.

Salary payable and working conditions in accordance with the Rushcliffe Scale.

Applications, stating age and experience to be sent to the Matron. (x163)

THE GENERAL INFIRMARY AT LEEDS

There are vacancies at Castleford, Normanton and District Hospital for **Assistant Nurses.** Salary according to the Rushcliffe scale. Uniform is provided. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (362)

THE GENERAL INFIRMARY AT LEEDS

Enrolled **Assistant Nurses**, Male and female, required for the Brotherton Wing for Private Patients Salary according to the Rushcliffe scale. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (363)

HARTLEPOOLS HOSPITAL, HARTLEPOOLS

Assistant Nurses required. Apply with particulars of experience. Matron. (430)

BERMERSIDE HOME, HALIFAX

(30 Children in Residence)

Wanted **Assistant Nurse.**

Salary according to experience, together with board, lodging, laundry and uniform. Applications, stating age, qualifications experience and names for reference to be sent immediately to the Chief Education Officer, West House, Halifax, from whom further particulars may be obtained. (412)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL, GREAT WESTERN ROAD
A MUNICIPAL HOSPITAL AND A COMPLETE TRAINING SCHOOL FOR NURSES

Applications are invited for the posts of **Staff Nurses** for Theatre and Plastic Surgery Wards.

Salary and conditions in accordance with the recommendations of the Rushcliffe Report.

Applications, together with name for reference to be sent to the Matron. (242)

COUNTY BOROUGH OF WEST HAM HAROLD WOOD HOSPITAL HAROLD WOOD, ESSEX

Vacancies exist for the following posts:

Enrolled **Assistant Nurses.**

Salary and service conditions are in accordance with the Rushcliffe recommendations.

Applications should be sent to Matron, not later than October 14th, 1946, for any of the above posts, which are subject to service regulations made from time to time by the Council. (345)

MANCHESTER CORPORATION WITHINGTON INSTITUTION WEST DIDSBURY, MANCHESTER, 20

Assistant Nurses required. Salaries are in accordance with the recommendations of the Rushcliffe Committee. Corporation superannuation scheme.

Apply to the Matron at Withington Institution. (441)

CITY OF SALFORD HOPE HOSPITAL

Assistant Nurses with some experience required. Resident or non-resident posts available. Salaries and conditions of service in accordance with Rushcliffe recommendations.

Apply to Matron, Hope Hospital, Salford.

H. H. TOMSON,
Town Clerk.
(434)

BERKSHIRE COUNTY COUNCIL WINDSOR EMERGENCY HOSPITAL

Applications are invited for the following appointments: **Assistant Nurses.** Salaries and conditions are in accordance with the Ministry of Health C.N.R. regulations or the Rushcliffe recommendations.

Apply in writing to the County Public Assistance Officer, 3 Abbot's Walk, Reading. (502)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Applications are invited for the following appointments:—

Female Assistant Nurses at the Maidenhead Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male Assistant Nurses at the Maidenhead Institution.

Nursing Assistants (Male and Female at Easthampstead Institution. Persons with M.D. Nursing experience preferred.

Female Nursing Assistants. Uncertified but with knowledge of M.D. Nursing at the Bradfield Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (500)

London County Council
MENTAL HEALTH SERVICES

STAFF AND STUDENT NURSES

(Women aged 17-40 years) required at hospitals and institutions listed below. Married women eligible. Excellent promotion prospects. Four weeks' annual holiday. Uniform free.

STUDENT NURSES

Full training course (minimum 3 years, maximum 5 years) for mental nursing certificate. Automatic grading as staff nurse on passing final examination. Salary-Residents - £75, rising to £85 a year, with free board, lodging and laundry (for women who have had National Service, a Government grant makes salary up to £100 a year), and additional single cash payments of £10, £20 and £30 during training. Non-residents: receive an additional £55 a year, with free meals on duty. A student nurse (general S.R.N.), (two-year mental training course), receives £90-£100 a year.

STAFF NURSES

(Qualified mental or mental deficiency nurses): Salary-Residents: £140-£200 a year, plus £10 a year if a State-registered general trained nurse. Non-residents receive an additional £80 a year. Emoluments as for student nurses.

Neurological Unit—
Sutton Emergency Hospital, Brighton Road, Sutton, Surrey.

Hospitals for nervous and mental disorder—
Banstead (L.C.C.) Hospital, Sutton, Surrey.
Bexley (L.C.C.) Hospital, Bexley, Kent.
Cane Hill Hospital, Coulsdon, Surrey.
Claybury Hospital, Woodford Bridge, Essex.
Friern Hospital, New Southgate, N.11
Long Grove Hospital, Epsom, Surrey.
St. Bernard's Hospital, Southall, Middlesex.
St. Ebba's Hospital, Epsom, Surrey.
West Park Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm), Tooting Bec Road, S.W.17.

Institutions for the mentally defective—
Darenth Park, Dartford, Kent.
Fountain Hospital, Tooting Grove, S.W.17.
Leavesden Hospital, Abbots Langley, Herts.
Leytonstone House, High Road, E.11.
St. Lawrence's Hospital, Caterham, Surrey.
The Manor, Epsom, Surrey.

Application form and descriptive pamphlet obtainable from Matron at any hospital or institution, or Executive Officer (B), Mental Health Services, County Hall, Westminster Bridge, London, S.E.1. Free rail voucher from home to take up duty. (75)

PRINCE OF WALES'S HOSPITAL GREENBANK ROAD, PLYMOUTH

Enrolled **Assistant Nurses** required. Rushcliffe Scale of salaries. Apply Matron. (43

KENT COUNTY COUNCIL COUNTY HOSPITAL, MINSTER, SHEPPEY COUNTY HOSPITAL, ORPINGTON

Applications are invited from **Assistant Nurses** who are on the Roll of Assistant Nurses or have applied to the General Nursing Council for admission to the Roll, for appointments at the above-named hospitals.

Salary according to service and qualifications within the appropriate Rushcliffe scale (a) Enrolled Assistant Nurses £90 to £100 a year, (b) Intermediate Assistant Nurses £75 to £100 a year, with full residential emoluments, or meals whilst on duty and a living out allowance of (a) £80 a year, (b) £70 a year, in lieu of residential emoluments.

If required to work in Tuberculosis Wards an additional £10 a year is payable, Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
September 26th, 1946. (46

KENT COUNTY COUNCIL BRIDGE INSTITUTION, Nr. CANTERBURY LYMINGE INSTITUTION, Nr. FOLKESTONE

Applications are invited from **Assistant Nurses,** who are on the Roll of Assistant Nurses or have applied to the General Nursing Council for admission to the Roll, for appointments at the above Institutions.

Salary according to service and qualifications within the appropriate Rushcliffe scale (a) Enrolled Assistant Nurses £90-£100 a year; (b) Intermediate Assistant Nurses £75 to £100 a year with full residential emoluments, or meals whilst on duty and a living out allowance of (a) £80 a year, or £70 a year, in lieu of residential emoluments. Uniform, Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution concerned to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
September 26th, 1946. (43

WORCESTERSHIRE COUNTY COUNCIL PUBLIC ASSISTANCE INSTITUTION 1 SUTTON ROAD, KIDDERMINSTER

Applications are invited for the following appointments:—

Three **Male Assistant Nurses** (Resident Non-resident). Enrolled or Intermediate Latest Rushcliffe rates and conditions of service apply.

Female Assistant Nurses. (Resident or Non-resident). Enrolled or Intermediate. Latest Rushcliffe rates and conditions of service apply.

Appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Apply at once to the Matron, Public Assistance Institution, 1 Sutton Road, Kidderminster.

County Bldgs. Worcester. S. C. MEREDITH, County Public Assistance Officer. (336)
August 26, 1946. (46

EAST SUFFOLK COUNTY COUNCIL

A **Children's Nurse** (trained in Children's nursing) is urgently required for the new Nursery to be opened at the Stowmarket Children's Homes. Payment at approved salary under Rushcliffe Scale for a Registered Sick Children's Nurse.

Board, lodging and laundry will be provided, in respect of which there will be a deduction of 23/- per week. Uniform or allowance in lieu thereof, will also be provided.

The Superannuation Acts apply in the appointment.

Applications, giving age, previous experience and qualifications, with copies of two recent testimonials, should be sent to the Public Assistance Officer, County Hall, Ipswich. (357

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for Nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks' training before entering the wards.

Remuneration: Rushcliffe scale. For further particulars apply to the Matron. (359

Applications invited from well-educated strong girls between 17 and 19 for **Student Nurses.** A love for sick children essential. Rushcliffe salary and conditions. A fully recognised training school. Apply, Matron, John Chase, Hanbury Hospital, Dr. Barnardo's Homes, Woodford Bridge, Essex. (357

ROTHERHAM HOSPITAL
VOLUNTARY GENERAL HOSPITAL
(150 Beds)
Approved Training School for Nurses
There are vacancies for **Student Nurses** (age to 30). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor. Rushcliffe scale: First year, £60; second year, £65; third year, £75; with board residence, uniform and laundry. Forty-eight hour week; 28 days' annual holiday on full salary and board allowance.
There are also vacancies for nurses who are Fever and Children's Registers of the General Nursing Council, when training is for two years.
Apply, Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (79)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL, KEIGHLEY (YORKSHIRE WEST RIDING)
(146 Beds)
There are vacancies for **Student Nurses** age 18 to 30 years. A good standard of education is required.
Three years' training of which the first three months are spent in the Preliminary Training School of the Royal Halifax Infirmary. Rushcliffe Scale of salaries.
Apply, with full particulars, to the Matron. (37)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
There are vacancies for **Student Nurses** for the Staff. A good standard of education is required.
Nurses on Supplementary Children or Fever Register, accepted as second year Nurses for three years' training.
Salary according to the Rushcliffe Scale. Age 18-30 years.
Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (133)

THE BOLTON ROYAL INFIRMARY
(TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL)—(245 Beds)
Student Nurse places are available at the above Training School. Applicants must be between 18 and 30 years of age, and of a good standard of education. Intending candidates are advised to make early application.
Applications from Student Nurses registered on the supplementary State registers will also be considered for two years' general training.
Full information as to conditions of service and prospects in the Nursing Profession may be obtained from the Matron, Interviews with prospective students or parents may be arranged by appointment. (195)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
INFECTIOUS DISEASES HOSPITAL SEACROFT
Vacancies exist for well educated **Student Nurses**. Salary and conditions of service in accordance with the Rushcliffe Scale. Nurses by Medical Superintendent and Assistant Sister-Tutor for the Fever Certificate of the General Nursing Council.
Application forms may be obtained from the Matron, City Hospitals, Seacroft, Leeds. (258)

IPSWICH BOROUGH GENERAL HOSPITAL HEATH ROAD, IPSWICH
(330 Beds)
Student Nurses required at the above Hospital which is a complete Training School for Nurses. Rushcliffe Scale of salaries. Course of training 3 years and 6 months. On Supplementary part of Register, training is for 2 years and 6 months. Apply Matron. (315)

LAURIESTON HALL INFECTIOUS DISEASES HOSPITAL CASTLE-DOUGLAS
Probationers required for Lauriston Hall Infectious Diseases Hospital, Hetherington scale in force. Apply Matron. (264)

THE ROYAL SURREY COUNTY HOSPITAL GUILDFORD
(230 Beds)
Student Nurses required. 18-30 years of age. Training 3 years and two months. Nurses on Supplementary Register accepted for 2 years. Apply to Matron. (276)

THE ROYAL HOSPITAL WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)
Vacancies for well educated girls as **Probationers**, age 18-30 years. Preliminary Training School. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State registration.
A course for girls of 17 years may be taken in the Women's Department before beginning training. Uniform provided.
Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment. Wolverhampton. (464/1)

NATIONAL HOSPITAL, QUEEN SQUARE, W.C.1.
FOR THE RELIEF AND CURE OF DISEASES OF THE NERVOUS SYSTEM INCLUDING PARALYSIS AND EPILEPSY
POST GRADUATE COURSE IN NEUROLOGICAL NURSING
With the re-opening of the Hospital to full capacity, there are vacancies for S.R.N.'s to enter as **Staff Nurses** or **Junior Sisters** to participate in this course. For full particulars apply to the Matron. (x485)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
PUPIL ASSISTANT NURSES
WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.
Candidates are accepted at above hospital for a 2 yrs. course of training (including 2 months in Preliminary Training School) in preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Rushcliffe salary scales and service conditions applicable. The posts are "resident" as defined by the Report. Unestablished appointments; medical examination.
Government special training allowances payable in addition to salary to certain candidates who are over 20 years, and have given at least 1 year's whole-time service in work of national importance.
Next term begins January, 1947. For forms and full particulars apply direct to Matron of Hospital.
Middlesex Guildhall, Westminster, S.W.1. (A.448).
C. W. RADCLIFFE, Clerk of the County Council. (491)

BRADFORD ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
(RECOGNISED BY THE GENERAL NURSING COUNCIL)
(498 Beds)
Preliminary Training School. Vacancies November, 1946, January, March, May, September and November, 1947, for three months' course prior to three years' general training. Age of entry 18-32 years.
Domestic Pupils. Well educated girls accepted for training at the Bradford Royal Infirmary may obtain preliminary experience in the Administrative Department prior to entering Nursing School. Age from 17 years.
Nurses on a Supplementary Register who wish to qualify for the Final State Examination in General Nursing are accepted for two years' general training.
Apply Lady Superintendent. (208)

LINCOLN CITY INFECTIOUS DISEASES HOSPITAL AND SANATORIUM
(TRAINING SCHOOL FOR FEVER NURSES)
Applications are invited from:—
General Trained **Nurses** to take the one year course; **Girls** over 18 years of age to take the two years' course for the State Registration in Fever Nursing.
Lectures by medical staff and qualified Sister Tutor.
Salaries in accordance with the Revised Rushcliffe Scales. Holiday allowance paid. Uniform provided.
Appointments subject to the provisions of the Local Government Superannuation Act, 1937.
For further information apply direct to Matron, City Hospital and Sanatorium, Long Leys Road, Lincoln.
City Health Department, Lincoln. (308)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL, BIRMINGHAM
Vacancies for **Student Nurses**, good standard of education. Salary according to the Rushcliffe Scale.
Preliminary Training School superintended by qualified Sister Tutors.
Nurses lectures given by Lecturers to the Birmingham University Medical School.
Applications should be made to Matron, The General Hospital, Birmingham, 4. (464/12)

ROYAL LONDON OPHTHALMIC HOSPITAL
(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1.
(Affiliated with Guy's Hospital, Charing Cross Hospital and St. Mary's Hospital, Paddington)
Student Nurses required to enter Preliminary Training School.
Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report. Examination held and Certificate and Moorfields Badge given to successful candidates.
Apply Matron. (464/14)

CITY OF MANCHESTER
STUDENT NURSES wanted now and later at the following municipal hospitals:
TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years).
Abergele Sanatorium (262 Beds), Abergele, North Wales. £60, £70.
Baguley Sanatorium (421 Beds), Near Altrincham, Cheshire. £60, £70.
GENERAL HOSPITALS (complete training schools—minimum age 18 years).
Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester, 8. £55 by £10 to £75.
Withington Hospital (1150 Beds), West Didsbury, Manchester, 20. £55 by £10 to £75.
INFECTIOUS DISEASES HOSPITAL (Training School—minimum age 17 years).
Monsall Hospital (600 Beds), Newton Heath, Manchester, 10. £55 by £10 to £65.
Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence, and laundry, and uniform in addition.
All applications should be addressed to the Matrons of the establishments. (464/3)

WILLESDEN GENERAL HOSPITAL HARLESDEN ROAD, N.W.10.
There are vacancies for strong, well educated **Student Nurses** to enter the Preliminary Training School. Terms: March, June, October, December, also for Student Nurses on the Supplementary part of the General Nursing Council Register. Apply Matron. (464/17)

THE SHEFFIELD SCHOOL OF NURSING
Applications are invited from girls of good education for training in General Nursing and Sick Children's Nursing at (1) The Royal Infirmary; (2) The Royal Hospital (3) The Children's Hospital.
Please write to Supervising Tutor, the Sheffield School of Nursing, St. George's Terrace, Sheffield, 3. (464/11)

BURY INFIRMARY (LANCS.)
Approved by the General Nursing Council as a Training School for Nurses
Vacancies exist for Second Year Student Nurses whose names are on the Supplementary part of the Register and who are desirous of continuing with General Training. Candidates should be of good education.
The period of training is of two years' duration following a trial period of three months and salary during this time is at the Rushcliffe rate with board, residence, uniform, etc.
Applications and enquiries for further particulars should be forwarded to the Matron. (x21)

KENT COUNTY MENTAL HOSPITAL MAIDSTONE
STUDENT NURSES
Vacancies exist for well educated girls aged at least 17½ years to train for the examinations of the General Nursing Council. Salary in accordance with Rushcliffe Scale commencing at £75 per annum. Full residential emoluments valued at £75 per annum with accommodation in a Nurses' Home with modern amenities. Candidates aged 20 years or over with at least one year's full time service in work of national importance are eligible for Government training grants during service (for the first year £25 per annum).
For forms of application and further particulars apply to the Matron. (x52)

NORTH HERTS. & SOUTH BEDS. HOSPITAL, HITCHIN
AFFILIATED TRAINING SCHOOL TO WEST HERTS. HOSPITAL HEMEL HEMPSTEAD
Student Nurses required for Preliminary Training School commencing January 1st, 1947. Rushcliffe conditions. Apply Matron. (x70)

ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST
AFFILIATED TRAINING SCHOOL
VENTNOR, I.W.
(231 Beds)
Student Nurses required, age 18-32 years. Salary £45 first year, £50 second year. Apply for further particulars to Matron. (x62)

WORCESTER ROYAL INFIRMARY
VOLUNTARY HOSPITAL—(250 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES. MODERN NURSES HOME
There are vacancies for **Student Nurses**. Applicants must be between ages of 18 and 34 years. Students spend 10 weeks in Preliminary Training School before entering the Wards. Rushcliffe Scale of salaries in force. Apply to the Matron. (x51)

KETTERING GENERAL HOSPITAL
Student Nurses required for the Preliminary Training School. State Registered Fever or Sick Children's Nurses are accepted as second year nurses for two years' training. Salary and conditions of service in accordance with the Rushcliffe recommendations. Applications to be made to the Matron. (x116)

NORWOOD AND DISTRICT HOSPITAL HERMITAGE ROAD, S.E.19.
Required, Probationers for two years' preliminary training. Candidates taken at 17 years of age before starting general training. Salary £40 p.a. Uniform provided. Apply Matron. (x135)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(475 Beds)
(Preliminary Training School attached)
There are vacancies for **Student Nurses** for increase of Staff. A good standard of education is required. Nurses on Supplementary Children's or Fever Register accepted as Second Year Nurses for two years' training. Salary according to the Rushcliffe scale. Applications should be made to the Matron. (x118)

DISTRICT INFIRMARY ASHTON-UNDER-LYNE
(200 Beds)
Student Nurses required. Age 18 to 30. Good education essential. Three years' training. S.R.F.N. and S.R.C.N. accepted for two years. Rushcliffe conditions and scale of salary in force. Applications to Matron. (x65)

STOCKTON AND THORNABY HOSPITAL
STOCKTON-ON-TEES
(135 Beds)

Student Nurses required, 18-28 years, strong, good education essential, three years' training. Rushcliffe scale and conditions in force. Apply to Matron. (x43)

BURY INFIRMARY, LANCS.
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for **Student Nurses** and applications are invited from suitable candidates.

The Hospital possesses a Preliminary Training School and every candidate receives two months' tuition in this School, a further month is spent in the Wards as part of the trial period. Salary is paid during this time at the rate of £55 per annum, together with Board, etc. The period of training is one of three years' duration from the completion of the trial period, and salary during this time is as follows: First year, £55; Second year, £65; Third year £75 per annum, with board, residence, uniform, etc. A good standard of education is required. Applications and enquiries for further particulars should be forwarded to the Matron. (x22)

ASHFORD HOSPITAL, KENT
APPROVED TRAINING SCHOOL

There will be vacancies for **Student Nurses** in March, 1946. A good standard of education is required. Age 17½-30 years. Candidates on the Supplementary part of the General Nursing Council's Register will be accepted for two years' training. Salary according to Rushcliffe Scale. Preliminary Training School for eight weeks' training before entering the wards. Apply Matron. (x53)

RAMSGATE GENERAL HOSPITAL
(101 Beds)
TRAINING SCHOOL FOR NURSES

Student Nurses required. Candidates must be over 17½ years. Should be of good education and in good health. Salary and emoluments in accordance with the Rushcliffe Scale. Preliminary Training School. Resident Sister Tutor. 48-hour week. Apply to the Matron for full particulars. (x32)

PONTEFRACT GENERAL INFIRMARY
AND
THE HYDES HOSPITAL
(TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL—112 Beds)

Student Nurses required at the above Training School for the term commencing September 1946. Applicants must be between 17½ and 30 years of age, and of a good standard education. Salary according to Rushcliffe Scales. Apply with full particulars to Matron. (x64)

HERTFORD COUNTY HOSPITAL
HERTFORD

Vacancies for **Student Nurses** will occur in January and April, 1947.

Candidates prepared for the examinations of the General Nursing Council. Student Nurses who are enrolled on a Supplementary Register of the General Nursing Council are accepted for reduced period of training. Well equipped modern Wards and Classrooms. Comfortable bedrooms and sittingrooms. Healthy surroundings. Rushcliffe conditions of service. Forms of application may be obtained from the Matron, who will be pleased to arrange interviews with candidates and their parents. (x128)

Queens. Vacancies for State Registered Nurses to qualify for Queen's Roll. Cyclists. Rushcliffe salary. F.S.S. Key Training Home. Interviews arranged. Apply: Superintendent, 25 Erleigh Road, Reading. (x67)

THE GORDON HOSPITAL
(FOR DISEASES OF THE RECTUM AND COLON)
VAUXHALL BRIDGE ROAD, LONDON, S.W.1
AFFILIATED TRAINING SCHOOL
(102 Beds)

Student Nurses, aged 17 to 30 years, are required for training. Salary according to Rushcliffe Scale. Excellent accommodation in up-to-date Nurses' Home. Apply Matron. (x157)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

Student Nurses urgently wanted. Two years' training for T.A. Certificate. Salary £55-£77 10s. 0d. Uniform found. Applications to be sent to Matron, Standish House, Stonehouse, Gloucestershire.

GUY H. DAVIS,
Clerk of the Joint Board.
(x172)

KENT AND CANTERBURY HOSPITAL
CANTERBURY

Due to increased establishment, **Student Nurses** are required from 18 to 30 years of age for Preliminary Training School commencing December 31st, 1946. Candidates must be well educated. Salaries and emolument in accordance with Rushcliffe recommendations. Applications should be sent to the Matron, from whom further particulars can be obtained. (350)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES — (460 Beds)

Vacancies November, 1946; January and March, 1947.

For Preliminary Training School Course prior to three years' general training.

Apply Matron. (x74)

CENTRAL MENTAL HOSPITAL,
NR. WARWICK

There are vacancies at the above Hospital for **Student Nurses** to train in mental nursing. Candidates must be healthy and well-educated. Age 17-35. Special attention will be given to teaching Salary in accordance with Rushcliffe Scale, commencing £75 a year (approximately £5.14.0 per month clear), with board, washing and uniform. A special allowance (£25 per annum during first year) will be payable in addition to those who have given at least one year's whole time service in H.M. Forces or any work of national importance.

The Hospital is situated within easy reach of Leamington Spa, the well-known Warwickshire Spa and holiday resort. Free transport is provided to and from Leamington and Warwick.

Application forms can be obtained from the Matron. (x160)

BETHLEM ROYAL HOSPITAL
(FOR MENTAL AND NERVOUS DISORDERS)
MONKS ORCHARD, EDEN PARK
BECKENHAM, KENT

Vacancies exist for a limited number of **Student Nurses** who wish to train as Mental Nurses. The Hospital is recognised as a training school by the General Nursing Council. The commencing salary (Rushcliffe Scale) is £75 per annum plus full residential emoluments valued at £75 per annum. Uniform is provided. Apply Matron. (355)

SHEFFIELD CITY GENERAL HOSPITAL

Student Nurses accepted for training, age 18-30 years. Two months' preliminary course. A good standard of education is required. Opportunity for full training in Midwifery after State Registration. Rushcliffe scale of salary and conditions of service. Apply to Matron. (428)

CITY OF LONDON MENTAL HOSPITAL
STONE, DARTFORD, KENT

Student Nurses required (ages 17 to 40 years). Full training course for mental nursing certificate. Excellent promotion prospects. Automatic grading as **Staff Nurse** on passing final examination. Four weeks' annual holiday. Salary as per Rushcliffe scale. Application form obtainable from Matron. (431)

LONDON COUNTY COUNCIL
LEAVESDEN HOSPITAL
(FOR MENTAL DEFECTIVES)
ABBOTS LANGLEY, HERTS.

Student Nurses required, minimum age 17. Rushcliffe Mental Nurses Sub-Committee salary scale, commencing £75 a year (£100 in certain circumstances for women leaving H.M. Forces or work of national importance) and additional single cash payments of £10, £20 and £30 during training. Board, lodging and uniform free. Non-residents: Additional £55 a year with free meals on duty. Full training course for mental deficiency nursing certificate. Excellent promotion prospects. Four weeks' annual holiday. Married women eligible. Free rail voucher provided. Application form from Matron. (2187). (475)

CITY OF SALFORD
HOPE HOSPITAL, SALFORD, LANCS.
(1,000 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES —APPROVED BY THE GENERAL NURSING COUNCIL

Vacancies occur in the Preliminary Training School for **Student Nurses.** Candidates must be 17½ years of age or over, and a good standard of education is required. Part 1 Midwifery Training is available after completion of three years' General Training. A shortened course of 2 years, 2 months is offered to Nurses who have passed the Final Examination of the Sick Children's, Fever, or Mental Nursing.

Rushcliffe scale of salaries in operation.

For further details and application forms, apply to Matron, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON,
Town Clerk.
(433)

MANCHESTER CORPORATION
BAGULEY SANATORIUM
NR. ALTRINCHAM, CHESHIRE
(421 Beds)

Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association (Affiliated training school).

Salary in accordance with the recommendations of the Rushcliffe Committee, first year £60, second year £70, together with full residential emoluments.

Manchester Corporation superannuation scheme.

Apply to the Matron at the Sanatorium, as soon as possible. (440)

KENT COUNTY COUNCIL
CAREERS AS NURSES

Vacancies exist for well-educated girls to train in **General Nursing** for a period of three years at the County Hospitals at Chatham, Dartford, Farnborough, nr. Bromley, Pembury, nr. Tunbridge Wells, and at the Royal Victoria Hospital, Folkestone.

Preliminary Training Schools are available in which students receive three months' preliminary training before taking up duties in the hospitals.

The minimum age is 18 years, but girls of not less than 17½ years may be accepted in certain cases.

Salary £55, £65 and £75 a year for the first, second, and third years, respectively, with full board residence, laundry, and uniform. Appointments are superannuable and medical examination is necessary.

Accepted candidates will be prepared for the State Examinations of the General Nursing Council, and when thus qualified will be immediately eligible for appointment as Staff Nurses. The higher appointments in the nursing profession, carrying substantial remunerations, are open to qualified experienced nurses.

Further details and forms of application may be had from the Matron at any of the Hospitals, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. (447)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

STUDENT NURSES
TRAINING SCHOOLS FOR GENERAL NURSING

ASHFORD COUNTY HOSPITAL, MIDDLESEX.—Vacancies for 6.1.47 and 1.4.47.
CENTRAL MIDDLESEX COUNTY HOSPITAL, PARK ROYAL, N.W.10.—(a) Vacancies for 6.1.47.
CHASE FARM HOSPITAL, ENFIELD, MX.—(a) Vacancies for 1.11.46 and 1.1.47.
HILLINGDON COUNTY HOSPITAL, UXBRIDGE, MX.—(a) Vacancies for 28.11.46.
NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18.—Vacancies for 11.11.46 and 6.1.47.
REDHILL COUNTY HOSPITAL, EDGWARE, MX. (a).
WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.—Vacancies for 25.11.46 and 17.2.47.

Applications invited from single girls over 17 years of age or widows, for a THREE year course of training (plus three months' preliminary trial period) for the Preliminary and Final State Examinations in general nursing. Rushcliffe salary scales and service conditions applicable. Full residential emoluments. Unestablished appointments; medical examination; superannuation contributions payable by candidates over 18 years. Government special training allowances payable in addition to salary to certain candidates who are over 20 years, and have given at least one year's whole-time service in work of national imortance.

At hositals marked (a) nurses whose names are on supplementary part of State Register are also accepted for shortened courses of training for final State Examination. Immediate vacancies at Hillingdon and Central Middlesex County Hospitals.

Facilities exist in Council's service for midwifery training for candidates who pass final State Examination.

For forms and full particulars apply direct to Matron of Hospital where appointments is required.

Middlesex Guildhall,
Westminster, S.W.1.
(A.445).

C. W. RADCLIFFE,
Clerk of the County Council.
(496)

ROYAL WEST SUSSEX HOSPITAL
CHICHESTER
(274 Beds)

Vacancies occur for **Student Nurses** age 18-30 years, in Preliminary Training School for general training. Recognised Training School for Nurses. Resident Sister Tutor. Commencing salary £55 per annum. Second year £65. Third year £75, with full residential emoluments. Candidates on supplementary State Register may also be accepted for two years' training. Commencing salary £65 per annum. Applications giving details as to age and education should be addressed to the Matron. (472)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words.

Required urgently, Full Time **Trained Assistant Nurses** for Medical Nursing Home. Day and Night duty. Salaries Rushcliffe. Resident or non-resident. Apply with particulars to Miss Gash, Matron, 18 Bromley Road, Bromley, Kent. (139)

S.R. and **Assistant Nurses** required. Medical and Surgical Nursing Home. Apply Sister, 31 Brunswick Road, Hove. (174)

MIDDLESEX COUNTY COUNCIL. ASHFORD COUNTY HOSPITAL, Mx., Future Department, requires **Head Occupational Therapist** (fully qualified) in charge of assistant. Commencing salary £270 p.a. plus current bonus (now £60 p.a.); annual increments of £15 up to £300 p.a. consider Scale under consideration.

Staff Nurses required at the Group Hospital, Mill Road, Cambridge. Rushcliffe Scale. Apply to the Matron. (244)

S.R.N., S.C.M., private nursing. Apply Superintendent, West of England Nurses Co-operation, Thorn Park Terrace, Plymouth. (133)

Midwife wanted. Rushcliffe scale of pay and off-duty. Apply: Matron, Prescott House, Eaton Rise, Ealing, W.5. (161)

Ward Orderlies required by MIDDLESEX COUNTY COUNCIL at HAREFIELD COUNTY HOSPITAL, Harefield, Mx. Men (married only) or Women (res. or non-res.). Wage 69s. 6d. p.wk. plus temporary bonus (now adults weekly rate now 30/- metn. 22s. 6d. women). Deductions for res. emols. where provided for women now 31s. 3d. p.wk. Unestablished. Apply with full particulars to Matron of Hospital. (A388). (182)

Home Sister, to take charge in Matron's absence and **Ward Sister,** required immediately. Rushcliffe Scale of Salary. Superannuation. Apply Matron, Moseley Hall Convalescent Home, Birmingham, 13. (221)

HERTFORDSHIRE

District Nurse Midwives required. Rushcliffe Scale of Salaries Paid.

Bishop's Stortford. 3 employed, 2 vacancies. Bed Sitting Room provided in Nursing Home. 1 car, 2 cycles. Combined duties.

Boreham Wood. Double District, combined work. Furnished house. 2 auto-cycles.

Hitchin. 1 employed. Cycles at present. Combined duties. 1 vacancy now and 1 vacancy in December.

Hoddesdon. 3 employed (separate accommodation. 1 vacancy for Health Visiting, School work and Midwifery. Accommodation available. Cycle.

Welwyn Garden City. 2 required. Maternity nursing, relief midwifery and occasional clinic work. Furnished house available. Suit married friends. Cycle. (216)

Ward Orderlies (Women) required by MIDDLESEX COUNTY COUNCIL at REDHILL COUNTY HOSPITAL, Edgware, Mx. and MIDDLESEX COUNTY MATERNITY HOSPITAL, Bushey Heath, Herts. Candidates should be interested in hospital work. Wage 69s. 6d. a week, plus temporary bonus (weekly rate for adults now 22s. 6d.) Unestablished. Non-residents. Uniform provided. For appointment at the Hospitals written application, or personal, between 10 a.m. and 12 noon Monday to Friday to Matron, Redhill County Hospital, Edgware, Mx. (A46) (334)

Ward Sister, S.R.N. resident or non-resident required by MIDDLESEX COUNTY COUNCIL at LITTLE PITSFORD, Pitsford, Nr. Northampton. (Home for 68 chronic and infirm women). Salary and conditions of service in accordance with the Rushcliffe Report. Established and pensionable staff, subject to medical examination. Apply to Matron, at above address, giving full particulars. (A427). (338)

The Gilbert Bain Hospital, Lerwick, Shetland, requires two **Assistant Nurses** to commence duties as soon as possible. Salaries according to Scottish Nursing Salaries Committee's recommendations, with initial travelling expenses. Applications should be addressed to the Matron. (299)

(continued on next page)

(NURSES WANTED Contd.)

MIDDLESEX COUNTY COUNCIL — HENLEY HOSPITAL, Nr. St. Albans, Herts., requires **Mental Trained Staff Nurses.** Duty duty system operates. Modern hospital good service 'buses and trains to London and neighbouring towns. Modern nurses' hostel and excellent social recreational facilities. Nurses may live out. No petty restrictions, late passes, etc., for those who live out. Apply to Matron, of hospital. (x230)

Two **Assistant Nurses** required for alternate day and night duty. Salary in accordance with the Rushcliffe Scale. Apply Matron, Bedford Sanatorium, Grassington, Skipton, Yorks. (417)

The Gilbert Bain Hospital, Lerwick, Shetland, requires a **Staff Nurse.** Salaries according to Scottish Nursing Committee's recommendations with initial travelling expenses. Apply Matron. (400)

Chalfont Colony for Epileptics (540 beds), Chalfont St. Peter, Bucks. Qualified **Sisters** required for charge of Homes for Men, Women and Children. Salary according to revised Rushcliffe Scale. Staff Assurance or Federated Superannuation. Board, furnished rooms, laundry, school uniform. Colony situated in beautiful country but within easy reach of London. Apply with full particulars to Matron. (424)

Midwife or good **Assistant Nurse.**—Haughton Nursing Home, 18 Devonshire Drive, Birkenhead, Cheshire. (421)

Required State Registered **Nurse** for Nursing Home, Stroud, Gloucestershire, 12 beds. No midwifery or surgical work. Apply Secretary, East Gannicox, Cainscross Road, Stroud, Glos. (470)

District Nurse-Midwife or **Village Nurse-Midwife** required by the Chinley, Buxworth and District Nursing Association. Cyclist. Furnished rooms. Rushcliffe salary. Apply County Nursing Superintendent, 28 Iron Gate, Derby. (480)

Ward Sister, S.R.N., res., or non-res., required by MIDDLESEX COUNTY COUNCIL PITSFORD HOUSE, Pitsford, Nr. Northampton (Home for chronic and infirm women). Salary and conditions of service in accordance with the Rushcliffe Report. Established and pensionable staff, subject to medical exam. Apply to the Matron at the above address, giving full particulars. (488)

Female Attendants required, res. or non-res. MIDDLESEX COUNTY COUNCIL for PITSFORD HOUSE, Pitsford, Nr. Northampton (Home for chronic and infirm women). Salary 67/6d. p.w. plus cost of living bonus 7/6d. p.w., plus uniform and laundry allowed. If res. a charge of 31/3d. p.w. will be made for living in. Established and pensionable staff, subject to med. exam. Apply to Matron **at above** address, giving district to which the successful candidate is to be particulars. (A.462). (489)

Wanted. Nurse-housekeeper for doctor who lives two or three neurasthenic patients in house. Superior education and character essential. Dr. A. J. Brock, Garthhill, North Queensferry, Nr. Edinburgh. (523)

QUEEN'S SISTERS WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations:

Cornwall. Two junior Assistant Superintendents required. Cars provided or allowance for own car. Own living arrangements. G.S.S. or L.G.O.S.

Hackney (Key Training Home and Associate Part 2 Midwifery Training Home). First Assistant Superintendent required. Must have good administrative experience and hold S.H.V. certificate. Motorist and cyclist.

Nottinghamshire N.F. Assistant Superintendent required (Public Health Work not undertaken). Motorist. Own living arrangements.

Reading, Berks. (Key Training Home). 2nd Assistant Superintendent required. General nursing and midwifery. Cyclist.

Carlisle, Cumberland. (1) Senior required. General nursing and midwifery. Cyclist or motorist. Home. (2) Sisters required for general work. Cyclists.

CORNWALL

Lawhitton. Rural area. Combined work. Car provided. Part furnished bungalow without attendance.

St. Austell. Three employed. One required. Combined work. Live in comfortable Nurses' Home.

Truro. Five employed, one required. Midwifery and general. Own living arrangements. (L.G.O.S. or F.S.S. in all cases).

DERBYSHIRE

Buxton. Two required to live in Home as third nurse. General nursing and midwifery. Cyclist and motorist.

Chapel-en-le-Frith. Single district. General nursing and midwifery. Motorist. Car provided. Rooms.

Hopton & Milton. Single district. General nursing and midwifery. Cyclist. Rooms.

Staveley. Two required, friends. General nursing and midwifery. Furnished house provided; auto-cycle and cycle provided.

SURREY COUNTY COUNCIL

BOTLEYS PARK COLONY, CHERTSEY

Female **Student Mental Nurses** over age of 18 are needed at the above modern Mental Deficiency Institution for a period of training for the R.M.P.A. Certificate and/or the Mental Deficiency part of the State Register. The modern nurses' home provides single rooms with hot and cold water, comfortable sitting rooms and good recreational facilities. Salary during training according to Rushcliffe Report £75-£5-£85 per annum, with full residential emoluments. In addition, if the candidate is over 20 and has had at least one year's service of National importance, a special allowance will be paid as follows:—During 1st year £25 p.a., 2nd year £20 p.a., 3rd yea r £15 p.a., 4th year £5 p.a. The appointment is pensionable, and candidates are required to undergo a medical examination.

Applications to the Matron. (516)

GLOUCESTERSHIRE

Cirencester (3 nurses). One required. Midwifery and some general nursing. Rooms. Good cyclist.

Coleford (3 nurses). One required. Midwifery and general nursing. Rooms. Cyclist and motorist.

Stroud District Nursing Association. Two nurses required. Midwifery and general nursing. Live in Home. Motorists and cyclists.

Prestbury. General nursing, midwifery and public health work undertaken. Cyclist. Rooms, hope of house later.

LANCASHIRE

Great Crosby, Nr. Liverpool. Three employed, one required. General nursing and midwifery. Motorist and cyclist.

NORTHAMPTONSHIRE

Staff required for following vacancies. Midwifery and general nursing undertaken. Motorists and cyclists. L.G.P.S. or F.S.S.

Clipston. Single district, rural area. Own living arrangements.

Corby. Two friends to live together. One general nurse—single flat.

Rothwell. Single district. Country town. Comfortable accommodation at present. Council house applied for, arrangements being made for building of a house for nurse.

Rushden. Two friends—accommodation provided. Urban district.

Towcester. Single district. Small country town. Temporary accommodation found. Council house in near future.

EAST SUFFOLK

Beccles (Urban area). Three employed, one required. Combined duties undertaken, one car and bicycles provided. Live in Nurses' Home.

Felixstowe. Urban area. Three nurses employed, one required. Combined work undertaken, live in Nurses' Home.

SURREY

Coulsdon. Four employed, two required, suit friends. Chiefly midwifery. Home. Cyclists and motorists, or willing to learn.

Cranleigh. Double district, two required. General nursing and midwifery. Comfortable furnished house. Cyclists and motorists or willing to learn.

Camberley. Two employed, one required. Live separately. General nursing and midwifery. Motorist or willing to learn.

Kingswood. Double district, two required. General nursing and midwifery. Comfortable furnished house. Motorists and auto-cyclists, willing to learn.

WEST SUSSEX

Crawley. Double district, two required. Combined work undertaken. Motorists and cyclist, furnished house.

Southwick. One required. Combined work undertaken, cyclists, comfortable home.

Worthing. One required, general work only. Live in comfortable Home.

Lancing. One required, combined work. Cyclist. Share furnished house.

Bedford. Two required, one to undertake general nursing and midwifery and the other for general work only. Cyclists. Home.

Brighton (Moulsecoomb Branch Home). One required. General nursing and midwifery. Cyclist. Unfurnished house available.

Carcroft, Nr. Doncaster. Single district. General nursing only. Cyclist, rooms.

Cheam, Surrey. One required. General nursing and relief midwifery. Cyclist.

Colwyn Bay, Denbighshire. Two required. General nursing and midwifery. Cyclists. Comfortable Home.

Guernsey Country Districts. Double district, holiday relief nurse required. General nursing and midwifery. Motorists. Accommodation provided.

Guernsey (Vale and St. Sampson). Two employed, one required. General nursing and midwifery. Modern house and car provided.

Hinckley, Leicestershire. One required for increase of staff. General nursing only. Cyclist and motorist. Rooms available.

Leighton Buzzard, Bedfordshire. One of two required (increase of staff). General nursing only undertaken. Share comfortable furnished house. Cyclist.

Lymm, Cheshire. Single district. General nursing only. Partly furnished modern house available. Cyclist.

Maidstone, Kent. One of four required. General nursing only. Cyclist, furnished rooms. Rushcliffe off duty.

Newhaven, East Sussex. Double district, two required. Midwifery and general nursing. Motorists and cyclists. Unfurnished house provided.

Swaffham, Norfolk. Single district. Combined duties undertaken. Cyclist. Furnished house provided with exception of crockery and linen.

Taunton. Two required for staff, general nursing only. Cyclists. Home.

Wakefield. (1) Senior required. (2) Staff Sisters for general work. (3) Midwife. Cyclists. Home.

Worcester City. Part 2 Midwifery Training School. Midwife required. Cyclist essential. Home.

Apply:—Queen's Institute of District Nursing 57 Lower Belgrave Street, London, S.W.1.

See Displayed Advertisements for Superintendents of Slough, Gateshead, Southwark and Middlesbrough, Assistant Superintendent of Cheltenham and Senior Nurse for Beddington and Wallington. (510)

MIDWIFERY

14/- per inch, minimum charge 10/-

LANCASHIRE COUNTY NURSING ASSOCIATION

Midwifery Training (Parts I and II, or Part II only) with salary (Rushcliffe), F.S.S. and holiday allowance, offered to Queen's Nurses or State Registered Nurses willing to work in Lancashire as District Nurse-Midwives. Cyclists or motorists. Apply: Superintendent, 12 Ribblesdale Place, Preston. (147)

KINGSTON UPON HULL MUNICIPAL MATERNITY HOME, HEDON ROAD KINGSTON UPON HULL

(68 Beds)

VACANCIES FOR PUPILS

Approved as a Midwifery Training School under C.M.B. Rules (New Section B), Part 1, and associated with Kingston upon Hull Municipal Maternity Home District Midwifery Service in respect of Part II Training.

Free training in Midwifery given to candidates with or without previous experience.

Salary and conditions of service in accordance with the report of the Rushcliffe Committee.

Modern Nurses' Home, single bedrooms.

Vacancies, January 1st, April 1st, July 1st, October 1st.

For complete details apply Matron. (247)

THE MATERNITY HOSPITAL AT LEEDS HYDE TERRACE, LEEDS, 2

(120 Beds)

Pupils are prepared for the Part I Examination of the Central Midwives' Board, Rushcliffe scale of salaries. Approved arrangements for training in gas and air analgesia. For vacancies, apply to The Matron. (71)

NORTHAMPTON GENERAL HOSPITAL BARRATT MATERNITY HOME

(40 Beds)

Pupil Midwives required for November 1st. Salary and conditions of service according to the Rushcliffe Scale. Apply Matron. (159)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

ST. MARY'S INFIRMARY

Pupil Midwives required for Part I of the C.M.B. Ceritificate. Immediate vacancies for State-registered Nurses for six months' course of training. Salary and conditions of service in accordance with the Rushcliffe Scale together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (176)

HEATHFIELD ROAD MATERNITY HOME

PART 2 TRAINING SCHOOL

Pupils prepared for the Part 2 Examination of the Central Midwives Board.

Facilities offered for obtaining the Gas and Air Analgesia Certificate.

Apply to the Matron, City Maternity Home, 134, Heathfield Road, Handsworth, Birmingham, 20. (154)

CITY OF BIRMINGHAM

CITY MATERNITY HOME, SORRENTO 15 WAKE GREEN ROAD, MOSELEY, 13

(Training School for Central Midwives Board Certificate A and Obstretic Analgesia Certificate).

Vacancies for **Pupil Midwives.**

S.R.N., March 1st, June 1st, September 1st, December 1st, each year.

Non S.R.N., June 1st, December 1st, each year

Apply to the Matron, Sorrento Maternity Home. (167)

CITY OF SALFORD

HOPE HOSPITAL

Pupil Midwives (General Trained) required for Part I of the C.M.B. Examination.

Salary in accordance with Rushcliffe Scale. Arrangements may be made for Part II of the Training to be taken.

Apply to Matron, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON,
Town Clerk.
(432)

CITY OF SALFORD

HOPE HOSPITAL

Pupil Midwives (General Trained) required for Part I of the C.M.B. Examination. Salary in accordance with Rushcliffe Scale. Arrangements may be made for Part II of the Training to be taken.

Apply to Matron, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON,
Town Clerk.
(178)

COUNTY BOROUGH OF BARROW-IN-FURNESS

PUBLIC HEALTH DEPARTMENT

Vacancies exist at Risedale Maternity Hospital for **Pupil Midwives** to take Part I Midwifery Training. For State Registered Nurses, the course is of six month's duration, and for other pupils it is of eighteen month's duration. Facilities are made available for pupils to take Part II training.

The appointments are subject to the Corporation's general service conditions and to the the provisions of the Local Government Superannuation Act, 1937, and Rushcliffe Scale salaries are paid.

Application should be made to the Matron, from whom any further details may be obtained.

Canvassing is strictly prohibited and will disqualify and no candidate summoned for interview who is not prepared to accept the position without qualification whether it be offered to her or not will be paid her expenses.

Town Hall, LAWRENCE ALLEN,
Barrow-in-Furness. Town Clerk.
(218)

COUNTY BOROUGH OF ROCHDALE

BIRCH HILL HOSPITAL

PART I MIDWIFERY TRAINING SCHOOL

Pupil Midwives. There are vacancies for Pupil Midwives at the above-named hospital. Training is for a period of six months. The hospital is approved as a training school for the certificate for the administration of Gas and Air Analgesia.

The Rushcliffe Scale of salaries is in force.

The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be reguired to pass a medical examination.

Forms of application may be obtained from and must be returned to the Matron, Birch Hill Hospital, Rochdale. (252)

MATERNITY NURSING ASSOCIATION

63 65 MYDDELTON SQUARE, LONDON E.C.1.

Midwifery Training School for Second examination of the Central Midwives' Board. Approx. 1,000 district cases. Salary and conditions of service in accordance with the Rushcliffe Report.

For vacancies, apply to the Matron. (464/2)

THE ROYAL HOSPITAL WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)

WOMEN'S HOSPITAL

Pupil Midwives' prepared for Part I Central Midwives' Board Examination. Vacancies every three months. Approved for Gas and Air Analgesia course. Apply: The Matron, The Royal Hospital ((Women's), Park Road West, Wolverhampton. (464/7)

CITY OF LONDON MATERNITY HOSPITAL

CITY ROAD E.C.1.

MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe scale of salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (x1)

SAINT MARY'S HOSPITAL

WHITWORTH PARK, MANCHESTER, 13

MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives' Board.

Rushcliffe Scale of Salaries.

Courses commence for State Registered Nurses on January 1st, February 15th, April 1st, May 15th, July 1st, August 15th, October 1st and November 15th. (x10)

SHEFFIELD CITY GENERAL HOSPITAL

SCHOOL OF MIDWIFERY

(160 Beds)

Pupils accepted for training in Part I. Facilities for Part II training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident Sister Tutor. Rushcliffe Scale of salary. Apply Matron. (427)

MILL ROAD INFIRMARY, LIVERPOOL, 6

Pupil Midwives required for Part I Training. Must be State Registered (General or Children's).

Salary at the rate of £85 per annum together with full residential emoluments in accordance with the Rushcliffe Report.

Apply Matron. (179)

MIDDLESEX COUNTY COUNCIL

MIDWIFERY TRAINING SCHOOLS FOR PART I AND II OF CENTRAL MIDWIVES' BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (495)

WILTS COUNTY COUNCIL

TRAINING OF PUPIL MIDWIVES

Applications are invited from State Registered Nurses desiring to train as **Pupil Midwives** (Pt. I only), at the Emergency Maternity Hospital, at Berryfield House, Bradford-on-Avon. The hospital is a recognised training school of the Central Midwives' Board for Pt. I of their syllabus, and there are immediate vacancies.

Pupils are paid in accordance with the recommendations of the Midwives' Salaries Committee.

Applications for vacancies or for further details should be addressed directly to the Matron, Berryfield House, Bradford-on-Avon.

County Hall, E. SELBORNE STRINGER,
Trowbridge. Clerk of the Council. (477)

MALE NURSES

14/- per inch, minimum charge 10/-.

CITY OF SALFORD
HOPE HOSPITAL

MALE NURSES NON-RESIDENT

Applications for these posts are invited from State Registered Male Nurses.

Salaries and conditions of service in accordance with Rushcliffe recommendations.

Apply to Matron, Hope Hospital, Eccles Old Road, Salford 6, stating qualifications and experience.

H. H. TOMSON,
Town Clerk.
(148)

ROYAL SHEFFIELD INFIRMARY & HOSPITAL

State-registered Nurses, male, non-resident, for Neuro-Surgical and Neuro-Medical Unit at the Royal Hospital Annexe. Salary according to Rushcliffe scale. F.S.S.N. Apply, giving full particulars and names for reference to Matron, Royal Hospital, West Street, Sheffield, 1. (149)

DENBIGHSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
CROESNEWYDD HOSPITAL, WREXHAM
APPOINTMENT OF NURSING STAFF

Applications are invited for the following appointments:—

Male and **Female Staff Nurses.** To take alternate night duty. Candidates must be State-registered Nurses.

Male and **Female Assistant Nurses.** To take alternate night duty.

Salaries and conditions in accordance with the recommendations of the Rushcliffe Committee.

The above posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications, giving age, qualifications and experience and accompanied by copies of two recent testimonials, should be sent to the Matron, Croesnewydd Hospital, Wrexham.

County Offices, WILLIAM JONES,
Ruthin. Clerk of the County Council. (x150)

THE GENERAL INFIRMARY AT LEEDS

Male Staff Nurses required for the Brotherton Wing for Private Patients and for the Operating Theatres. Salary according to the Rushcliffe Scale, non-resident. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (155)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL

Male Charge Nurse (non-resident) required for the male mental wards of the above Municipal General Hospital.

The bed accommodation is somewhat varied at the present time but the normal provision is 144 beds, including a maximum of 20 for observation cases and 124 for detention cases under Section 24 of the Lunacy Act.

Candidates must be qualified Mental Nurses and preference will be given to applicants who are also State Registered Nurses. Salary and conditions of service are in accordance with the Rushcliffe Scale for Mental Nurses.

The appointment will be subject to provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and experience, together with copies of recent testimonials and matron's name for reference, to be forwarded to the Matron, St. James's Hospital, Leeds, 9. (175)

COUNTY BOROUGH OF WEST HAM
WHIPPS CROSS HOSPITAL
LEYTONSTONE, LONDON, E.11

Applications from State Registered Male Nurses are invited for the post of **Male Staff Nurse.**

Salary and service conditions are in accordance with the Rushcliffe recommendations.

The appointment is subject to service regulations as made by the Council from time to time.

Applications to be sent to Matron. (180)

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL
NR. ASHFORD

Male Nurses who are either on (a) the Supplementary part of the State Register, or (b) on the Roll of Assistant Nurses, or (c) have applied to the General Nursing Council for admission to the Roll, are required at the above Hospital.

Salary according to service within the appropriate Rushcliffe scales (a) S.R.N., 105s. 6d. to 125s. 6d. per week; (b) 97s. 6d. to 105s. 6d. per week followed by increments of 4s. per week every two years to a maximum of 117s. 6d. per week, and (c) 91s. 6d. to 103s. 6d. per week (if 20 years of age or over). Superannuation. Medical examination necessary.

Application forms and particulars from the Medical Superintendent at the Hospital, to whom applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
September 12th, 1946. (165)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, ORPINGTON

Applications are invited from **Male Nurses** who are either (a) on the Roll of Assistant Nurses or (b) have applied to the General Nursing Council for admission to the Roll, for appointments at the above Hospital.

Salary according to service within the appropriate Rushcliffe scales; (a) 97s. 6d. to 105s. 6d. per week followed by increments of 4s. 6d. per week every two years to a maximum of 117s. 6d. per week, and (b) 91s. 6d. to 103s. 6d. per week (if 20 years of age or over). An additional 4s. 0d. a week is payable if required to work in Tuberculosis Wards. Superannuation. Medical examination necessary.

Application forms and particulars from the Medical Superintendent at the Hospital, to whom applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
September 12, 1946. (164)

POOLE SANATORIUM
NUNTHORPE, NR. MIDDLESBOROUGH
NEW MODERN SANATORIUM OF 315 BEDS

(Recognised as an affiliated Training School for State Registration, and provides training for the Certificate of the Tuberculosis Association).

Applications are invited from men, particularly ex-Servicemen from the medical branches of the Forces, who wish to take up Nursing as a career. There are vacancies for all grades of **Male Nurses,** including State Registered and **Student Nurses,** and residential accommodation is available.

Salaries are in accordance with the Rushcliffe Scale for Male Nurses. Appointments will be subject to successful candidates passing a medical examination, and to the Local Government Superannuation Act, 1937.

Application forms and any further information required can be obtained from The Matron, Poole Sanatorium, Nunthorpe, Nr. Middlesborough, to whom the forms should be returned on completion.

Town Hall, G. S. McINTIRE.
Sunderland. Clerk of the Board. (233)

SUTTON AND CHEAM GENERAL HOSPITAL, SUTTON, SURREY

Two **Male Staff Nurses** required, S.R.N., for Surgical Ward.

Salary according to Rushcliffe Scale. Superannuation Scheme in force.

Apply, with particulars to Matron. (249)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH

Male Nurses who are either (a) on the Supplementary part of the State Register, or (b) on the Roll of Assistant Nurses, or (c) have applied to the General Nursing Council for admission to the Roll, are required at the above Hospital.

Salary according to service within the appropriate Rushcliffe scales (a) S.R.N., 105s. 6d. to 125s. 6d. per week; (b) 97s. 6d. to 105s. 6d. per week followed by increments of 4s. per week every two years to a maximum of 117s. 6d. per week; and (c) 91s. 6d. to 103s. 6d. per week (if 20 years of age or over). An additional 4s. 0d. a week is payable if required to work on Tuberculosis Wards. Superannuation. Medical examination necessary.

Application forms and particulars from the Medical Superintendent at the Hospital, to whom applications should be sent.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
September 19, 1946. (285)

LONDON COUNTY COUNCIL

Deputy Chief Male Nurse required at The Manor (for mental defectives) Epsom, Surrey. Rushcliffe Mental Nurses' Sub-Committee conditions of service. Salary 135s. rising to 155s. a week. Scale under review. Non-resident. Candidates must be qualified mental nurses and State registered general nurses. Pensionable. Application form, returnable by October 21st, 1946, from Medical Officer of Health (B), Mental Health Services, County Hall, Westminster Bridge, S.E.1. (2460). (287)

THE GENERAL INFIRMARY AT LEEDS

Male Staff Nurses required for the Brotherton Wing for Private Patients and for the Operating Theatres. Salary according to the Rushcliffe scale, non-resident. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (364)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD

Male Staff Nurses (S.R.N.), (non-resident), required at the above-named Hospital.

Salary according to service within the appropriate Rushcliffe scales, £5 5s. 6d. to £6 5s. 6d. per week. Superannuation. Medical Examination necessary.

Application forms and particulars from the Medical Superintendent at the Hospital, to whom applications should be sent.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
September 26th, 1946. (451)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
MALE NURSING STAFF

Applications invited for the following appointments. Salaries etc., governed by appropriate Reports of Rushcliffe Committee; non-resident; use and laundering of uniform; established and pensionable; subject to medical examination. Forms and full particulars from Matron of Hospital where appointment desired.

A. APPOINTMENTS GOVERNED BY SECOND REPORT OF NURSES' SALARIES COMMITTEE

Rates for Metropolitan Police District outside Administrative County of London applicable).

QUALIFIED ASSISTANT TUTOR

Harefield County Hospital, Harefield, Mx.—Approved by General Nursing Council as affiliated training school for male and female student nurses.

MALE STAFF NURSE FOR V.D. CLINIC

Central Middlesex County Hospital, Park Royal, N.W.10.—Candidates should have knowledge of social and human aspects of V.D. Additional 8/- p.wk. paid while employed on V.D. work.

MALE STAFF NURSES

Ashford County Hospital, Middlesex.—Two required for urological ward.

North Middlesex County Hospital, Edmonton, N.18.—Experienced.

Redhill County Hospital, Edgware, Mx.

Harefield County Hospital, Harefield, Mx.—For work on Tuberculosis wards.

Central Middlesex County Hospital, Park Royal, N.W.10.—Experienced.

MALE ASSISTANT NURSES

Chase Farm Hospital, Enfield, Mx.—Must be enrolled or have applied for enrolment.

North Middlesex County Hospital, Edmonton, N.18.—Enrolled or intermediate.

B.—APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES' SUB-COMMITTEE

MALE MENTAL STAFF NURSES

North Middlesex County Hospital, Edmonton, N.18.—Registered Mental Nurse or R.M.P.A. Certificate essential.

MALE MENTAL NURSING ASSISTANTS

North Middlesex County Hospital, Edmonton, N.18.

Male Nurses (Resident) required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent, at the Colony.

Middlesex Guildhall, C. W. RADCLIFFE.
Westminster Clerk of the County Council.
S.W.1. (A.446). (493)

WORCESTERSHIRE MENTAL HOSPITAL
BARNSLEY HALL, BROMSGROVE

(12 Miles from Birmingham)

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PUBLIC HEALTH DEPARTMENT
MALE STUDENT NURSES
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Three year course of training (plus three months' trial period) given in general nursing in preparation for Final State Examination and admission to Register of Male Nurses.

Candidates on supplementary part of State Register also accepted for shortened course of 2 years' training in preparation for Final State Examination. Salary and service conditions etc., governed by Second Report of Rushcliffe Committee. Non-Resident; use and laundering of uniform. Unestablished; subject to medical examination.

NOTE.—Government special training allowances payable in addition to salary to certain candidates who are over 20 years and have given at least 1 year's whole-time service in work of national importance.

Application forms and full particulars from Matron of Hospital.

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Head Mental Nurse (Male) required by the Government of Nigeria for the Medical Department for one tour of 18 to 24 months in the first instance. Salary according to age and war service in the scale £400 rising to £720 a year. On salary of £400 local allowance of £60 a year is payable. Separation allowance on same salary is between £84 and £204 according to number of dependants. Outfit allowance £60. Free passages and quarters. Candidates, not over 35, must hold the certificate of the R.M.P.A. Apply at once by letter, stating age, whether married or single, and full particulars of qualifications and experience to the Crown Agents for the Colonies, 4 Millbank London, S.W.1, quoting M/N/16872, on both letter and envelope. (310)

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Matron, S.R.N., or S.R.C.N. **Deputy Matron,** S.R.N. or S.R.C.N. Salaries according to Rushcliffe Scales for staff in Residential Nurseries.

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